

FOR IMMEDIATE RELEASE

A New Publication of the Construction Industry Council
"Guidelines on Measures for Protection of Workers' Wages"

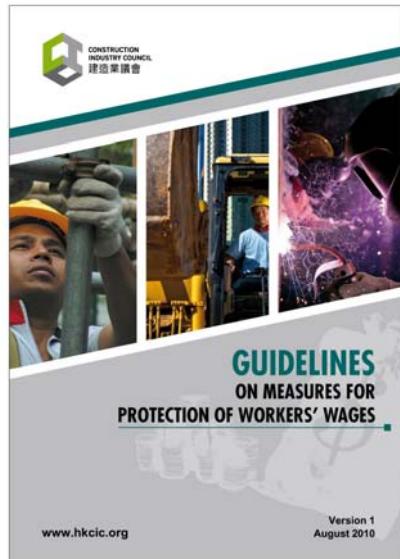
Hong Kong • 4 August 2010 – The Construction Industry Council (CIC) today released a new publication entitled “*Guidelines on Measures for Protection of Workers’ Wages*”. The Guidelines provide a quick reference guide to employers, architects, engineers and contractors on the recommended measures to prevent non-payment of wages to construction workers.

Introduction

In order to prevent non-payment of wages to construction workers, the Government has for some time now adopted a series of measures. Mr LEE Shing-see, Chairman of the CIC said, “The *Guidelines on Measures for Protection of Workers’ Wages* are prepared to facilitate the implementation of good practices within the industry by incorporating proper provisions in contractual agreements to handle non-payment of wages to workers.

Publication of Guidelines

The Committee on Subcontracting of the CIC (Com-SBC) published the “*Guidelines on Measures for Protection of Workers’ Wages*”. Mr Mike WONG, Chairman of the Com-SBC said, “The Guidelines advocate good practices recommended by the CIC to help secure the payment of workers’ wages. They encourage the adoption of appropriate measures to prevent workers from non-payment of wages.” Major measures recommended in the Guidelines include the duty of the main contractor to settle arrears of wages, to keep comprehensive workers records, and to provide administrative support where required.



Guidelines on Measures for Protection of Workers’ Wages (Version 1, August 2010)

The Guidelines encourage industry practitioners to develop an ethical way of working under the principles of fairness, harmony, and entitlement. It is anticipated that these Guidelines would help the construction industry adopt sound practices for industry practitioners and construction site workers, to facilitate early identification of problems with the view of motivating speedy resolution of such problems in relation to wage payments matters.

About the Construction Industry Council

The Construction Industry Council (CIC) was formed on 1 February 2007 under the Construction Industry Council Ordinance Cap. 587. CIC consists of a chairman and 24 members representing various sectors of the industry including employers, professionals, academics, contractors, workers, independent persons and Government officials.

The main functions of CIC are to forge consensus on long-term strategic issues, convey the industry's needs and aspirations to Government, as well as provide a communication channel for Government to solicit advice on all construction-related matters.

To learn more about the CIC, please visit website <www.hkcic.org> for further details.

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