

FOR IMMEDIATE RELEASE

Construction Industry Council Publishes 'Guidelines on the Implementation of "P" and "N" Caring Programme'

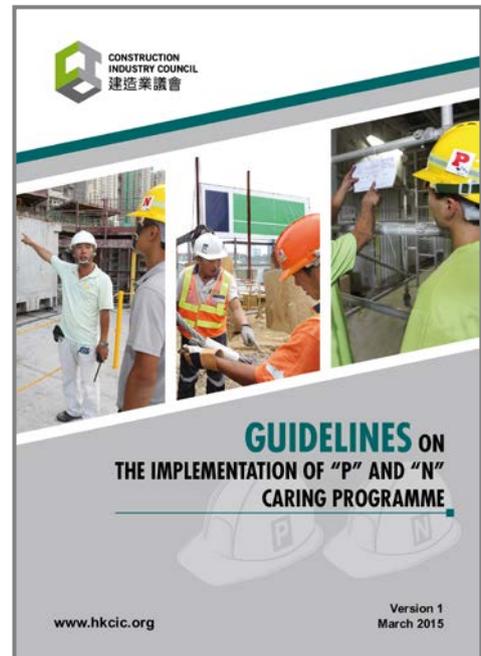
Hong Kong • 5 March 2015 – The Construction Industry Council (CIC) today released a new publication entitled *'Guidelines on the Implementation of "P" and "N" Caring Programme'* (Guidelines). The Guidelines focus on setting out the good practices recommended by the CIC for implementing the "P" and "N" Caring Programme.

Introduction

Taking into account the risk of working at construction sites, workers who newly join the construction industry or are new to a construction site are often prone to accidents. To reduce the accidents of new workers on construction sites, the Occupational Safety and Health Council (OSHC), Labour Department (LD) and Hong Kong Construction Association initiated to promote a mentoring scheme which new workers to the site or fresh workers joining the industry will be given special care and training by experienced workers in 2012.

Hearing some industry stakeholders expressed the needs to produce the Guidelines to promote good practices of better caring for the new comers in construction sites, the CIC collected information (in-house policies, guidelines, or other relevant documents) on the implementation of "P" and "N" caring programme in August 2014 and prepared a set of Guidelines based on the consolidated information.

The "P" label refers to "Probationer", which generally implies all workers with less than half year of construction work experience. The "N" label refers to "Newcomer", which generally implies workers who have never been working in a particular construction site but possess construction work experience no less than the one defined by the "P" label.



Publication of Guidelines

“The Guidelines set out the good practices recommended by the CIC for implementing the “P” and “N” Caring Programme. It refers to and summarises the experience of main contractors in implementing the caring programme, and consolidates all relevant information and issues to be addressed by the construction industry in formulating and evaluating the caring programme, in order to encourage more main contractors to implement this programme,” said Mr. CHEUNG Hau-wai, Chairman of the Committee on Construction Safety under the CIC.

The Guidelines are available for download on the CIC website www.hkcic.org.

About the Construction Industry Council

The Construction Industry Council (CIC) was formed on 1 February 2007 under the *Construction Industry Council Ordinance* (Cap. 587). The CIC consists of a chairman and 24 members representing various sectors of the industry including employers, professionals, academics, contractors, workers, independent persons and government officials.

The main functions of the CIC are to forge consensus on long-term strategic issues, convey the industry’s needs and aspirations to government, provide training and registration for the construction workforce and serve as a communication channel for government to solicit advice on all construction-related matters.

To learn more about the CIC, please visit www.hkcic.org for further details.

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