

Construction Industry Council

Construction Workers Registration Board

Meeting No. 003/22 of the Construction Workers Registration Board (CWRB) was held on 21 September 2022 (Wednesday) at 2:30pm at Board Room, 29/F, Tower 2, Enterprise Square Five, 38 Wang Chiu Road, Kowloon Bay.

Summary Notes of the CWRB Meeting No. 003/22:

Agenda Item	Paper	Major Resolutions/Progress Highlights
		Welcome CWRB Members of the New Term The Chairperson introduced and welcomed eight new Members to join the CWRB.
3.1	CIC/CRB/M/002/22	Confirmation of the Minutes of the Previous Meeting Members confirmed the minutes of Meeting No. 002/22.
3.2		Matters Arising from the Previous Meeting Members took note of the progress on the matters arising from the previous meeting.
3.3	CIC/CRB/P/020/22 (for approval)	Appointment to Sub-Committees and Task Force (a) The CWRB approved the membership and term of office of Sub-Committee on Registration Matters, Sub-Committee on Data Analysis, Sub-Committee on Workers Development and Welfare and Task Force on Electronic Construction Workers Registration Card. Young industry leaders were invited to join each of the Sub-Committees/Task Force to inject new ideas into the initiatives.

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		<p>(b) Chairpersons of Sub-Committees/Task Force were as follows:-</p> <ul style="list-style-type: none"> (i) Ir Dr. Raymond CHAN Ka-lung served as the Chairperson of Sub-Committee on Registration Matters; (ii) Ir Prof. Linda XIAO Fu served as the Chairperson of Sub-Committee on Data Analysis; (iii) Ir Alfred LEUNG Wai-ho served as the Chairperson of Sub-Committee on Workers Development and Welfare; and (iv) Mr. Franki CHAN Shut-ho served as the Chairperson of Task Force on Electronic Construction Workers Registration Card. <p>(c) Sub-Committee/Task Force Members' term of office were as follows:-</p> <ul style="list-style-type: none"> (i) Term of office for CWRB Members would be the same as of CWRB; and (ii) Term of office of non-CWRB Members would be from 21 September 2022 to 30 June 2024.
3.4	CIC/CRB/P/021/22 (for approval)	<p>Nominations for the Construction Workers Qualifications Board</p> <p>(a) The CWRB approved the appointment of the following 10 new Members whose term of office would be from 1 January 2023 to 31 December 2024.</p> <ul style="list-style-type: none"> (i) Ir George AU Wai-yan; (ii) Sr Dr. HUI Ken; (iii) Mr. David LEE Bun-fai; (iv) Mr. NGAI Man-kin; (v) Mr. WU Chi-fai; (vi) The person holding the office of Chief Assistant Secretary (Works) 6, Development Bureau; (vii) The person holding the office of Senior Manager/Procurement 3, Housing Department;

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		<ul style="list-style-type: none"> (viii) The person holding the office of Chief Electrical and Mechanical Engineer/General Legislation 2, Electrical and Mechanical Services Department; (ix) The person holding the office of Deputy Chief Occupational Safety Officer (Training), Labour Department; and (x) The person holding the office of Technical Secretary 1, Drainage Services Department. <p>(b) The Secretariat would follow up with the Development Bureau on the appointment published in the Gazette according to the requirement under the Construction Workers Registration Ordinance (CWRO).</p>
3.5	CIC/CRB/P/022/22 (for information)	<p>Brainstorming the Standard of Construction Site Welfare Facilities</p> <ul style="list-style-type: none"> (a) Good site facilities helped build up workers’ sense of belongings and efficiency, as well as enhance image of construction industry to attract more new joiners. (b) Members agreed that stakeholders should be empathetic and always viewed from the workers’ perspective when designing and providing the site facilities. (c) It was observed that certain basic site facilities could be further enhanced. For example:- <ul style="list-style-type: none"> (i) Locker was shared by a number of workers to store safety gears; on certain sites, one single locker was allotted to subcontractors for sharing with its workers; (ii) The hygiene and cleanliness of workers’ toilets had much room for improvement; and (iii) Covered rest area with good ventilation could not be provided at every site, etc. <p>Nevertheless certain facilities provided to site managerial and clerical staff were relatively comprehensive.</p>

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		<p>(d) Members deliberated that construction sites are subject to space constraint and establishment of certain facilities have to obtain approval from Government departments. Nevertheless stakeholders should have the determination to provide the necessary facilities albeit the challenges in place.</p> <p>(e) The CWRB would consolidate and compile reference materials of good site facilities so as to encourage the industry to adopt in all construction sites.</p>
3.6	CIC/CRB/P/023/22 (for information)	<p>Report of Sub-Committee on Registration Matters Brainstorming Session In view of recent fatal accidents relating to truss-out bamboo scaffolds, the Sub-Committee on Registration Matters supported to enhance workers' safety awareness and strengthen safety training and would assist the Task Force on Truss-out Bamboo Scaffolds under Committee on Construction Safety to enhance industry safety where appropriate. Members took note that Hong Kong Institute of Construction had launched relevant training and Hong Kong Construction Industry Trade Testing Centre was formulating the relevant certification.</p>
3.7	CIC/CRB/P/024/22 (for information)	<p>Report of Workers Registration Office</p> <p>(a) As of 31 July 2022, the total number of workers with valid registration was 594,453, comprising 204,613 registered skilled workers, 34,739 registered semi-skilled workers and 355,101 registered general workers.</p> <p>(b) As the data from daily attendance record was able to reflect number of workers participating in the construction industry, CWRB would gather the needs and requirements within CIC and from the industry so as to publish the required analysis on the CIC website for industry reference.</p>

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3.8	CIC/CRB/P/025/22 (for information)	<p>Report of Inspection and Enforcement</p> <p>(a) From 1 January to 15 August 2022, a total of 936 construction sites and 8,745 workers registration cards were inspected. A total of 1,580 workers’ daily attendance records were checked.</p> <p>(b) From 1 January to 15 August 2022, a total of 264 summonses were issued.</p> <p>(c) From 1 January to 15 August 2022, 15 seminars on “Designated Workers for Designated Skills” and “Construction Workers Registration System” were held. A total of 503 industry practitioners attended. The CIC had newly included using mobile messaging applications to encourage contractors’ representatives to attend the seminars.</p>
3.9		<p>Any Other Business</p> <p>Members preliminarily discussed the pros and cons of completing an additional safety-related development course as possible pre-requisite for workers’ registration renewal. Members suggested taking the quota of training institutions, on-the-job training currently required for workers, and CWRO stipulations into account when further explored the idea.</p>