

**Construction Industry Council  
Construction Workers Registration Board**

Meeting No. 004/15 of the Construction Workers Registration Board was held on Wednesday, 28 October 2015 at 3pm at Conference Room, CIC Headquarters, 15/F, Allied Kajima Building, 138 Gloucester Road, Wan Chai, Hong Kong

Summary notes of the Construction Workers Registration Board Meeting No. 004/15:

<b>Agenda Item</b>	<b>Paper</b>	<b>Major Resolutions/Progress Highlights</b>
4.1	CIC/CRB/M/003/15	<p><b><u>Confirmation of the Minutes of the Last Meeting</u></b> The minutes of the 3<sup>rd</sup> meeting of CWRB for 2015 were confirmed.</p>
4.3	CIC/CRB/P/028/15 (for Resolution)	<p><b><u>Nomination of Qualifications Board (QB) Members</u></b> It was approved that the HKU, HKFEMC, HKCIEGU and MTRC would be invited to nominate representatives to succeed four members whose term of office would expire on 31 December 2015. The term of office of the four new members would start from the approval by CWRB to 31 December 2017. If the chairperson of QB retires from CWRB, a member of CWRB should be nominated as the chairperson of QB.</p>
4.4	CIC/CRB/P/029/15 (for Resolution)	<p><b><u>Opening Hours of Workers Registration Service Points</u></b> Members decided that after the opening of Tsing Yi Service Centre, CIC Service Centres in Sheung Wan and Tsing Yi would open Monday to Friday from 9am to 7pm. Workers Registration Office in Kowloon Bay and CIC Service Centre (Nam Cheong) would open Monday to Friday from 9am to 7pm, and on Saturday and Sunday from 9am to 5pm. This arrangement will be reviewed after six months.</p>
4.5	CIC/CRB/P/030/15 (for Resolution)	<p><b><u>Scholarships for Family Members of Registered Construction Workers 2016</u></b> Members agreed:</p> <ul style="list-style-type: none"> <li>• To maintain 20 scholarship awards and HK\$160,000 scholarship fund;</li> <li>• To nurture and encourage talented youngsters to join the construction industry, a new “ Building and Construction Category” will be added in 2016 with HK\$80,000 scholarship fund to be awarded to students who are admitted to construction related curricula in local universities or tertiary; and</li> <li>• To cancel the extra scholarship of HK\$5,000 for winners who are admitted to construction and engineering related disciplines in local universities or tertiary institutions.</li> </ul>

Agenda Item	Paper	Major Resolutions/Progress Highlights
4.6.1	CIC/CRB/P/036/15 (Progress Report and for Resolution)	<p><b><u>Sub-committee on Senior Workers Assessment</u></b></p> <ul style="list-style-type: none"> <li>• As of 30 September 2015, a total of 2,610 people registered as skilled workers through simplified specified training courses;</li> <li>• A total of 15,908 applications were received through Senior Workers Registration Arrangement from 1 January to 30 September 2015;</li> <li>• It was approved that the HKEMF would be given subsidy for hiring one more staff in addition to the existing two head counts to handle the increasing number of applications for senior workers; and</li> <li>• It was approved that the HK Seamen’s Union would assist in verifying the work experience of senior workers.</li> </ul>
4.6.2	CIC/CRB/P/036/15 (Progress Report)	<p><b><u>Task Force on Construction Workers Registration System</u></b></p> <ul style="list-style-type: none"> <li>• The 2<sup>nd</sup> and 3<sup>rd</sup> rounds of construction site trial were completed. To avoid contravening the “Guidance on Collection and Use of Biometric Data” recently published by PCPD, storage of biometric data in CWR Card would not be allowed and the 4th round of trial would exclude the testing of storing biometric data stored in workers registration cards. The completion deadline had been extended to December;</li> <li>• Installation of CWRS at construction sites without adopting biometric data authentication would start in December this year while other sites involving biometric data authentication would commence in March 2016. The new system will be fully implemented in mid-September 2016; and</li> <li>• The manufacturing of 2,000 pieces of CIC card reading device will be done in batches. A small batch of 200 pieces would be produced for CWRS first phase installation.</li> </ul>
4.6.3	CIC/CRB/P/031/15 (Progress Report)	<p><b><u>Task Force on Data Analysis</u></b></p> <ul style="list-style-type: none"> <li>• Conducted from June to August 2015, the 6<sup>th</sup> round of telephone survey was completed with 9,541 interviews being carried out. Compared to the last survey, the results were very similar.</li> <li>• Number of registered skilled workers had increased by over 9% from 85,347 in end of March to 93,301 in end of August (truck drivers and workers carrying out non-construction works were excluded). Among all registered workers, the number of registered general workers had dropped from 64.5%, 62.7%.</li> <li>• Number of retired registered general workers who left the construction industry had surged to 52% from 25%; and</li> <li>• As of August 2015, 271,090 registered workers were engaged in the construction industry (truck drivers and workers carrying out non-construction works were excluded).</li> </ul>

Agenda Item	Paper	Major Resolutions/Progress Highlights
4.6.4	CIC/CRB/P/032/15 (for Resolution)	<p><b><u>Sub-committee on Registration Matters</u></b></p> <ul style="list-style-type: none"> <li>• The Sub-committee would publish the “Administrative Guidelines on the Applicability of the Registration Requirements to Professional and Technical Personnel” (2<sup>nd</sup> edition); and</li> <li>• To conduct 2<sup>nd</sup> round construction site trial in accordance with the 8<sup>th</sup> edition of reasonable measures proposal. The “Working Group of Reasonable Measures” was established to offer recommendations.</li> </ul>
4.6.5	CIC/CRB/P/033/15 (Progress Report)	<p><b><u>Workers Registration Offices</u></b></p> <p>The outreach team collected applications for trade test (80), senior workers registration (686) and renewal of workers registration (79) at 7 construction sites from 31 August to 14 October.</p>
4.6.6	CIC/CRB/P/034/15 (Progress Report)	<p><b><u>Inspection and Enforcement</u></b></p> <p>Site inspection trial run was carried out to prepare for the implementation of “designated workers for designated skills” at 23 construction sites from April to August this year. The trial run involved inspection of workers performing works of their registered trade divisions, whether the exemption arrangement - “instruction and supervision” was properly carried out and the ratio adopted upon instructors and workers.</p>

*Remarks: The mentioned papers discussed by the Construction Workers Registration Board can be made available to Council Members from the Workers Registration Secretariat upon request.*