

**Construction Industry Council**  
**Construction Workers Registration Board**

Meeting No. 004/16 of the Construction Workers Registration Board was held on Wednesday, 26 October 2016 at 3:30pm at Conference Room, CIC Headquarters, 15/F, Allied Kajima Building, 138 Gloucester Road, Wan Chai, Hong Kong

Summary notes of the Construction Workers Registration Board Meeting No. 004/16:

<b>Agenda Item</b>	<b>Paper</b>	<b>Major Resolutions/Progress Highlights</b>
		<p><b><u>Turnover of CWRB Members</u></b></p> <ul style="list-style-type: none"> <li>• In the position of public officer, Ir Vincent Mak would succeed Ir Chan Chi-ming to be a member of CWRB with immediate effect.</li> <li>• A letter was received in September advising that Mr. Fan Cheung-fung would resign from the CWRB in October. To comply with the Ordinance which stipulates that the Registration Board is to consist of 19 members, members agreed to propose to the Council at the meeting on 28 October to invite Construction Site Workers General Union to nominate a representative to be a board member to replace and complete the remaining term of Mr Fan.</li> </ul>
4.1	CIC/CRB/M/003/16	<p><b><u>Confirmation of the Minutes of the Last Meeting</u></b></p> <p>The minutes of the 3<sup>rd</sup> meeting of CWRB for 2016 were confirmed.</p>
4.3.1	CIC/CRB/P/027/16 (For Resolution)	<p><b><u>SMS Marketing to Promote the Implementation of Designated Workers for Designated Skills Together with MPFA's Message</u></b></p> <p>Taking into consideration the well-being of workers, the board agreed to tag on a MPFA's message in the SMS promoting "Designated Workers for Designated Skills" to remind workers to check their MPF account information with the two trustees.</p>
4.4	CIC/CRB/P/028/16 (For Resolution)	<p><b><u>Nomination of Organisations for Construction Workers Qualifications Boards</u></b></p> <p>Members approved to invite VTC, HKIE, HKCA, HKFEMC, CSWGU, DEVB, HA, EMSD, Labour Department and Water Supplies Department to nominate a representative respectively to be the member of Qualifications Board for a 2-year term from 1 January 2017 to 31 December 2018.</p>

Agenda Item	Paper	Major Resolutions/Progress Highlights
4.5	CIC/CRB/P/029/16 (For Resolution)	<p><b><u>Scholarships for Family Members of Registered Construction Workers 2017</u></b></p> <p>Members unanimously approved:</p> <ul style="list-style-type: none"> <li>• The objective, the name of the event and the two award categories, i.e. Open Category and Construction Related Curricula Category would remain the same for next year.</li> <li>• The scholarship amount of each award would remain unchanged. The total amount of scholarship awarded to eligible applicants would increase from HK\$228,000 to HK\$250,000.</li> </ul>
4.6.1	CIC/CRB/P/030/16 (Progress Report)	<p><b><u>Sub-committee on Senior Workers Assessment</u></b></p> <ul style="list-style-type: none"> <li>• As of 30/9/2016, over 111,000 application forms under senior workers registration arrangement were received, of which 49,628 registration cards were issued. However, the total number of applications could not represent a net increase in skilled workers since it was estimated that some applications were duplicated or submitted by registered skilled workers.</li> <li>• By the end September 2016, the outreach team had visited 144 construction sites and collected 11,312 applications under senior workers registration arrangement.</li> </ul>
4.6.2	CIC/CRB/P/031/16 (For Resolution)	<p><b><u>Sub-committee on Registration Matters</u></b></p> <p>Members approved the following proposed enforcement actions in respect of relevant provisions of “designated workers for designated skills” and emergency construction work.</p> <ul style="list-style-type: none"> <li>• Since the requirement of submitting the record of the “emergency construction work” and the existing requirement of submitting DAR are similar in nature, the Inspection and Enforcement Team will issue a written warning first. Follow-up action would be taken or prosecution would be considered if the contractor fails to rectify or repeatedly violate within the specified time limit.</li> <li>• Other requirements relating to the implementation of “designated workers for designated skills” such as instruction and supervision arrangement, in the first year of the implementation of the provision, the Council would normally enforce the law by taking an education and advice approach.</li> <li>• A written warning would be issued if the suspected non-compliance has not been rectified.</li> </ul>

Agenda Item	Paper	Major Resolutions/Progress Highlights
		<p>Prosecution would be considered if written advice and warnings were ineffective.</p> <ul style="list-style-type: none"> <li>Information on enforcement was included in the website under FAQ on “Designated Workers for Designated Skills”. Legal advice on the content had been sought.</li> </ul>
4.6.3	CIC/CRB/P/032/16 (Progress Report)	<p><b><u>Task Force on Construction Workers Registration System</u></b></p> <ul style="list-style-type: none"> <li>The first batch of CIC Device (180 pieces) received in mid-October 2016 were undergoing acceptance test.</li> <li>“CWRS Early Bird Experience Programme” was launched to promote the CIC Device. Up to now, a total of 32 contractors had registered for 129 pieces of CIC Device.</li> <li>Outsource support service for the new registration system is available from 7am to 7pm from Monday to Saturday. The service provider would also provide on-site support services and work closely with the IT Department of the CIC.</li> <li>Advised by the DEVB, the tender documents for public works contracts to be issued from Jan 2017 would specify that contractors must adopt the new registration system.</li> </ul>
4.6.4	CIC/CRB/P/033/16 (Progress Report)	<p><b><u>Task Force on Data Analysis</u></b></p> <ul style="list-style-type: none"> <li>The 9<sup>th</sup> telephone survey was conducted from Jun to Sept 2016 with 9,824 interviews being carried out.</li> <li>The results revealed that the average number of work days per week with daily attendance record (DAR) was 4.86, the previous finding was 4.57 work days.</li> <li>54.4% of general workers with DAR indicated that they performed skilled works, of which 4.5% of them were working independently, the previous finding was 16.8%. 59.8% of workers without DAR were still working in the construction industry.</li> <li>As of 31/8/2016, the total number of construction workers (excluding truck drivers and workers carrying out non-construction works) was 312,931.</li> <li>The Task Force would also conduct a preliminary analysis of data collected by the new workers registration system, including attendance records, age group and trade division, etc. The data analysis would be carried out continuously.</li> </ul>

<b>Agenda Item</b>	<b>Paper</b>	<b>Major Resolutions/Progress Highlights</b>
4.6.5	CIC/CRB/P/034/16 (Progress Report)	<p><b><u>Promotion of Remaining Phase of Prohibition of CWRO</u></b></p> <p>Key promotion included the launch of “designated workers for designated skills” mobile app, continue to organise “designated workers for designated skills” seminars and lunchtime briefing sessions, press conference on “designated workers for designated skills”, etc.</p>
4.6.6	CIC/CRB/P/035/16 (Progress Report)	<p><b><u>Workers Registration Office</u></b></p> <ul style="list-style-type: none"> <li>• Members were requested to take note of the temporary closure of the Registration Service Points on festive days and consecutive Sundays before and after long holidays in 2017.</li> <li>• As of 30/9/2016, the number of registered skilled workers accounted for approximately 37% of the total number of registered workers, representing an increase of about 8% as compared with 30/3/2015.</li> </ul>
4.6.7	CIC/CRB/P/036/16 (Progress Report)	<p><b><u>Inspection and Enforcement</u></b></p> <ul style="list-style-type: none"> <li>• Numbers of construction sites and registration cards inspected between January to September this year had reached 79.4% and 78.7% of the annual targets respectively.</li> <li>• There was also a slight decrease in the number of violations and no prosecution cases in this quarter.</li> <li>• Trial run inspections had been conducted between January to September at 47 construction sites of various nature and a total of 31 on-site briefing sessions were given.</li> </ul>

*Remarks: The mentioned papers discussed by the Construction Workers Registration Board can be made available to Council Members from the Workers Registration Secretariat upon request.*