

**Construction Industry Council**

**Construction Industry Training Board**

Meeting No. 005/11 of the Construction Industry Training Board was held on 12 December 2011 (Monday) at 10:00 am at Conference Room, CIC HQ, 15/F Allied Kajima Building, 138 Gloucester Road, Wanchai, Hong Kong.

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Summary notes of the Construction Industry Training Board Meeting No. 005/11:

<b>Agenda Item</b>	<b>Paper</b>	<b>Major Resolutions/ Progress Highlights</b>
5.1	CIC/CTB/R/004/11	<b>Confirmation of Progress Report of the Last Meeting –</b> Members approved the Progress Report of the 4th meeting held on 19 September 2011.
5.2	CIC/CTB/R/004/11	<b>Matters Arising from the Previous Meeting –</b> (i) Relocation of three training grounds and establishment of training ground in Tai Po — The Electrical & Mechanical Services Department was vetting the Quantitative Risk Assessment submitted by CICTA in relation to the captioned issue and results were expected to be released by year end. At present, lobbying was being carried out by CICTA and the proposal on the use of land in Tai Po was expected to be submitted for discussion in the Tai Po District Council in January 2012. (ii) Maintenance and repair of historical buildings — A study tour of the Working Group on Heritage Maintenance to Beijing was held from 19th to 22nd of October 2011 and a meeting would be convened in mid-December

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		to discuss the follow-up actions of the visit.
5.3	CIC/CTB/P/059/11	<b>Work Trades Contractor Cooperative Training Scheme — Proposal of Leveller Cooperative Training Scheme submitted by Yau Lee Construction Company Ltd (Pilot Scheme) –</b> Members accepted the cooperative training scheme on leveller submitted by the captioned contractor for a total of 20 trainees. The training period would be 90 days and the total subsidy would amount to \$634,650. Applicants of the scheme in future had to submit the monthly salary of the trainees (employees) for reference and must meet the minimum wage requirement of the trade in question.
5.4	CIC/CTB/P/060/11	<b>Work Trades Contractor Cooperative Training Scheme — Proposal of Carpentry Cooperative Training Scheme submitted by Gammon Construction Ltd –</b> Members accepted the cooperative training scheme on carpentry submitted by the captioned contractor for a total of 10 trainees. The training period would be 95 days with the first 30 days’ training to be conducted in CICTA and the remaining 65 days’ training in construction sites of the contractors. The total subsidy would amount to \$272,604.5.
5.5	CIC/CTB/P/061/11	<b>Proposal of running an Elementary Cantonese Course in Construction Industry for Ethnic Minorities –</b> Members noted the training direction of the proposed course would be adjusted to a

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		“train-the-trainer” approach and the revised course proposal would be submitted for discussion later.
5.6	CIC/CTB/P/062/11	<b>Proposal of running an Appreciation Course on Conservation of Built Heritage (Brick Wall, Plastering and Tiles) –</b> Members accepted the above course proposal and the training duration would be 18 hours. Target trainees would be in-service practitioners holding trade test qualifications in bricklaying, plastering and tiling. The class size of the proposed course would be 15 persons and the tuition fee per trainee would be \$360. As regards the trainer’s qualifications, members proposed to invite experts to assess the skill levels of the instructing staff and the course proposal.
5.7	CIC/CTB/P/063/11	<b>Proposal of establishing three more outdoor training grounds –</b> Members agreed to file in applications for three plots of land at Tung Chau Street in Shamshuipo, Siu Lun Street in Tuen Mun, and Yuen Kong Public School in Yuen Long in an attempt to increase the training capacities by 140 places to cut short the waiting list of the Enhanced Construction Manpower Training Scheme.
5.8	CIC/CTB/P/064/11	<b>Running of Skills Enhancement Courses in Carpenter (Formwork-Civil Construction), Floor Layer (Timber Flooring), Bamboo Scaffolder, Metal Scaffolder and General Welder –</b> CICTA had to take the whole course as the basis for calculation of subsidy and work out the cost of the said five courses.

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		<p>In order to encourage workers to get higher recognized qualifications to increase mobility, Members agreed to allow workers who had received intermediate trade test certificates with one year of post-qualification working experience to take the relevant trade test.</p>
5.10	CIC/CTB/P/066/11	<p><b>Proposal on demands for various training courses –</b></p> <p>Members agreed that there was quite a shortage of quantity surveying technicians and computer-aided draftsmen. The proposals to offer a “Quantity Surveying Technician Assistant Course” as an adult short course, and to offer more daytime classes and run evening classes of the Computer Aided Drafting Course were thus accepted.</p> <p>In addition, Members opined that there was a need to start preparing in advance the course proposal as the demand for curtain wall installers was expected to increase gradually.</p> <p>As demand for scaffolders was expected to increase and CICTA had difficulty in recruiting trainees for the scaffolding training course while the age of the 150+ in-service practitioners engaging in erecting and dismantling of tower cranes was relatively high with most of them being aged over 55, Members resolved to include the said two trades in the Enhanced Construction Manpower Training Scheme.</p>
5.11 & 5.12	CIC/CTB/WGHM/R/001/11 & CIC/CTB/BOSSC/R/001/11	<p><b>Respective minutes of 1<sup>st</sup> meeting of Working Group on Heritage Maintenance and Board of Studies on Construction Safety Courses –</b></p> <p>Members accepted the above two minutes of meetings.</p>

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5.13	CIC/CTB/P/067/11	<p><b>Trade Test Appeal Mechanism and Complaint Handling Procedures –</b> Members accepted the proposed trade test appeal mechanism and complaint handling procedures.</p>
5.14	CIC/CTB/P/068/11(Revised)	<p><b>Industry Consultation Paper on Review of Schedule 1 of Construction Workers Registration Ordinance –</b> Regarding Schedule 1 of the above Ordinance, Members made some comments on the proposed revisions to combine/sub-divide individual trades, like the proposed sub-division of trades did not specify the requirements of skill levels and trade descriptions, and ran counter to the multi-skills as advocated by the industry. In addition, the proposed revisions would not only affect those workers who had obtained trade tested qualifications but also prompt CICTA to make corresponding changes to the contents of the training courses and related trade tests. On the whole, Members had great reservations about the proposed revisions to sub-divide the trades and proposed to study the grouping and articulation of trades, which was believed to be more acceptable to the industry and society.</p>
5.15	CIC/CTB/P/069/11	<p><b>Construction Workers Registration Ordinance — Consultation on proposed amendments to qualifications for registration of E&amp;M trades –</b> Members accepted the amendments proposed by the Construction Workers Registration Authority to the qualifications required for registration of E&amp;M trades, which included a more clear-cut handling of the requirements for two trades and</p>

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		the addition of CIC and CITA as recognized institutions.
5.16	CIC/CTB/P/070/11	<b>Appointment of a marketing consultancy firm to formulate and implement the advertising and publicity strategies of full-time courses in 2012 –</b> Members accepted the recommendation made by the Technical Assessment Panel to appoint World Sky Advertising & Production Co Ltd as the marketing consultant for the above advertising and publicity strategies and the contract sum would be \$3,561,700.
5.17	A.O.B.	<b>Beneficiary of the CICTA Sports Day</b> Members accepted the proposal of “5 <sup>th</sup> CICTA Sports Day cum Fun Day as Fund-raising Event” and agreed to donate all proceeds raised to the Community Chest of Hong Kong.