

FOR IMMEDIATE RELEASE

26 Construction Industry Representatives Sign the
“Craftsmanship Charter” to Demonstrate Commitment to
Excellence and Professionalism

Hong Kong • 16 September 2025 - The Construction Industry Council (CIC) hosted the Chairman’s Lunch today at CIC–Zero Carbon Park, under the theme “The Four Dimensions of Craftsmanship.” Leaders and representatives from across the construction industry gathered to celebrate the spirit of craftsmanship and exchange insights on industry advancement. At the event, 26 representatives signed the Craftsmanship Charter (The Charter), jointly pledging to embody the four dimensions of craftsmanship, reshaping construction culture, upholding professionalism and striving for excellence.

In recent years, the construction industry has faced a range of challenges, highlighting the need for continuous improvement and transformation to enhance the industry’s image and chart a sustainable path forward. The four dimensions of craftsmanship—Craftsmanship, Craftsman-soul, Craftsman-skills, and Craftsman-action advocated by the CIC, emphasises the spirit of craftsmanship is not merely a slogan, but rather the professional ethos that the industry ought to uphold. It encourages stakeholders to commit to cultivating a culture of excellence, driving innovation, and enhancing quality. It also underscores the importance of upholding integrity, dedication, and driving technologies, with the goal of strengthening social responsibility and building a resilient workforce for the future of the construction industry.

Ir Prof. Thomas HO, Chairman of the CIC, remarked in his address, “We must reform industry malpractices. This Charter represents our collective commitment to the people of Hong Kong: to reshape the culture of our industry by upholding the four core dimensions of Craftsmanship—Craftsmanship, Craftsman-soul, Craftsman-skills, and Craftsman-action. With refined skills, we will deliver projects of the highest quality, safeguard the industry’s reputation, and drive continued progress. I wish that with this Charter, industry practitioners will faithfully honour their pledge and fully integrate the spirit of craftsmanship into every aspect of their daily work.”

The event received enthusiastic participation from across the construction industry, with representatives in attendance from trade associations, contractors, subcontractors, unions and education sector. During the event, speakers delivered remarks and presentations on “How to Foster the Spirit of Craftsmanship.” Following these sharing sessions, the signing ceremony of the Charter was officiated by Ir Prof. Thomas HO,

Chairman of the CIC, Ir Simon LIU, President of the Hong Kong Construction Association and Chairperson of the Construction Industry Training Board of the CIC; and Dr. Johnnie Casire CHAN, Chairman of the Building Committee of the Hong Kong Housing Authority. At the ceremony, 26 industry representatives signed the Charter, affirming their commitment to fulfilling their roles and faithfully embodying the spirit of craftsmanship in their professional practice, so as to enhance the construction industry's recognition and respect across all sectors of society.

The signing of the Charter was also witnessed both in-person and online by 3,100 people, jointly marking this important moment. Meanwhile, full-time students of the Hong Kong Institute of Construction watched the live broadcast at their respective campuses, preparing themselves diligently to embody the craftsmanship spirit in their future while also carrying forward the legacy of this event.

Full version of the Craftsmanship Charter is listed in **Appendix I**, while the List of Signatory Organisations is listed in **Appendix II**.



The signing ceremony of the Charter is officiated by Mr. Daniel LEUNG, Deputy Director (Development & Construction) of Housing Department (backrow, from left), Dr. Johnnie Casire CHAN, Chairman of the Building Committee of the Hong Kong Housing Authority, Ir Prof. Thomas HO, Chairman of the CIC, Ir Simon LIU, President of the Hong Kong Construction Association and Chairperson of the Construction Industry Training Board of the CIC; and Mr. Michael HONG, Deputy Director (Estate Management) of Housing Department







Organisation representatives picture with the officiating guests after signing the Charter

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About the Construction Industry Council

The Construction Industry Council (CIC) was formed in 2007 under the Construction Industry Council Ordinance (Cap. 587). The CIC consists of a chairman and 24 members representing various sectors of the industry including employers, professionals, academics, contractors, workers, independent persons and Government officials.

The main functions of the CIC are to forge consensus on long-term strategic issues, convey the industry's needs and aspirations to the Government, provide professional training and registration services, and serve as a communication channel between the Government and the construction industry.

Please visit www.cic.hk for further details.



Appendix I: The Craftsmanship Charter



Craftsmanship Charter

This Charter manifests the shared commitment of stakeholders in the construction industry to promote the spirit of craftsmanship. It embraces four core dimensions: Craftsmanship, Craftsman-soul, Craftsman-skills and, Craftsman-action, to foster a culture of excellence and professionalism. Through this shared pledge, stakeholders aim to cultivate a workforce that upholds high standards of integrity, dedication and, continuous improvement. By promoting talent development, driving innovation and, enhancing quality, the industry seeks to strengthen its social responsibility and capacity for sustainable growth.

We hereby pledge to faithfully embody the four dimensions of craftsmanship:

1. Craftsmanship: Perseverance, Striving for perfection, Self-discipline, Empathy

- Cultivate a culture of striving for perfection by establishing long-term goals and strategies that encourage practitioners' continuous professional growth and development.
- Promote industry culture that is self-disciplined for upholding ethical standards and behavioural norms, fosters mutual respect and teamwork and, creates an empathetic working environment.

2. Craftsman-soul: Professional Dedication, Noble Ethics, Resilience, Social Contribution

- Advocate for a spirit of professional dedication by requiring practitioners to uphold high moral standards and professional ethics and, to embody a strong sense of responsibility and mission.
- In face of industry challenges and transformation, remain principled and courageous in assuming responsibility. Respond proactively to societal needs through actions and actively fulfil the construction industry's social responsibility by making meaningful contributions to the community.

3. Craftsman-skills: Precision, Tradition-based innovation, Meticulousness, Craftsmanship inheritance

- Promote technological innovation and process optimisation by integrating professional standards with innovation to continuously improve construction quality and efficiency.
- Emphasise quality control and attention to detail, while fostering the transmission of knowledge and skills to strengthen the cultural and technical foundations of the industry.

4. Craftsman-action: Persistent focus, Practice Knowledge, Integrity, Accountability

- Uphold a spirit of focus and persistence, integrating knowledge with practice to realise professional ideals through action.
- Foster a culture of integrity by reinforcing accountability and transparent management systems, shaping a trustworthy and reliable professional image for the construction industry.

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Appendix II: List of Signatory Organisations (in no particular order)

Contractor's Authorised Signatory Association	The Hong Kong Institute of Facility Management
Hong Kong Construction Sub-Contractors Association	The Hong Kong Real Property Federation
Hong Kong Construction Association	The Hong Kong Registered Contractors Association
Hong Kong Construction Industry Employees General Union	The Lift and Escalator Contractors Association
Hong Kong Decoration and Engineering Association	Chinese Women Entrepreneurs Association
Hong Kong General Building Contractors Association Limited	Cheung Hing Construction Company Limited
Hong Kong Institute of Construction Managers	Chevalier (Construction) Co., Ltd
Hong Kong Plumbing & Sanitary Ware Trade Association Limited	DrilTech Ground Engineering Limited
Hong Kong Professional Hoisting Engineering Association Limited	Gammon Engineering & Construction Company Limited
Registered Specialist Trade Contractors Federation	Kum Shing Group
The Federation of Hong Kong Electrical & Mechanical Industries Trade Unions	Success Base Engineering Limited
The Hong Kong Electrical & Mechanical Contractors' Association	Wecon Limited
The Hong Kong Federation of Electrical and Mechanical Contractors	Wing Lee Construction Limited