

FOR IMMEDIATE RELEASE

Construction Industry Council Launches “Alternate 4-day Work-week” Increasing Productivity and Enhancing Work-Life Balance

Hong Kong • 9 July 2022 – The Construction Industry Council (CIC) launches a “Alternate 4-day Work-week” arrangement starting July 2022, offering an additional rest day every fortnight for all full-time employees and total number of working hours will be reduced to 40 hours per week. By launching such innovative work arrangement, the CIC shows care towards its staff’s work-life balance and benchmarks with the international market.

This new work arrangement had been carefully planned and brought into reality by the collaborative effort of the CIC management and all employees. The CIC organised the Work Smarter Campaign and collected over two hundred innovative suggestions to increase productivity and flexibility in operation to cater to the needs of individual departments. The CIC reiterates that the new arrangement will not affect the services provided to public including Hong Kong Institute of Construction, workers registration and trade tests.

Ir HO On-sing, Thomas, Chairman of the Construction Industry Council said, “With the launch of ‘Alternate 4-day Work-week’ arrangement, efficiency must be boosted to achieve their pre-set key performance indicators and ensure good service quality. We hope to encourage our staff to plan their work with a new mindset and adopt more technologies to boost work efficiency with this pioneering arrangement. We look forward to more companies joining us in caring about employees’ work-life balance and eventually help the industry with better talent retention.”

Ir CHENG Ting-ning, Albert, Executive Director of the Construction Industry Council said, “The society puts much emphasis on individuals’ work-life balance now and some corporations in Europe and the States has already employed ‘4-day Work-week’ arrangement successfully as part of their employee benefits and staff are encouraged to proactively enhance their productivity. The CIC and its management believe that uplifting

staff's quality of life is crucial to their mental and physical health while it also helps to boost work efficiency and productivity. It is beneficial to all.”

Other than the “Alternate 4-day Work-week” arrangement, the CIC has also offered access to an online learning platform that allows staff to further study or learn new skills anytime anywhere. In an initial research done by CIC, staff welcomes the new work arrangement and CIC will continue to evaluate the effectiveness of the new arrangement.



The Construction Industry Council launches “Alternate 4-Day Work-week” arrangement with an aim to enhance work efficiency and work-life balance.



**CONSTRUCTION
INDUSTRY COUNCIL**
建造業議會

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About the Construction Industry Council

The Construction Industry Council (CIC) was formed in 2007 under the Construction Industry Council Ordinance (Cap. 587). The CIC consists of a chairman and 24 members representing various sectors of the industry including employers, professionals, academics, contractors, workers, independent persons and Government officials.

The main functions of the CIC are to forge consensus on long-term strategic issues, convey the industry's needs and aspirations to the Government, provide professional training and registration services, and serve as a communication channel between the Government and the construction industry.

Please visit www.cic.hk for further details.