

**Construction Industry Council**

**Construction Industry Training Board**

Meeting No. 002/21 of Construction Industry Training Board (CITB) was held on 18 March 2021 (Thursday) at 9:30am at Board Room, 29/F, Tower 2, Enterprise Square Five, 38 Wang Chiu Road, Kowloon Bay, Kowloon.

---

Summary Notes of the CITB Meeting No. 002/21:

<b>Agenda Item</b>	<b>Paper</b>	<b>Major Resolutions/Progress Highlights</b>
2.1	CIC/CTB/M/001/21	<b>Confirmation of the Progress Report on the Previous Meeting</b> Members confirmed the Progress Report of the 1st meeting held on 20 January 2021.
2.2	CIC/CTB/M/001/21	<b>Matters Arising from the Previous Meeting</b> Members took note of the progress of the matters arising from the previous meeting.
2.3	CIC/CTB/P/013/21 (for approval)	<b>Suggestion on Training Allowances for Full-time Courses for Year 2021/22</b> Members took note of Paper CIC/CTB/P/013/21, and noted that the amount of the allowances provided by other training institutes had not been adjusted over the past five years. The ceiling of the amount of allowance for the “Love Upgrading Special Scheme” of Employees Retraining Board was also maintained and adjustment was only made to the requirement of attendance rate for granting allowances. Whereas, the annual adjustment of Composite Consumer Price Index of the Census and Statistics Department was -0.2%. Having considered all these factors, members approved the suggestion that the training allowance for full-time courses for year 2021/22 would remain unchanged.

<b>Agenda Item</b>	<b>Paper</b>	<b>Major Resolutions/Progress Highlights</b>
2.4	CIC/CTB/P/014/21 (for approval)	<p><b>Proposal on Subsidising Training Places of “VTC Diploma of Vocational Education” in Years 2021/2022 &amp; 2022/2023 and its Financial Budget</b></p> <p>Members took note of Paper CIC/CTB/P/014/21, and approved the subsidising of 1,580 training places of the “VTC Diploma of Vocational Education” (including the “Craft Certificate” and “Technician” courses) in years 2021/2022 and 2022/2023, and the related budget of HK\$34,188,000. The budgeted expenditure would be spent over 4 years from 2021 to 2024. Besides, members also approved the subsidising of around 700 trainees of the “Diploma of Vocational Education - Craft Certificate Programmes” in years 2021/2022 and 2022/2013 to take the Mandatory Basic Safety Training Course and the total subsidy would be HK\$98,000.</p>
2.5	CIC/CTB/P/015/21 (for approval)	<p><b>Proposal on Establishing the Register of Recognised Employers of Construction Industry Council Approved Technical Talents Programmes</b></p> <p>Members took note of Paper CIC/CTB/P/015/21. The background, assessment criteria, approval procedures for including in the register, effective date of the register, mechanism for giving priority to the registered employers to hire graduates, benefits of the establishment of the register for all parties, proposed working schedule and the estimate of expenditure of establishing the register of Recognised Employers of Construction Industry Council Approved Technical Talents Programmes (CICATP) were also noted.</p> <p>Members approved the proposal on establishing register of recognised employers of CICATP. The publicity and production cost for establishing the register could be covered by the publicity budget of Career Support Services Department. Thus, there was no need to apply for additional funding. The effective date of the register would be 18 March 2021. The dropout rate and the passing rate of the graduation assessment of apprentices of the outstanding employers would be reviewed by the management before submitting to the Chairperson of the Construction Industry Training Board and the Chairperson of the Sub-committee on Construction Industry Council Approved Technical Talents</p>

Agenda Item	Paper	Major Resolutions/Progress Highlights
		Training Programme and Collaborative Training Schemes for their decision.
2.6	CIC/CTB/P/016/21 (for approval)	<p><b>Proposal on the Development Plan of Apprenticeship Training of Construction Industry for the Next Three Years</b></p> <p>Members took note of Paper CIC/CTB/P/016/21, and noted the background of the development plan of apprenticeship training of construction industry for the next three years, the current implementation of CICATP and the direction of improvement, the implementation of the strategies in enhancing the culture of apprenticeship training of construction industry and the work plan, the deployment of CICATP to complement the Construction Pathway Project of the Hong Kong Institute of Construction, the estimated number of graduates of every full-time course participating in the construction industry apprenticeship training each year and the expenses, the proposed implementation milestone of the apprenticeship training of construction industry, and the benchmarks of efficiency for construction apprenticeship management.</p> <p>Members approved the proposal on the development plan of apprenticeship training of construction industry for the next three years and the estimated expenditure of HK\$132 million for the 2020-2025 financial years. After deducting the allocation from the Development Bureau, the CIC would have to bear an expenditure of HK\$66 million.</p>
2.7	*CIC/CTB/P/017/21* (for approval)	<p><b>★Key Items of Discussion and Revisions to Trade Test Questions of the 2nd Meetings of Course Advisory Panels (CAPs) in 2020-2021</b></p> <p>Members took note of Paper CIC/CTB/P/017/21 and the key items of discussion of the 2nd CAP meetings in 2020-2021, and approved the proposed revisions to the relevant trade test questions.</p>
2.8	*CIC/CTB/P/018/21* (for information)	<p><b>★Work Report of the Hong Kong Institute of Construction Management Board for 2019/20 Academic Year (Covering the period from 1 September 2019 to 31 August 2020)</b></p> <p>Members took note of Paper CIC/CTB/P/018/21, and noted the accomplishments listed in the work</p>

Agenda Item	Paper	Major Resolutions/Progress Highlights
		report of the Hong Kong Institute of Construction Management Board for 2019/20 academic year.
2.9 to 2.16	*CIC/CTB/P/019/21* to *CIC/CTB/P/026/21* (for information)	<p><b>★Summary Report of the 1st Meeting of Hong Kong Institute of Construction Management Board in 2021, ★Summary Report of the 1st Meeting of Sub-committee on Trade Testing in 2021, ★Summary Report of the 1st Meeting of Sub-committee on Ethnic Minorities in Construction in 2021, ★Table on Estimated Waiting Time for Full-time Short Courses, ★Table on Waiting Time and Data for Trade Tests, ★Table on Waiting Time for Plant and Machinery Operation Certification Courses cum Tests, ★Statistical Data of Construction Industry Council Approved Technical Talents Training Programmes and ★Statistical Data of Advanced Construction Manpower Training Scheme – Pilot Scheme</b></p> <p>Members took note of the above summary reports, tables on waiting time and statistical data.</p>
2.17		<p><b>Any Other Business</b> (a) Monthly Salary of Apprentices</p> <p>A member said that members of the Hong Kong Construction Sub-Contractors Association had relayed to him that at present the recommended starting salary of CICATP apprentices should not be less than HK\$15,000 per month and would be increased to not less than HK\$20,000 per month in the second year. The concerned members of the Association opined that this would affect their existing employees' feeling as their monthly salary might not reach HK\$20,000 even after they had worked for two years, and suggested allowing a reduction in the recommended monthly salary of apprentices for other trades in the second year with reference to the reduction in the recommended monthly salary of Bar Benders and Fixers of the Collaboration Scheme. The Chairperson requested the management to look into the issue and make a report.</p>

*Remarks: The mentioned papers discussed at the CITB and/or the full Minutes can be made available to Council Members from the CIC Secretariat upon request.*