



CONSTRUCTION  
INDUSTRY COUNCIL  
建造業議會

# CIC SNAPSHOTS

As part of its commitment to promote the interests of the construction industry in Hong Kong, the Construction Industry Council (CIC) publishes *CIC Snapshots* every two months to provide industry stakeholders with regular updates on the CIC's ongoing activities and the strategic issues handled by its committees.

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# Committee on Construction Safety

## Good Housekeeping Forum and Award Presentation 2014-15

On 4 February 2015, Ir LEE Shing-see, Chairman of the CIC and Ir Christopher TO, Executive Director of the CIC were invited to present awards in the Good Housekeeping Forum and Award Presentation 2014-15 organised by the Occupational Safety and Health Council and co-organised by the CIC in the Hong Kong Convention and Exhibition Centre where Chairman LEE also delivered the opening remarks.



## Stakeholder relations

On 5 February 2015, Ms. Angela YUEN, Manager – Council Services and 24 members of the Committee on Construction Safety paid a visit to four safety training centres in OSHC Occupational Safety and Health Academy, Dragages Hong Kong Limited, Gammon Construction Limited and Leighton Contractors (Asia) Limited respectively to take reference on how to enhance the safety training in construction industry in Hong Kong.





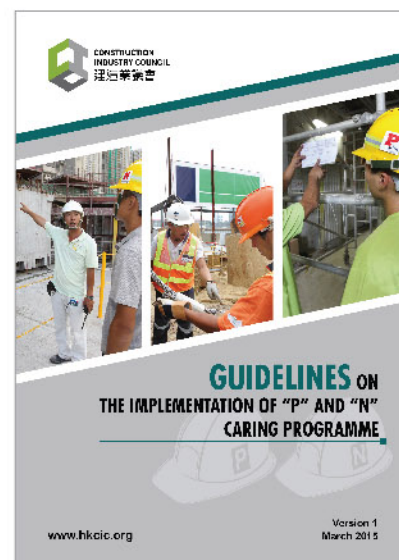
On 5 February 2015, a joint delegation from the Safety and Health at Work Promotion Association (SHAWPAT) of Thailand and the Hong Kong Occupational Safety & Health Association visited the CIC. Mr. Ivan KO, Senior Manager – Construction Trade Testing, briefed the delegates on the arrangement of training on crane operation and hoisting. Mr. CHEUNG Siu-kau, Lecturer of the CIC also gave a presentation on safety training on confined space and working at height. The delegates also toured around the CIC Kowloon Bay Training Centre, Construction Industry Resource Centre and ZCB.



Ms. Angela YUEN, Manager – Council Services of the CIC joined the Award Presentation Ceremony of Lift / Escalator Work Safety Improvement Case / Suggestion Competition 2014/2015 organised by the Electrical and Mechanical Services Department and co-organised by the CIC and other stakeholders on 6 February 2015 in the Headquarters of Electrical and Mechanical Services Department as a member of the judging panel and presented the awards.

## Guidelines on the Implementation of “P” and “N” Caring Programme

On 5 March 2015, the CIC released the Guidelines on the Implementation of “P” and “N” Caring Programme’ which set out good practices recommended by the CIC for implementing the “P” and “N” Caring Programme. It refers to and summarises the experience of main contractors in implementing the caring programme, and consolidates all relevant information and issues to be addressed by the construction industry in formulating and evaluating the caring programme, in order to encourage more main contractors to implement this programme.



## Promotional activities for Construction Safety Week 2015

Leveraging the success of last year, this year's Construction Safety Week – an industry-wide safety promotional campaign jointly organised by the CIC and the Development Bureau, will take place from 27 to 29 May 2015.

In addition to reinforcing the theme of "zero accident", Construction Safety Week 2015 features initiatives with an emphasis on health of construction workers. A number of safety-related activities have been held to kick off the campaign.

The programme of Construction Safety Week 2015 is as follows:

	Date	Event
Day 1	27 May 2015 (Wednesday)	Kick-off Ceremony cum Qigong Display Competition; Construction Safety Week Conference
Day 2	28 May 2015 (Thursday)	Construction Safety Week Site Visit
Day 3	29 May 2015 (Friday)	Construction Safety Week – Award Presentation Ceremony for the 21st Phase of the Considerate Contractors Site Award Scheme



## Qigong sessions

With a view to enhancing health of construction frontline practitioners by practising Qigong, four sessions of free-of-charge Refresher Course were held in March for those who have attended Qigong sessions last year. Another “Train-the-Trainer” session was held in April for new comers, whereby participants are meant to become Qigong trainers for their frontline colleagues.



## Committee on Environment, Innovation and Technology



### BIM Excellence Award 2014

The Award Presentation Ceremony for the BIM Excellence Awards 2014 was successfully held on 11 March 2015 at Sky100. A total of 20 entries out of 80 nominations were selected to receive the inaugural BIM Excellence Awards. Around 300 government officials, senior management, and BIM practitioners attended the ceremony to appreciate and recognise the winners. Congratulations to them for spearheading an effort in the harnessing of BIM technology and process to further design, construction and project management.



## BIM Workshop for Environmental Protection

A two-day BIM Workshop for Environmental Protection was jointly organised by the CIC and the Environmental Division of the Hong Kong Institution of Engineers at the CIC Kowloon Bay Training Centre on 25 and 26 March 2015. Various BIM solutions and its latest application in environmental analysis of different aspects were introduced in the full-house workshop. The use of BIM tools for environmental protection was also demonstrated.



## Committee on Procurement and Subcontracting



### The first NEC ECC Project Manager Accreditation Programme (Hong Kong) Training Class

Subsequent to the signing of the "Memorandum of Understanding for Collaboration between the CIC and the NEC UK" last year, the CIC has been working closely with the NEC UK to launch the NEC ECC Project Manager Accreditation Programme in Hong Kong for construction stakeholders. The first round of the five-day training class was successfully held at ZCB from 9 to 13 February 2015. Conducted by two experienced NEC practitioners from the UK, Mr. Robert GERRARD and Mr. Tim ROBINSON, the class was well attended with 25 participants.



This NEC ECC Project Manager Accreditation Programme (Hong Kong) is a mix of online training, interactive classroom training and post-teaching assessment designed to equip construction participants with the requisite skills to manage a project using the NEC ECC. Taking participants from project start up to project close, the programme will look at the procedures as described in the ECC; the purpose of those procedures and importance and benefits of following them correctly; and the interdependencies of various documents required by the ECC.



## Metting of the Task Force on Competition Law

In order to raise the industry's awareness of the possible impact of the *Competition Ordinance* and to educate stakeholders with respect to scenarios which may constitute infringement of the new law, the CIC has recently commissioned a consultant to prepare a series of reference materials on Competition Law for the construction industry. These included:

- A Competitive Conduct Standard or Code of Conduct on Competition Law;
- Frequently Asked Questions (FAQs) on Competition Law; and
- Competition Law Case Analyses.

The Task Force on Competition Law met in March 2015 to review and discuss the draft reference materials. Constructive comments were received and the consultant will work with the Task Force in coming months to fine-tune the drafts and carry out further consultation before submission to the Committee on Procurement and Subcontracting later this year for endorsement.



## Committee on Productivity and Research

### Seminar on Greenhouse Gas Validation and Verification and HKAS Assessor Seminar 2015

Ir Julian LEE, Manager – Research of the CIC, was invited by the Hong Kong Accreditation Service (HKAS) to deliver a speech at the Seminar on Greenhouse Gas Validation and Verification on 2 February 2015 and HKAS Assessor Seminar on 3 March 2015 respectively. The CIC Carbon Labelling Scheme was introduced and illustrated in the February seminar as a key step towards low carbon building design and construction through quantification, monitoring, reporting, validation and verification of Greenhouse Gas emissions. The roadmap for the Scheme was also brought to the attention of the HKAS in the March seminar where their expert advices were sought for streamlining of the certification procedure.



### Pilot Medical Examination Scheme for construction workers

A Pilot Medical Examination Scheme (PMES) for the local construction workers was launched by the CIC in March 2014. Due to overwhelming support from the industry stakeholders, the Scheme is now extended to May 2015. Over 3,500 construction workers have participated in the PMES and received basic medical examination provided by Hong Kong Federation of Trade Unions Workers' Medical Clinics at a cost of HKD10 each. As the health of local construction workers is a determining factor of the industry productivity performance, the CIC is determined to take forward this Scheme.





# Construction Workers Registration Board

## Construction Workers Registration (Amendment) Ordinance 2014 is now in effect

The *Construction Workers Registration (Amendment) Ordinance 2014* (*(Amendment) Ordinance*) came into effect on 1 April 2015. The amendments to *Construction Workers Registration Ordinance (CWRO)* with immediate effects include:

- validity period of registration is extended from 3 years to 5 years while the registration fee remains unchanged (i.e. HK\$100);
- the current registration basis of “99 trades” is revised to “139 trade divisions” grouped under 37 trades; and
- “master” skill trade division is introduced to allow a worker possessing a group of skills to register as “master skilled worker” so as to encourage workers to acquire multi-skills to enhance employability and flexibility of manpower deployment in the industry.

## Implementation of “Designated Workers for Designated Skills” in April 2017

It is also anticipated that the provision of “Designated Workers for Designated Skills” in the *(Amendment) Ordinance* will be implemented on 1 April 2017 to ensure the quality of construction works, to raise professional status of construction workers and to attract new entrants to join the industry. Construction workers will need to be a registered skilled or semi-skilled worker to carry out construction works of designated trade divisions on construction sites by then. You are encouraged to sign up through [cwr.hkcic.org/information/cwro.asp](http://cwr.hkcic.org/information/cwro.asp) to show your support for the implementation of “Designated Workers for Designated Skills” in 2017.

## Registration Arrangement for Senior Workers

Senior Workers Registration is now open for application. Workers with at least 10 years’ relevant work experience of specified trade divisions are qualified and encouraged to register as skilled workers through a one-off special arrangement by 30 September 2016. Verification of work experience and written test / interview will be conducted by authorised trade associations’ members, labour unions or other relevant organisations. Contractors and employers should remind eligible workers to proceed with their applications as soon as possible. Please visit the CIC website for details.



## Briefing sessions on “Designated Workers for Designated Skills”

To enhance the industry's understanding of the "Designated Workers for Designated Skills" under the *CWRO*, a series of briefing sessions will be held as scheduled. Please contact the Workers Registration Secretariat at 2100 9267 for enrolment.

Date	Time	Venue
29 April 2015 (Wed)	3:30pm	Construction Industry Resource Centre G/F, 44 Tai Yip Street Kowloon Bay
27 May 2015 (Wed)		
19 June 2015 (Fri)		
24 July 2015 (Fri)		
26 August 2015 (Wed)		
23 September 2015 (Wed)		



## Trial programme of reasonable measures for “Instruction and Supervision” and “Exempted Works” on construction sites

To ensure the reasonable measures for “Instruction and Supervision” and “Exempted Works” under the *CWRO* can be smoothly implemented on construction sites in 2017, Contractors are invited to participate in site trial this year. For details about the trial programme please contact the Workers Registration Secretariat at 2100 9273.

## CIC Scholarships for Family Members of Registered Construction Workers 2015

The CIC is again organising the Scholarships for Family Members of Registered Construction Workers to recognise students whose parents or guardians are registered construction workers in Hong Kong for their outstanding academic achievements in the Hong Kong Diploma of Secondary Education (HKDSE). A total of 20 scholarships of up to HK\$160,000 will be awarded this year. Details of the scholarships can be found at [cwr.hkcic.org](http://cwr.hkcic.org).

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# ZCB

## Low Carbon Wedding

To advocate the concept of low carbon living, ZCB pioneered in hosting low carbon wedding in Hong Kong. A young couple who have gone through the selection process of the low carbon wedding campaign tied their knot at ZCB on 14 February 2015.



Joining the honourable guests Mr. YU Wai-wai, Chairman of Zero Carbon Building Limited (ZCBL), Ms. Salenda LAU, Board Members of ZCBL, Dr. LI Guiyi, Director of ZCB and Mr. Ivan WONG, Director of Registration Services, CIC on the wedding day to give blessings to the green couple were Mr. Alton YU and Mr. Fire LEE of Commercial Radio Hong Kong, invited as the Master of Ceremony of the wedding, as well as Dear Jane, a local band group.

Bringing the couple to the ZCB wedding venue was a horse-drawn carriage which was not only a zero carbon form of transportation but also added to the romance of the event. Under the witness of their friends, families and the nature, the couple promised to take care of each other and practise low carbon living in a simple yet romantic pledge.



## Zero Carbon Building Journal Volume 3 published

The Volume 3 of *Zero Carbon Building Journal* was published in January 2015. The theme of this volume is "Working Towards Zero Carbon". The latest concepts, practices, policies and case studies are presented with future opportunities.

The *Journal* is now available on the ZCB website [zcb.hkcic.org](http://zcb.hkcic.org).



## Provincial / Municipal Hong Kong and Macao Affairs Office Directors visited ZCB

To familiarise with the latest developments in Hong Kong, Constitutional and Mainland Affairs Bureau arranged through the Hong Kong and Macao Affairs Office (HKMAO) of the State Council a visit to ZCB by Mainland officials from Provincial / Municipal HKMAOs on 23 January 2015. Formed by 18 representatives from provincial and local HKMAOs, the delegation was greeted by Ir LEE Shing-see, Chairman of the CIC and Dr. LI Guiyi, Director of ZCB.



## Installation of new ZCB signage

In order to raise its brand image and enhance public awareness, ZCB has recently installed logo signage at two prominent positions of the building. Two other signage installations aimed at highlighting the two main entrances on Lam Fung Street and Sheung Yuet Road were completed in April 2015.



## ZCB awarded BEAM Plus Platinum Rating

The CIC is pleased to announce that ZCB has received the Platinum Rating of the Final Assessment under the BEAM Plus NB V1.1 of the Hong Kong Green Building Council (HKGBC) and was showcased together with other BEAM Plus Platinum projects at a public exhibition held at ZCB by the HKGBC during 15 to 28 February 2015.





# Construction Industry Training Board

## Updates of manpower situation

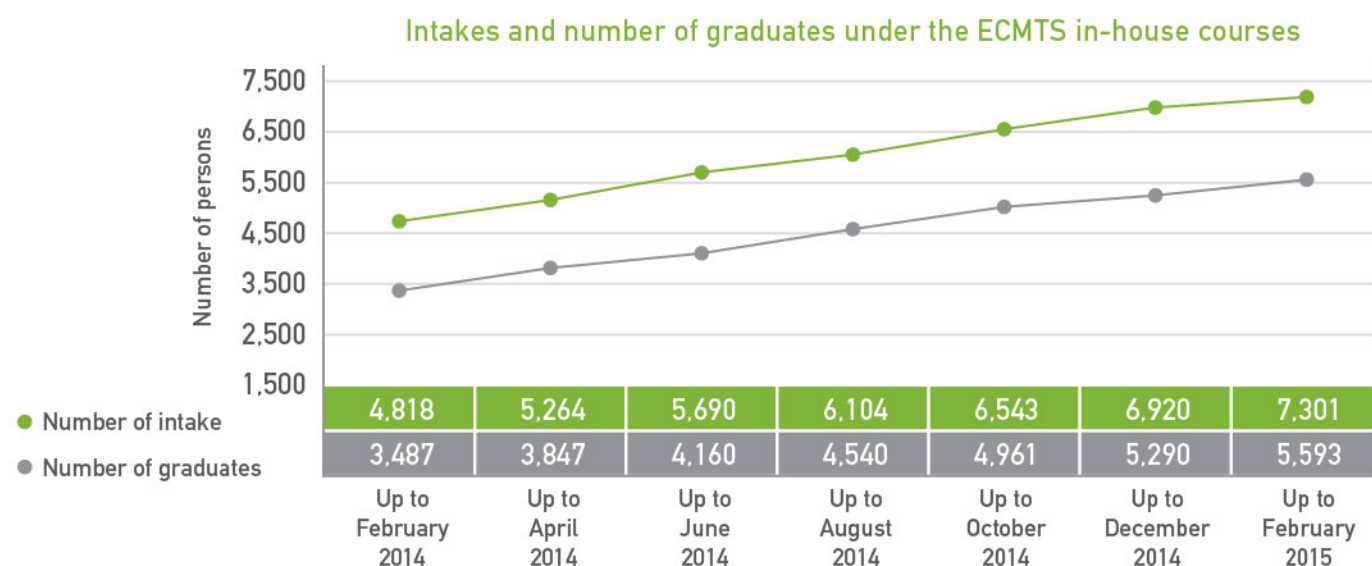
The 2015 update of the CICMF Model is in progress. Updated profile of registered workers and training statistics have been sought to update the supply figures of workers. In addition, a telephone survey was conducted in late 2014 to get an updated distribution of the number of Registered General Workers performing different types of trade works in construction sites. Letters were also sent to various universities and tertiary institutions to obtain the numbers of graduates so as to project the number of new entrants for the post of site supervisory personnel, technicians and professionals. Replies from professional institutes / bodies on the age profile of their members will be used to update the age distribution of professionals.

The latest update of the Construction Expenditure Forecast data in 2015 from the Focus Group on Projected Construction Expenditure is close to the final stage and CICMF Model will apply its latest figure in the demand model. The price index is also updated to the price level of September 2014. Findings of surveys conducted in 2014 on the proportion of workers undertaking RMAA works for various trades will also be used in the demand model.

## Training initiatives for workers

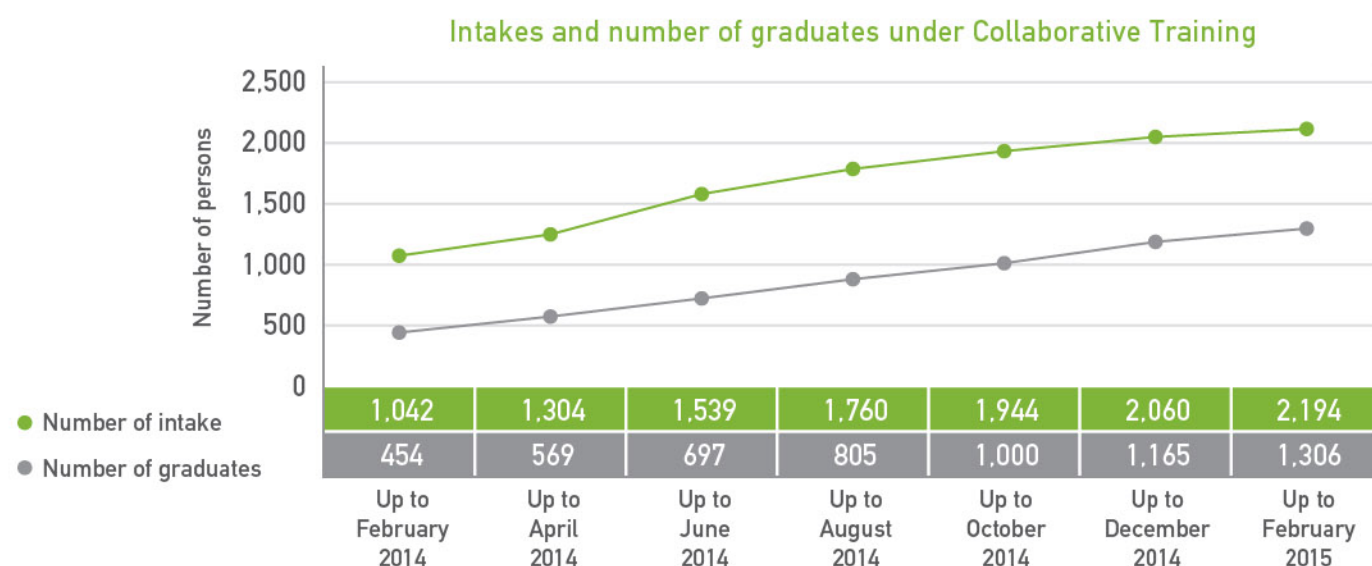
The CIC continues to provide 1-year Basic Craft Courses, Adult Short Courses, Construction Supervisor / Technician Training Programme, Enhanced Construction Manpower Training Scheme (ECMTS) in-house courses for training new blood for the industry. In the meantime, it also collaborates with main contractors, sub-contractors, industry associations and trade unions to provide various collaborative training schemes. Trainees of courses or trades of ECMTS with acute manpower shortage are provided with a daily training allowance of \$320 to attract new blood to the trades. The number of ECMTS graduates (in-house and collaborative training) has reached the target of 6,000 and has increased to 6,490 as of end January 2015. The training figures of ECMTS in-house courses and collaborative training schemes are tabulated below:

Intakes and number of graduates under the ECMTS in-house short courses as of February 2015:





Intakes and number of graduates under collaborative training (including Contractor Cooperative Training Scheme, Subcontractor Cooperative Training Scheme, Plumbing-Contractor Cooperative Training Scheme, Contractor Cooperative Training Scheme for E&M Trades and Construction Industry Cooperative Training Scheme (Labour Union) – Pilot Scheme) as of February 2015:



The CIC also runs a training allowance scheme to subsidise first year E&M students of the Diploma in Vocational Educational (DVE) Programme offered by the Vocational Training Council, under which a monthly allowance of \$2,800 for a total of 11 months will be given out to encourage these E&M students to join the industry after 1-year training. The coverage of the said allowance scheme will be further extended to include the stream of DVE (Digital Electronics Technology) Telecommunications & Surveillance Technology in addition to the current eight E&M streams in DVE programme.

### Other subsidy schemes for CIC graduates

Running parallel to the Apprenticeship Subsidy Scheme for CIC graduates who sign apprenticeship contracts with their employers within one year after graduation, the On-the-Job Training Subsidy Scheme approved a total of 82 applications up to the end of February 2015. A total of 281 trainees were subsidised to receive on-the-job training with a subsidy ranging from \$4,000 to \$6,000 per month being given to the participating employers of ECMTS (including in-house training and collaborative training courses) graduates. In addition, 10 applications to provide 21 training places are also received and being processed.



## Adult Short Course Graduates for employment

In the monthly email sent out in early March 2015 to prospective employers, the number of graduates of 23 adult short courses available for interview for employment is tabulated below:

Trade	Number of graduates available for interview
Bar-bending and Fixing	80
Metal Works	12
Welding	12
Computer Aided Drafting	20
Building Services Supervisor Certificate Course	16
Civil Engineering Supervisor Certificate Course	82
Measurement Technician Assistant	22
Plumbing and Pipe-fitting in Building Construction	28
Timber & Aluminium Formwork	70
Curtain Wall and Aluminium Window Installation	16
Surveying and Setting-out	20
Site Surveying	30
Repair & Maintenance in Building Works	5
Bricklaying and Plastering	15
Bricklaying and Tiling	15
Joinery for Building Works	25
Metal Scaffolding (Civil Engineering and Building Construction) (English Class)	6
Construction Scaffolding	12
Mobile Crane Operation	1
Tower Crane Operation	7
Painting	10
Excavator Operation	10
Compactor Operation	3
<b>Total</b>	<b>517</b>

For more information on the employment of our graduates, please visit the CIC's website:

[www.hkcic.org/eng/employer/graduates.aspx](http://www.hkcic.org/eng/employer/graduates.aspx).



## Preparing for Amendments in the Construction Workers Registration Ordinance

The number of applications for trade tests is anticipated to surge with the enactment of the *Amendment Ordinance*. In order to attract in-service practitioners to take the trade tests in an orderly manner before the implementation of “Designated Workers for Designated Skills” in April 2017, a series of promotional activities have been planned. These include the introduction of a scheme offering monetary incentives without quota for those applicants who send in their applications within a specified period. Further details will be announced soon.

More manpower will also be deployed to accommodate trade tests on Saturdays / Sundays. More space has been allocated to set up work stations to conduct trade tests. Facilities are also enhanced to further increase the trade testing capacity of the CIC.

## Construction Manpower Seminar 2015

A seminar was scheduled for 30 March 2015 to present the results of the CICMF Model (2014 Update). Current work and training plans of the CIC and the short to long-term strategies to deal with manpower shortage of the construction industry were covered. In addition, the outline of the ladder for the professional development and career advancement of construction workers, supervisors and technicians were also introduced in the seminar for discussion. Views of the industry stakeholders were collected to refine the direction and strategies for construction manpower training.



# CIC's Publications

## Alerts

- Safety Alert No. 001/15 Safety Use of Vertical Transportation at Construction Sites (January 2015)
- Procurement Alert No. 001/14 Use of On-Demand Performance Bonds in Construction Contracts (September 2014)
- Safety Alert No. 001/14 Fire Safety on Construction Sites (April 2014)
- Safety Alert No. 005/13 Excavation Works in the Vicinity of Underground Utilities – Buried Gas Pipes and Cables (December 2013)
- Safety Alert No. 004/13 Safe Use of Lifting Appliances and Lifting Gear (October 2013)
- Safety Alert No. 003/13 Avoid Using Ladders for Working at Height in Repair, Maintenance, Alteration and Addition Works (August 2013)
- Safety Alert No. 002/13 Adoption of Method Statements on Sites (May 2013)
- Procurement Alert No.001/13 Recent Issues of Concern on Tendering of Construction Contracts (May 2013)
- Safety Alert No. 001/13 Safe Use of Mobile Metal Scaffolds for Repair, Maintenance, Alteration and Addition Works (May 2013)
- Safety Alert No. 003/12 Prevention of Electrocution (November 2012)
- Safety Alert No. 002/12 Safety Related Matters of Workers Engaging in Renovation and Repair Works (With The Use of Volatile Organic Compounds) in Commercial Premises (November 2012)
- Safety Alert No. 001/12 Water Pipe Laying Works – Pressure Test (Road Works) (August 2012)
- Safety Alert No. 001/11 Fabrication of Reinforcement Cages of Bored Piles (Updated in February 2013)

## Guidelines\*

### Construction Safety

- Guidelines on the Implementation of “P” and “N” Caring Programme (March 2015)
- Guidance Notes on How to Manage the Maintenance Works carried out by Registered Lift / Escalator Contractor (August 2014)
- Guidelines on Planking Arrangement for Providing Working Platforms on Bamboo Scaffolds (May 2014)
- Guidelines on Safety of Lift Shaft Works: Volume 3 – Throughout the Occupation Stage of Building (November 2013)
  - Index Summary for Guidelines on Safety of Lift Shaft Works: Volume 1 - Volume 3
- Guidelines on Fabrication of Reinforcement Cages of Bored Piles (Version 1 - July 2013)
- Guidelines on Site Safety Measures for Working in Hot Weather (Version 2 - April 2013)
- Guidelines on the Adoption of the Pay For Safety Scheme (December 2012)
- Guidelines on Safety of Lift Shaft Works: Volume 2- During Lift Installation Stage until Issue of Occupation Permit and Handing Over to Developer (January 2012)
- Guidelines on Handling Construction Work Injury and Fatal Accident Cases (July 2011)
- Technical Guidelines on the Design, Installation & Maintenance of Cast-in Anchors at External Walls of New Buildings (July 2011)



- Guidelines on Safety of Lift Shaft Works: Volume 1 - During Construction Stage and Before Handing Over to Lift Installation Contractor (July 2010)
- Guidelines on Safety of Tower Cranes (Version 2 - July 2010)
- Guidelines on Administration Charges for Reporting of Site Accidents (August 2008)
- Guidelines on Safety of Site Vehicles and Mobile Plant (June 2008)
- Guidelines on Site Safety Measures for Working in Hot Weather (June 2008)

## Environment, Innovation and Technology

- Guidelines on Trip Ticket System for Disposal of Construction & Demolition Materials in Private Sector Works (May 2011)

## Procurement and Subcontracting

- Guidelines on Measures for Protection of Workers' Wages (Version 2 - March 2013)
  - Specimen Employment Contract (Extracted from the Guidelines on Measures for Protection of Workers' Wages, Version 2)
- Guidelines on Contract Price Fluctuation System (December 2011)
- Guidelines on Dispute Resolution (September 2010)
- Guidelines on Partnering (August 2010)

### \*Definition of Guidelines

Before September 2012 : Guidelines are intended to guide industry participants to adopt new standards, methodologies or practices. The CIC strongly recommends the adoption of these Guidelines by industry stakeholders where appropriate.

After September 2012 : The CIC expects all industry participants to adopt the recommendations set out in such Guidelines and to adhere to such standards or procedures therein at all times. Industry participants are expected to be able to justify any course of action that deviates from those recommendations.

## Reference Materials

- Reference Materials on the Selection of Consultants (November 2014)
- Roadmap for Building Information Modelling Strategic Implementation in Hong Kong's Construction Industry (September 2014)
- Reference Materials for Application of Dispute Resolution in Construction Contracts (January 2013)

## Reports

- Report of CIC Manpower Forecasting Model 2014 (Site Supervisory Personnel, Technicians & Professional) (October 2014)
- Report of CIC Manpower Forecasting Model 2014 (Workers) (Amended) (September 2014)
- BIM @ CIC Conference 2013 – Construction Innovation: Productivity and Technology (July 2014)
- Report on Manpower Research for the Construction Industry in Hong Kong (Workers) First update in 2013 (Specially Updated Version - February 2014) (June 2014)

- Research on River Sand Substitutes for Concrete Production and Cement Sand Mortar Production (Phase One) Final Report (April 2013)
- Study Report - Research on Adhesion Technologies for External Wall Tiles and Rendering (January 2013)
- Demand and Supply Forecast of Hong Kong Construction Workforce for 2012 to 2016 (September 2012)
- Status Report - Update on the Review of Local Construction Standards 2012 (June 2012)
- Summary Report on Review of Local Construction Standards (2010)

## Fact Sheets

- Procurement Fact Sheet No. 001/14 Owner-Controlled Insurance Programme in Construction Contracts (September 2014)
- BIM: Fact Sheet No. 001/13 Strategic Implementation of Building Information Modelling (BIM) in Hong Kong's Construction Industry (May 2013)
- Procurement Fact Sheet No. 001/13 The Competition Ordinance (April 2013)

## Educational Materials

- Liberal Studies: Hong Kong Construction Industry Information Kit (October 2013)



CIC's publications are available for download from the CIC's website via the below hyperlink:

[www.hkcic.org/eng/info/publication.aspx?langType=1033&id=4458](http://www.hkcic.org/eng/info/publication.aspx?langType=1033&id=4458)

### CONSTRUCTION INDUSTRY COUNCIL

#### 建造業議會

15/F, Allied Kajima Building, 138 Gloucester Road, Wanchai, Hong Kong

香港灣仔告士打道138號聯合鹿島大廈15樓

Tel 電話: (852) 2100 9000

Fax 傳真: (852) 2100 9090

Website 網址: [www.hkcic.org](http://www.hkcic.org)

