

Construction Industry Council

Construction Industry Training Board

Meeting No. 004/20 of the Construction Industry Training Board (CITB) was held on 8 July 2020 (Wednesday) at 9:30am at Board Room, 29/F, Tower 2, Enterprise Square (MegaBox), 38 Wang Chiu Road, Kowloon Bay, Kowloon.

Summary Notes of the CITB Meeting No. 004/20:

Agenda Item	Paper	Major Resolutions/Progress Highlights
4.1	CIC/CTB/M/003/20	Confirmation of the Minutes of the Previous Meeting Members approved the Minutes of the 3rd meeting held on 13 May 2020.
4.2	CIC/CTB/M/003/20	Matters Arising from the Previous Meeting Members took note of the progress on the matters arising from the previous meeting.
4.3	CIC/CTB/P/043/20 (for approval)	Proposal on adding a trade on “Offsite Rebar Automation Cut and Bend Operator” to "Intermediate Tradesman Collaborative Training Scheme " (ITCTS) Members took note of the paper CIC/CTB/P/043/20 and approved the proposal on adding a trade on “Offsite Rebar Automation Cut and Bend Operator” to ITCTS, including the training syllabus, training arrangement and financial budget. As the estimated number of ITCTS training places in 2020 would remain unchanged, there was no need to apply for additional funding.
4.4	CIC/CTB/P/044/20 (for information)	Report on Benchmarks of Efficiency for Full-time Courses for Year 2018/19 - Retention Rate Members took note of the paper CIC/CTB/P/044/20 and noted that the indicators of the overall retention rates for the graduates of full-time courses of Hong Kong Institute of Construction (HKIC)

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		after graduation for 3 months, 6 months and 12 months were 75%, 75%, and 70% respectively. The overall retention rates for the graduates of full-time courses in 2018/19 after graduation for 3 months, 6 months, and 12 months were 77%, 70%, and 69% respectively. The retention rates for the graduates of Diploma in Construction courses and Advanced Diploma courses were better than that of last year with around 2% to 9% increase. The retention rates for the graduates of Certificate in Construction courses and full-time short courses dropped by 2% to 10% comparing to that in the last year. The management had analysed the data and identified the reasons of significant drop or low retention rates for certain courses. Some follow-up measures had been proposed
4.5	CIC/CTB/P/045/20 (for information)	Report on Benchmarks of Efficiency for Full-time Courses for Year 2018/19 – Course Satisfaction Rate (Including Employers and Graduates) Members took note of Paper CIC/CTB/P/045/20 and noted that the survey on employers’ satisfaction towards the working performance of the graduates of HKIC full-time courses and the graduates’ satisfaction towards relevant courses were conducted covering the period from September 2018 to August 2019. Employers’ feedback on the performance of graduates of full-time courses were very positive and the respective overall score of satisfactory/very satisfactory had reached 91%, which was 6% higher than the target 85% and 14% higher than that of last year. The graduates’ overall satisfaction rate with full-time courses was as high as 97% which was the same as that of last year. As the outbreak of COVID-19 had severely affected the construction industry, employers might have a higher expectation on graduates’ capabilities and graduates might face huge pressure at work and during job-hunting process. Therefore, the Career Support Services Department had proposed some corresponding measures.

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4.6 to 4.12	CIC/CTB/P/046/20 to CIC/CTB/P/052/20 (for information)	<p>Summary Report of the 3rd Meeting of the Hong Kong Institute of Construction Management Board in 2020, Summary Notes of the 1st Meeting of the Sub-committee on Trade Testing in 2020, Table on Estimated Waiting Time for Full-time Short Courses, Table on Waiting Time and Data for Trade Tests, Table on Waiting Time for Plant and Machinery Operation Certification Courses cum Tests, Statistical Data of Construction Industry Council Approved Technical Talents Training Programmes and Statistical Data of Advanced Construction Manpower Training Scheme – Pilot Scheme</p> <p>Members took note of the mentioned summary reports, waiting timetables and statistical data.</p>
4.13	Any Other Business	<p>Brief Introduction on Urban Forestry Support Fund-Trainee Programme (UFSF-TP)</p> <p>Members noted that Development Bureau (DEVB) entrusted CIC to manage UFSF-TP. The work and proposals related to UFSF-TP would be approved by DEVB directly and were not required to be submitted to CITB for approval. DEVB had also established the Arboriculture and Horticulture Industry Development Advisory Committee (IDAC). IDAC would provide recommendations on arboriculture and horticulture to DEVB. Besides, CIC had established UFSF-TP Department which would be responsible for relevant work. All staff costs of UFSF-TP Department, trainee allowances and bonus would be fully funded by the UFSF.</p> <p>Construction Industry Council Relief Fund – Multi-skills Training Scheme for Registered Workers</p> <p>Members noted that CIC had approved on 19 June 2020 to establish Multi-skills Training Scheme for Registered Workers under the CIC Relief Fund to help the underemployed and unemployed registered workers to enhance their competency with multi-skills via training. This would enable them to transit from one trade to another within the industry in order to address the impact of COVID-19. The training</p>

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		<p>quota was 2,000 and the funding would come from CIC levy. Members also noted the available courses, effective course commencement dates, training period and monthly allowances for this project .</p> <p>Funding for Lift Mechanic Training under Intermediate Tradesman Collaborative Training Scheme</p> <p>CITB approved the proposal on adding training for lift mechanics to ITCTS on 28 November 2019. CIC received the notification from the Electrical and Mechanical Services Department in May this year that the Legislative Council had approved HK\$53.8 million funding for the lift mechanic training. Each trainee could receive around HK\$100,000 subsidy. It was expected that 60 to 70 students would be trained each year which would take around 5 to 6 years.</p>

Remarks: The mentioned papers discussed at the CITB and/or the full Minutes can be made available to Council Members from the CIC Secretariat upon request.