

Construction Industry Council

Meeting No. 003/15 of the Construction Industry Council for 2015 was held on Friday, 19 June 2015 at 2:30 pm at Meeting Room 1, Construction Industry Council Headquarters, 15/F Allied Kajima Building, 138 Gloucester Road, Wan Chai, Hong Kong.

Present	:	Shing-see LEE	(SSL)	Chairman
		Andrew CHAN	(AKYC)	
		Allan CHAN	(SKC)	
		Hau-wai CHEUNG	(HWC)	
		Paul CHONG	(PC)	
		Chi-wah LAI	(CWL <i>i</i>)	
		Stephen LAI	(SLI)	
		Robert LAM	(PHL)	
		Christopher LEUNG	(KYL)	
		Lawrence NG	(LN)	
		Melissa Kaye PANG	(MKP)	
		Wilfred Shek-chun WU	(WSCW)	
		Chi-keung HON	(HCK)	Permanent Secretary for Development (Works)
		Siu-man LEUNG	(SML)	Representing Director of Buildings
	Siu-hung CHAN	(SHC)		
	Luen-kiu CHOW	(LKC)		
	Tai-chong CHEW	(TCC)		
	Ada FUNG	(AF)	for Permanent Secretary for Transport and Housing (Housing)	
	Kevin POOLE	(KP)		
	Mike WONG	(MW)		
In Attendance	:	Dominic CHOW	(DCW)	Development Bureau
		Christopher TO	(CT)	Executive Director
		Alex LEUNG	(AL)	Director – Training and Development
		Ivan WONG	(IW)	Director – Registration Services
		Cheryl IP	(CI)	Assistant Director –HR, Facilities Management & Admin
		Miranda YEAP	(MYP)	Senior Manager – Council Services
	Belle HO	(CYH)	Manager – Council Services	
Apologies	:	Sze-chun WONG	(SCW)	
		Reuben CHU	(RCU)	
		Ringo Shek-man YU	(RiYu)	
		Siu-wai HUI	(SWH)	Director of Buildings
		Tak-ching MAK	(TCM)	

MINUTES

Open-door Session
Agenda Item

Action

[The open-door session of the meeting started at 4:30 p.m.]

**3.1 Confirmation of Minutes of the Previous Meeting
(Open-door Session)**

Members referred to Paper CIC/CMT/M/002/15 and approved the minutes of the open-door session of the 2nd meeting of 2015 held on Friday, 24 April 2015 at Meeting Room 1, Construction Industry Council Headquarters, 15/F Allied Kajima Building, 138 Gloucester Road, Wan Chai, Hong Kong.

**3.2 Matters Arising from the Previous Meeting
(Open-door Session)**

Nil.

**3.3 3rd Meeting of Committee on Environment, Innovation and
Technology for 2015**

KP briefed Members on the Paper CIC/CMT/P/025/15.

The following issues were highlighted:

- Item 2.1 - Members noted the Proposals to Support Construction Professional Services presented by DEVB and advocated the possibility of providing opportunity for local consultancy services to participate in public civil projects for nurturing local professionals and planning for exporting our professional services to overseas.
- Item 2.2 – Members noted the presentation on the Consultancy Services on Development Strategy for the Hong Kong Construction Industry and advocated the possibility on:
 - (a) Further study on comparison of regional practices and local practices; and
 - (b) The use of advance technology in the industry.
- Item 2.3 – Site visit had been carried out in March on setting up the system in dump truck for a MTRC construction site. EPD had no objection on the RFID monitoring proposal. LSCM planned to launch a 1 year pilot scheme. Members of Com-EIT suggested the following:
 - (a) More sites should be considered in this pilot project. It was also suggested exploring the possibility of other service providers or site to participate into this scheme.

Open-door Session
Agenda Item

Action

- (b) An interim report should be provided every 3 months for reviewing the existing strategy.
- Item 2.4- Regarding the Research and Survey on the C&D Waste in Hong Kong, a task group was proposed to form under the Chairmanship of Mr. Ringo YU. Key objectives of the proposed Task Group were to study the composition of C&D waste and the strategies for management and reduction of construction waste. The proposed terms of reference of the task group would be further discussed.
 - Item 2.5 - Consultant was commissioned to prepare a set of BIM Standards (Phase One) that was suitable for Hong Kong's local practices in March 2014. A final draft had been endorsed by the task group on Establishment of Industry Standard for BIM Implementation after deliberation and consultation through a series of stakeholders' forum. The Members approved the Standards as Reference Materials to be published on the CIC website.
 - Item 2.6 – The Assignment Brief for BIM Standards to Facilitate the Submission of GBP for Statutory Authorities (Phase One) was endorsed by Com-EIT.

Members had no comments on other items in Paper CIC/CMT/P/025/15.

3.4 2nd Meeting of Committee on Procurement and Subcontracting for 2015

TCC briefed Members on the progress of the Com-PNS meeting held on 18 June 2015.

- Members generally agreed that the content of the Draft Two Report on Development Strategy for the Hong Kong Construction Industry was informative. However, it was suggested that the information could be further categorised by nature and split into several booklets with an executive summary like the Tang's Report.

M-RES

A Member suggested that a Retreat on the Report on Development Strategy among Council Members should be conducted. The Chairman supplemented that there would be

Open-door Session
Agenda Item

Action

a conference on the Report on 30 September and four more consultation forums before the Report would be finalized in November / December 2015. After much deliberation, Members agreed to conduct a retreat on the Report in November. The details would be discussed at the next Council Meeting.

MYP

- The “Reference Materials on Frequently Asked Questions on NEC3 Collaborative Contracts” was endorsed for Council’s approval.
- A series of Case Books on NEC Projects in Hong Kong was proposed to be produced in 2015 and 2016.
- The next sessions of training classes under the NEC ECC Project Manager Accreditation Programme (Hong Kong) would be conducted in July, September and November this year.

HCK supplemented that DEVB had commissioned EC Harris to conduct a consultancy services on preparation of practice notes for contracts of public works projects. Relevant information could be shared several months later.

- The Reference Materials “Code of Conduct on Competition Law for the Construction Industry” was renamed as “DOs and DON’Ts on Competition Law for the Construction Industry”. By the end of the consultation period in three weeks’ time, the final version incorporating comments from industry stakeholders would be endorsed at the next Task Force meeting.
- An animation video on bid-rigging was being produced and would be available for submission to the next Com-PNS meeting.
- The Reference Materials for Application of Dispute Resolution in Construction Contracts (Version 2) would be submitted for Council’s approval at its August 2015 meeting.
- In view of comments to the Subcontractor Registration Scheme (SRS) Operations, it was suggested to explore the feasibility in reviewing the membership of the Management committee of the SRS to include representatives from the trade unions or

Open-door Session
Agenda Item

Action

invite them to attend meetings of the committee on a need basis.

[KYL left the meeting at this juncture.]

3.5 3rd, 4th and 5th Meeting of Construction Industry Training Board for 2015

AL briefed Members on the Paper CIC/CMT/P/026/15 and CIC/CMT/P/027/15.

The following issues were highlighted:

- Item 3.3 – The Advanced Construction Manpower Training Scheme – Pilot Scheme including the “On-the-job Training” and “Skills Enhancement Courses” in collaboration with contractors and sub-contractors, and labour unions respectively, the target of 1,000 training places and the related budget of \$217 million, would be submitted to the Committee on Administration and Finance. The said scheme would serve as the blueprint for advanced cooperative training for training of semi-skilled construction workers to become skilled workers. The management would continue to discuss with industry stakeholders on the comments made by Members and other details.
- Item 3.5 - Eight benchmarks for effectiveness of full-time courses and cooperative training schemes, and the preliminary statistics were accepted. The Chairman of CITB suggested reviewing the effectiveness with reference to two benchmarks each time in the initial stage.
- Item 4.3 - There would be some additions to the scope of consultancy services on the review of Training and Development and the background of tender documents for the captioned consultancy services. Establishment of a steering group for the consultancy services would also be followed up.
- Item 4.8 – Task Force on Trade Testing would review the test questions of trade tests, in particular those of trades with relatively lower passing rate to find out the reasons and see if the questions could meet the actual needs of work.

Open-door Session
Agenda Item

Action

A Member asked whether there were courses targeted at ethnic minorities to cater for “Designated workers for designated skills”. AL replied that it was reported at item 3.8 of Paper CIC/CMT/P/026/15.

HCK stated that it was important to understand the number of ethnic minorities involved. DEVB had liaised with the Home Affairs Bureau to handle the situation.

IW supplemented that outreach teams would be formed to promote “Designated workers for designated skills” at construction sites.

A Member reminded that the outreach team should be able to communicate with the ethnic minorities.

Members had no comments on other items in Paper CIC/CMT/P/026/15 and Paper CIC/CMT/P/027/15.

AL also briefed Members on the progress of the CITB meeting held on 19 May 2015.

The following issues were highlighted:

- Item 5.7 – The 2016-2020 work plan of CITB was endorsed. Members accepted the recommendation of the tender assessment panel to award the contract of supplying two 35-tonne crawler-mounted cranes to the supplier getting the highest marks in both the technical and fee proposals. Application would then be made to the Committee on Administration and Finance for the required extra funds.
- Item 5.8 – Amendments were made to the Advanced Construction Manpower Training Scheme (ACMTS) after the 2nd round of consultation with industry stakeholders and the implementation timetable. Training syllabuses of the ACMTS-Pilot Scheme (On-the-job Training) cooperating with Contractors and sub-contractors were being drafted and scheduled for completion in June 2015. The said pilot scheme would be launched in the 3rd quarter by two phases with the 1st phase lasting for a year to provide 300 places and 2nd phase 500 places. A total of 800 places could be flexibly reallocated according to market situation. As regards the ACMTS-Pilot Scheme (Skills Enhancement Courses) collaborating with labour unions, 200 places would be provided for the time being.

Open-door Session
Agenda Item

Action

- Item 5.9 – The approval process for cooperative training schemes and On-the-Job Training Scheme would be simplified. However, the total number of subsidized places to be granted and expenses to be incurred in the year should not exceed the total number/amount already approved.
- Item 5.10 – CITB endorsed to subsidize a training capacity of 814 of VTC's Diploma in Vocational Education Programme – Craftsman programme in 2015/16 and the budget of \$22,576,400 worked out using the target number of graduates of 733. The revised proposal was also endorsed to claw back the subsidy given to those trainees who dropped out or did not join the specified E&M (construction) sector upon course completion or had pursued further studies at VTC.

[MKP left the meeting at this juncture.]

3.6 3rd Meeting of Steering Group on Implementation of CWRO Amendments for 2015

IW briefed Members on the Paper CIC/CMT/P/028/15.

- Item 3.3 –Report on the Works of CITB for the Amendments to the CWRO:
 - There were on average 1,850 applicants of trade tests per month, which was about 23% more than that of 2014.
 - After the Amended Ordinance was effective in April 2015, the number of trade tests conducted per month was only 70% of the monthly target.
 - To boost the application number and capacity of trade tests, the Trade Testing Centre had started promotion together with the CWRB Secretariat, staff recruitment by phases and opening up testing workstations to uplift capacity.
 - The Steering Group would review the actual application number of trade tests, in order to develop and adjust the work plan for an optimal use of allocated resources.
- Item 3.4 - Report on the Works of CWRB for the Amendments to the CWRO:
 - A total of 3,543 workers applied for skilled workers registration through Senior Workers Registration Arrangement as of end of May 2015.
 - The results of on-site trial of reasonable measures

Open-door Session
Agenda Item

Action

would be made known to other contractors who did not participate in the first round of trial by organising briefing sessions.

- Publicity including printed materials, promotional video, TV and radio advertisements, SMS, briefing sessions and production of card holders were being conducted to promote Senior Workers Registration Arrangement and trade test. CWRB Secretariat proposed to form outreach teams responsible for promotion at construction sites with a view to boosting the number of skilled worker registration to meet the target.
- Construction Worker Registration System (CWRS) would be launched in phases starting from December 2015. The old workers registration cards would be fully replaced by new cards in one go scheduled for mid 2016.

Members had no comments on the items in Paper CIC/CMT/P/028/15.

3.7 **2nd Meeting of Construction Workers Registration Board for 2015**

IW briefed Members on the Paper CIC/CMT/P/029/15.

The following issues were highlighted:

- Item 2.3.2 - Between 1 January and 15 April 2015, a total of 1,724 applications were received through the Senior Workers Registration Arrangement.
- Item 2.3.4 - The revised programme of CWRS development and allocation of additional budget to enhance the functions of CWRS were endorsed.
- Item 2.3.7 - Task Force on the Promotion of Remaining Phase of Prohibition of CWRO:
 - Subsidies would be provided out of the existing publicity budget to trade unions for organising approximately 30 briefing sessions at construction sites to explain the requirements of “designated workers for designated skills” to workers.
 - The TV advertisement to promote Senior Workers Registration Arrangement was broadcasted on 30 April 2015, while that for the “designated workers for designated skills” provision was almost completed

Open-door Session
Agenda Item

Action

for broadcasting in September 2016. The animated videos had been launched.

- Promotion of “designated workers for designated skills” , senior workers registration arrangement and trade tests targeting workers with less than 10 years’ work experience would be conducted on public works construction sites starting from May this year.

PC supplemented that the registration of skilled workers in April and May 2015 did not reach the target. In response, IW said that they were exploring measures, including setting up of outreach teams and strengthening promotion, with a view to boosting the registration to meet the target.

Members had no comments on other items in Paper CIC/CMT/P/029/15.

3.8 Any Other Business

Nil.

3.9 Tentative Date of Next Meeting 004/15

The next meeting was scheduled for 28 August 2015 (Friday) at 2:30 p.m. at Meeting Room 1, Construction Industry Council Headquarters, 15/F Allied Kajima Building, 138 Gloucester Road, Wan Chai, Hong Kong. **All to note**

There being no further business, the open-door session of the meeting was adjourned at 5:20 p.m.