



FOR IMMEDIATE RELEASE

**The CIC Launches Multiple Measures to Support Workers
in Enhancing Skills and Broadening Employment Opportunities**

Hong Kong • 17 October 2025 – The Construction Industry Council (CIC) today announced a series of supportive measures to enhance the training of construction workers. The initiatives aim to raise workers' skills standards, help them acquire additional skills across different trades, broaden their employment opportunities, and promote the sustainable development of the industry.

The construction industry is one of the pillars of Hong Kong's economy. The CIC is committed to uniting Hong Kong's construction industry and to promote sustainable development. The CIC places great importance on local worker training and employment, apart from setting annual manpower training targets, the CIC will adjust training strategies in response to government policies and market developments, as resources permit. Ir Albert CHENG, Executive Director of the CIC, introduced at a briefing today that with the support of the Development Bureau, the CIC will collaborate with trade unions, contractors, and subcontractors, and allocate resources to launch several enhancement measures, including an increase of training places of the "Skills Enhancement Course" and the "Multi-Skilled Training Course", waiving the fees and increasing training allowances for relevant courses, and enhancing job-matching services.

Under the enhanced measures, in addition to fully waiving the course fees, allowances have also been introduced to the "Multi-Skilled Training Course", which are amounted to HK\$10,000 and HK\$19,000 for the course for the semi-skilled workers and skilled workers respectively. For the "Skills Enhancement Course", the allowance for the semi-skilled workers' course will be HK\$14,000, which will now be disbursed in one lump sum instead of two instalments, while the allowance for the skilled workers' course will be increased from HK\$16,000 to HK\$19,000. Each of the two courses will offer 1,200 additional training places for recently unemployed or underemployed workers to apply. The measures funded by the CIC and the Government, will last for about one year and are expected to benefit around 4,000 workers.

The CIC expects that the measures will support and encourage construction workers to acquire additional skills or enhance their technical knowledge, particularly in trades where there are strong market demand, to help improve workers' competitiveness. The above measures reflect the construction industry's priority in strengthening local training. Together with promoting infrastructure development, these actions support both the construction sector and the broader economy. The industry will adopt a comprehensive approach, by focusing primarily on initiatives such as adopting innovative technologies,

while using imported labour as a supplementary measure—to meet the manpower needs of the construction industry.

Ir CHENG said, “the CIC and the industry have always placed great importance on local training, with training allowances already in place. The latest enhancement measures further strengthen support for workers. Promoting “multi-skilling” will help workers to upgrade their skills and broaden their job options, while improving their future employment prospects. The CIC will lead unions and associations in stepping up worker training, demonstrating the construction industry’s commitment to nurturing local talent.”

These measures have received sound support from industry. Representatives from various associations and trade unions attended the briefing to share their views. Ir Simon LIU, President of the Hong Kong Construction Association, said, “the measures provide targeted support to workers, effectively encouraging them to upgrade their skills, hence provide quality manpower for upcoming major projects. Workers are the backbone of the construction industry. We are actively encouraging members to join recruitment fairs, strengthen on-the-job training and job matching, and we will give priority to employing local workers who have completed the training programmes.”

Mr. Lawrence NG, Permanent Honorary President of the Hong Kong Construction Sub-Contractors Association agreed CIC’s measures help to retain valuable human resources. When the volume of private construction projects rebounds in the future, the local market will have a sufficient pool of skilled workers to support the sustainable development of the construction industry.

Mr. Emil YU, President of the Hong Kong Federation of Electrical and Mechanical Contractors Limited, said that some electrical and mechanical trades are facing challenges of an ageing workforce and manpower shortage. He hoped that the measures will encourage more local workers to receive training and join the sector. He further stated that the Federation fully support the manpower training and job matching and will give priority to hiring local workers who have completed the training programmes.

Mr. CHAU Sze-kit, President of the Hong Kong Construction Industry Employees General Union, said the Union fully supports the implementation of the measures and described the measures as timely and appropriate, enabling workers to enhance their employment prospects through multi-skilling and keep pace with the times. He added that the Union will cooperate with the CIC to provide end-to-end services from training, trade testing, allowance distribution to job referral and follow-up services, hoping more workers will join the courses and recruitment fairs.

Mr. CHEUNG Wing-ho, Chairperson of the Federation of Hong Kong Electrical and

Mechanical Industries Trade Unions, stated that the measures are practical and effective, and suggested that having workers in the electrical and mechanical trades to learn one more craft can help cross-trade work and increase their job mobilities.

At the briefing, graduates of the related courses were invited to share their learning and career experiences and how the schemes have helped them.

Besides training, the CIC will collaborate with trade unions, contractors, and subcontractors to strengthen employment and training matching services through physical platforms (including recruitment centre services and job fairs), online and phone platforms to assist worker employment. Next large-scale job fair will be held on October 28 (Tuesday). Details are as follows.

Construction Industry Job Fair

Date:	Tuesday, October 28 2025
Time:	9:00am - 5:00pm
Venue:	CIC Service Centre Address: 44 Tai Yip Street, Kowloon Bay



Ir Albert CHENG (5th left), Executive Director of the CIC, take group photo with Ir Simon LIU (4th right), President of the Hong Kong Construction Association, Mr. Lawrence NG (4th left), Permanent Honorary President of the Hong Kong Construction Sub-Contractors Association, Mr. Emil YU (3rd right), President of the Hong Kong Federation of Electrical and Mechanical Contractors Limited, Mr. CHAU Sze-kit (3rd left), President of the Hong Kong Construction Industry Employees General Union, Mr. CHEUNG Wing-ho (2nd left), Chairperson of the Federation of Hong Kong Electrical and Mechanical Industries Trade Unions, Dr. Morgan YANG (2nd right), Director of Hong Kong Institute of Construction and Collaborative Training Scheme's graduate Mr. Tsui (1st left) and student Mr. Cheng).



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Mr Albert CHENG, Executive Director of the CIC, introduces that the CIC will allocate resources to launch a series of enhanced training and support measures

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About the Construction Industry Council

The Construction Industry Council (CIC) was formed in 2007 under the Construction Industry Council Ordinance (Cap. 587). The CIC consists of a chairman and 24 members representing various sectors of the industry including employers, professionals, academics, contractors, workers, independent persons and Government officials.

The main functions of the CIC are to forge consensus on long-term strategic issues, convey the industry's needs and aspirations to the Government, provide professional training and registration services, and serve as a communication channel between the Government and the construction industry.

Please visit www.cic.hk for further details.