

Construction Industry Council

Construction Workers Registration Board

Meeting No. 003/21 of the Construction Workers Registration Board (CWRB) was held on 15 September 2021 (Wednesday) at 2:30pm at Seminar Room, G/F, Hong Kong Institute of Construction (Kowloon Bay Campus), 44 Tai Yip Street, Kowloon Bay.

Summary Notes of the CWRB Meeting No. 003/21.

Agenda Item	Paper	Major Resolutions/Progress Highlights
3.1	CIC/CRB/M/002/21	Confirmation of the Minutes of the Previous Meeting Members confirmed the minutes of Meeting No. 002/21.
3.2		Matters Arising from the Previous Meeting Members took note of the progress on the matters arising from the previous meeting.
3.3	Brainstorming Session	
3.3.1	CIC/CRB/P012/21 (for information)	Upskilling Registered Construction Workers Members exchanged views on upskilling registered construction workers with salient points discussed as follows: (a) It was agreed that increasing the number of skilled workers on construction sites will have a beneficial impact on the quality of work. However, it is necessary to take into consideration the number of existing skilled workers and subcontractors in the market, the construction costs, the characteristics of trades, to gradually increase the proportion of registered skilled/semi-skilled workers employed to be imposed via contract requirements. (b) Hong Kong Institute of Construction (HKIC) works closely with industry stakeholders to timely review the training quota of training courses by trade held by HKIC as well as the collaboration

Agenda Item	Paper	Major Resolutions/Progress Highlights
		<p>scheme, with a view to meeting the market needs and continually enhancing safety, quality of work, productivity and skill levels.</p> <p>(c) In addition to encouraging upskilling of the existing construction workers, it is also necessary to attract new blood such as young people and career changers to join the construction industry as well as encourage newly registered workers to actively participate in the industry to meet the industry needs in future.</p> <p>(d) Stepping up publicity about the benefits of working in the construction industry, such as ample job opportunities and salary advantages, shall make the construction industry more appealing to new blood.</p> <p>(e) Promotion of adoption of the Modular Integrated Construction (MiC) method in public and private construction contracts shall be enhanced. MiC can improve site safety and resolve the on-site manpower shortage.</p>
3.3.2	CIC/CRB/P/013/21 (for information)	<p>Job Title of the Construction Industry</p> <p>In response to the industry development and the acute competition for talent acquisition as well as to raise the social status of construction workers, Members aimed to deliberate a set of easy-to-understand terms for audience outside the construction industry so as to attract new blood into the industry by reviewing the job titles used in the construction industry including apprentice, intermediate tradesman, senior tradesman. Members shared other job titles used in the market such as technician trainee, technician, etc. Members further recommended on collecting views from trade associations and trade unions for further deliberation.</p>
3.4	CIC/CRB/P/014/21 (for approval)	<p>Nominations for the Construction Workers Qualifications Board</p> <p>(a) Members approved the appointment of the following four new nominees whose terms of office will be from 1 January 2022 to 31 December 2023:</p> <p>(i) Dr. ZHANG Xueqing;</p> <p>(ii) Mr. CHEUNG Yuk-kei;</p>

Agenda Item	Paper	Major Resolutions/Progress Highlights
		<p>(iii) Mr. CHAU Pak-lok; and (iv) Mr. WONG Yiu-pun.</p> <p>(b) The CWRB Secretariat will follow up with the Development Bureau to publish the appointment in the Gazette according to the requirement under the Construction Workers Registration Ordinance (CWRO).</p>
3.5	CIC/CRB/P/015/21 (for information)	<p>Report of Sub-committee on Data Analysis Meeting No. 002/21</p> <p>(a) Projected from data from the daily attendance record (DAR) in the Construction Workers Registration System and telephone survey results, 361,307 workers were engaged in the construction industry (total number registered construction workers as of July 2021: 577,330).</p> <p>(b) Two more rounds of quarterly survey for newly registered construction workers will be conducted to analyse the trend of their DAR; simultaneously, the CWRB Secretariat will consult consultant whether the data model for estimating the overall number of workers engaged in the construction industry should be enhanced to take into account different groups of workers.</p>
3.6	CIC/CRB/P/016/21 (for information)	<p>Report of Workers Registration Office</p> <p>(a) As of 31 July 2021, the total number of workers with valid registration was 577,330, comprising 208,413 registered skilled workers, 33,903 registered semi-skilled workers and 335,014 registered general workers.</p> <p>(b) The new CIC Service Centre (Kowloon Bay) came into operation on 23 August 2021. The new centre has ample space and provides one-stop service for visitors, including application for worker registration, trade test, HKIC's course enrolment and promotion of easyJob Mobile App, etc.</p>

Agenda Item	Paper	Major Resolutions/Progress Highlights
3.7	CIC/CRB/P/017/21 (for endorsement)	Report of Inspection and Enforcement (a) From January to July in 2021, a total of 883 construction sites and 8,767 workers registration cards were inspected. A total of 1,413 workers' daily attendance records were checked. (b) From January to July in 2021, a total of 157 summonses were issued. (c) From January to July in 2021, a total of 13 seminars on "Designated Workers for Designated Skills" and "Construction Workers Registration System" were held. (d) Members endorsed the recommendation on authorising Mr. Leo CHAN Chin-pang, Inspector, and Mr. John YUEN Ho-wai, Inspector, to conduct prosecution for offences under the CWRO and would seek approval from Council.

Remarks: The mentioned papers discussed at the CWRB and/or the full meeting Minutes can be made available to Council Members from the CIC Secretariat upon request.