

**Construction Industry Council**  
**Construction Industry Training Board**

Meeting No. 005/21 of Construction Industry Training Board (CITB) was held on 9 September 2021 (Thursday) at 9:30am at Conference Room, 5/F, Hong Kong Construction Industry Trade Testing Centre, 95 Yue Kwong Road, Aberdeen, Hong Kong.

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Summary Notes of the CITB Meeting No. 005/21:

| <b>Agenda Item</b> | <b>Paper</b>                       | <b>Major Resolutions/Progress Highlights</b>   |                                   |
|--------------------|------------------------------------|--|-----------------------------------|
| 5.1                | CIC/CTB/M/004/21                   | <b>Confirmation of the Progress Report on the Previous Meeting</b><br>Members confirmed the minutes of the 4th meeting held on 7 July 2021.  |                                   |
| 5.2                | CIC/CTB/M/004/21                   | <b>Matters Arising from the Previous Meeting</b><br>Members took note of the progress on the matters arising from the previous meeting.  |                                   |
| 5.3                | CIC/CTB/P/053/21<br>(for approval) | <b>Training Places for Collaborative Training Schemes in 2022</b><br>Members took note of Paper CIC/CTB/P/053/21, and approved the following numbers of training places for “Collaborative Training Scheme” in 2022: |                                   |
|                    |                                    |  |                                   |
|                    |                                    | Name of the Collaborative Scheme   | Number of Training Places in 2022 |
|                    |                                    | Training for Semi-skilled Workers  | 1,150                             |
|                    |                                    | Intermediate Tradesman Collaborative Training Scheme   | 75                                |
|                    |                                    | Intermediate Tradesman Collaborative Training Scheme - Lift Mechanic   | 150                               |
|                    |                                    | Contractor Cooperative Training Scheme   | 50                                |
|                    |                                    | Contractor Cooperative Training Scheme - E&M Trades  | 1,425                             |
|                    |                                    | Total:   | 1,425                             |

| Agenda Item | Paper   | Major Resolutions/Progress Highlights  |  |     |
|-------------|---|--|--|-----|
|             |   | Training for Skilled Workers   | Advanced Construction Manpower Training Scheme - Pilot Scheme (Structured On-the-job)      | 50  |
|             |   |  | Advanced Construction Manpower Training Scheme - Pilot Scheme (Skills Enhancement Courses) | 500 |
|             |   |  | Total:   | 550 |
| 5.4         | CIC/CTB/P/054/21<br>(for endorsement)                           | <p><b>Detailed Business Plan and Financial Budget of CITB for Year 2022</b><br/>Members took note of paper CIC/CTB/P/054/21, CITB’s business plan for 2022, actual income and expenditure in 2020, the budget for 2021, the forecast for 2021, the actual expenditure from January to June in 2021 versus the budget for 2021, the budget for 2022 as well as the key projects and capital expenditure that might have greater impact on the budget. Members endorsed the detailed business plan and financial budget of CITB for 2022.</p> <p>CIC Chairman stated that with a view to motivating students to enrol for courses and attracting newcomers to join the construction industry, the Hong Kong Institute of Construction (HKIC) currently welcomed everyone to apply. However, as CIC had deployed a huge amount of resources for the training subsidies for apprentices and students, after completing the survey on the retention rate of students in the construction industry, HKIC should review their student recruitment policy, such as whether graduation should be guaranteed after admission to the courses, or a mid-term exam should be set up and students who failed the exam would not be able to continue their study. The Chairperson agreed that it would lead to waste of resources if students joined the construction industry only for subsidies, thus HKIC should address the problem squarely.</p> |  |     |
| 5.5 to 5.12 | CIC/CTB/P/055/21<br>to<br>CIC/CTB/P/062/21<br>(for information) | <p><b>Summary Report of the 4th Meeting of Hong Kong Institute of Construction Management Board in 2021, Summary Report of the 3rd Meeting of Sub-committee on Trade Testing in 2021, Summary Report of the 3rd Meeting of the Sub-committee on Ethnic Minorities in Construction in 2021, Table on Estimated Waiting Time for Full-time Short Courses, Table on Waiting Time and Data for Trade Tests, Table on Waiting Time for Plant and Machinery Operation Certification Courses cum Tests, Statistical Data of Construction Industry Council Approved</b></p>  |  |     |

| <b>Agenda Item</b> | <b>Paper</b>       | <b>Major Resolutions/Progress Highlights</b>   |
|--------------------|--------------------|--|
|                    |                    | <p><b>Technical Talents Training Programmes and Statistical Data of Advanced Construction Manpower Training Scheme – Pilot Scheme</b><br/>Members took note of the above summary reports, tables on waiting time and statistical data.</p>   |
| 5.13               | Any Other Business | <p><b>Voluntary Recognition Scheme for Fire Service Installation Technicians</b><br/>Mr. Peter LAM pointed out that the Fire Services Department implemented the “Voluntary Recognition Scheme for Fire Service Installation (FSI) Technicians” in August 2021 in order to enhance the professionalism and performance standard of practitioners carrying out maintenance work of FSI. Eligible FSI practitioners who possess specific qualifications and work experience could apply to become a recognised FSI Technician after completing prerequisite trainings and assessment organised by recognised training providers. Mr. LAM enquired whether HKIC would consider providing the above-mentioned training course.</p> <p>Ir Dr. Francis WONG responded that as the resources of HKIC were limited, priority would be given to courses within the establishment of training quota, and there was a manpower shortage for the fire service installation and equipment programmes in HKIC. The DEVB representative pointed out that the practitioners participating in the relevant recognition scheme must be skilled workers of relevant fire service equipment trades, and whether HKIC would provide the above-mentioned courses to the relevant skilled workers would be subject to the prioritisation of resources allocation of HKIC. CIC Chairman opined that fire service equipment belonged to the construction industry. CITB is responsible for developing the policies in a broad direction, while the HKIC is responsible for considering whether certain type of course should be provided. The management staff should study the matter in depth and provide documents for discussion afterwards.</p> <p><b>2021 Election Committee Subsector Ordinary Elections (Engineering Subsector)</b><br/>The Chairperson mentioned that there were a total of 15 candidates for Election Committee Subsector Elections (Engineering Subsector). As the number of candidates did not exceed 15 seats, all candidates returned uncontested. Therefore, CITB’s authorised representative, Mr. Peter LAM, was not required to vote. CIC and CITB would organise “Discussion Forum with Members (Designate) of the Election</p> |

| <b>Agenda Item</b> | <b>Paper</b> | <b>Major Resolutions/Progress Highlights</b>   |
|--------------------|--------------|--|
|                    |              | Committee (Engineering Subsector)” on 18 September 2021 and the Chairperson invited all Members to attend. |

*Remarks: The mentioned papers discussed at the CITB and/or the full Minutes can be made available to Council Members from the CIC Secretariat upon request.*