

**Construction Industry Council**

**Construction Workers Registration Board**

Meeting No. 004/18 of the Construction Workers Registration Board (CWRB) was held on 21 November 2018 (Wednesday) at 3pm at Conference Room, 30/F, Tower 2, Enterprise Square Five, 38 Wang Chiu Road, Kowloon Bay, Kowloon.

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Summary Notes of the CWRB Meeting No. 004/18.

<b>Agenda Item</b>	<b>Paper</b>	<b>Major Resolutions/Progress Highlights</b>
		<p><b>Turnover of CWRB member</b></p> <p>Ir Eddie PAK succeeded Ir Eric PANG, who was promoted as Deputy Director of Electrical &amp; Mechanical Services Department, to serve as a Member of the CWRB as appointed by position.</p>
4.1	CIC/CRB/P/025/18 (for approval)	<p><b>Report on the Consultancy Services for Workforce Analytics for the Construction Industry of Hong Kong</b></p> <p>(a) To conduct a more comprehensive analysis of the workforce for the construction industry of Hong Kong, the Consultant, Arcadis had recommended a data model and an enhanced telephone survey. The pilot survey was commenced in October 2018. Arcadis integrated data collected from Construction Workers Registration System and the telephone pilot survey, presented the integrated analysis results to the chairperson of CWRB and Task Force on Data Analysis and Advisory Group in October and November to solicit their inputs to refine the proposed model.</p> <p>(b) Arcadis explained the suggested data modelling, definition of worker engagement levels, the new telephone survey plan and integrated analysis results to CWRB for approval.</p> <p>(c) Data modelling can be presented by dashboard via the business analytics software Microsoft Power BI. The dashboard will be managed by CIC and shared relevant data with relevant stakeholders where appropriate. CWRB members approved the new model and the Task Force shall continue monitor the result and the necessary adjustments.</p>

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4.2	CIC/CRB/M/003/18	<b>Confirmation of the Minutes of the Previous Meeting</b> Members confirmed the minutes of Meeting No. 003/18.																									
4.4	CIC/CRB/P/026/18 (for approval)	<b>Nomination for Construction Workers Qualifications Board</b> Members unanimously approved the appointment of Ir Dr. Raymond Chan as the Chairperson of the next Qualifications Board and the following nominees to be members for a two-year term from 1 January 2019 to 31 December 2020: <table border="1" data-bbox="629 544 2056 1383"> <thead> <tr> <th data-bbox="629 544 1272 608"><b>Nominee</b></th> <th data-bbox="1279 544 1608 608"><b>Nominating Organization</b></th> <th data-bbox="1615 544 2056 608"><b>Sector Represented</b></th> </tr> </thead> <tbody> <tr> <td data-bbox="629 612 1272 692">Chief Assistant Secretary (Works) 6, Development Bureau</td> <td data-bbox="1279 612 1608 692">Development Bureau</td> <td data-bbox="1615 612 2056 1102" rowspan="5">Public Officers</td> </tr> <tr> <td data-bbox="629 697 1272 777">Senior Manager/Procurement 3, Housing Department</td> <td data-bbox="1279 697 1608 777">Housing Department</td> </tr> <tr> <td data-bbox="629 782 1272 900">Chief Electrical &amp; Mechanical Engineer/Electricity Legislation, Electrical and Mechanical Services Department</td> <td data-bbox="1279 782 1608 900">Electrical and Mechanical Services Department</td> </tr> <tr> <td data-bbox="629 904 1272 984">Deputy Chief Occupational Safety Officer (Training), Labour Department</td> <td data-bbox="1279 904 1608 984">Labour Department</td> </tr> <tr> <td data-bbox="629 989 1272 1102">Senior Engineer/Quality Management and Standards, Civil Engineering and Development Department</td> <td data-bbox="1279 989 1608 1102">Civil Engineering and Development Department</td> </tr> <tr> <td data-bbox="629 1107 1272 1187">Ir WONG Hon-ping</td> <td data-bbox="1279 1107 1608 1187">Vocational Training Council</td> <td data-bbox="1615 1107 2056 1187">Training institute in the construction industry</td> </tr> <tr> <td data-bbox="629 1192 1272 1272">Sr WONG Kin-ye, Billy</td> <td data-bbox="1279 1192 1608 1272">The Hong Kong Institute of Surveyors</td> <td data-bbox="1615 1192 2056 1272">Professional body connected with the construction industry</td> </tr> <tr> <td data-bbox="629 1276 1272 1383">Mr. LO Cheuk-pui, Edward</td> <td data-bbox="1279 1276 1608 1383">Hong Kong General Building Contractors Association</td> <td data-bbox="1615 1276 2056 1383">Contractor in the construction industry</td> </tr> </tbody> </table>			<b>Nominee</b>	<b>Nominating Organization</b>	<b>Sector Represented</b>	Chief Assistant Secretary (Works) 6, Development Bureau	Development Bureau	Public Officers	Senior Manager/Procurement 3, Housing Department	Housing Department	Chief Electrical & Mechanical Engineer/Electricity Legislation, Electrical and Mechanical Services Department	Electrical and Mechanical Services Department	Deputy Chief Occupational Safety Officer (Training), Labour Department	Labour Department	Senior Engineer/Quality Management and Standards, Civil Engineering and Development Department	Civil Engineering and Development Department	Ir WONG Hon-ping	Vocational Training Council	Training institute in the construction industry	Sr WONG Kin-ye, Billy	The Hong Kong Institute of Surveyors	Professional body connected with the construction industry	Mr. LO Cheuk-pui, Edward	Hong Kong General Building Contractors Association	Contractor in the construction industry
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		Mr. TSE Sui-lung	The Federation of Hong Kong Electrical & Mechanical Industries Trade Unions	Registered trade unions of construction workers
		Mr. IP Ki-kwan	Construction Site Workers General Union	
4.6.1	CIC/CRB/P/028/18 (for information)	<p><b>Subcommittee on Senior Workers and Information Technology System</b></p> <p>(a) Senior workers registration arrangement for the three new trade divisions was closed on 30 September 2018. The processing of all applications were completed. The cumulative number of registration cards issued were 1,034 False Ceiling Installer, 477 and 64 Partition (Metal Frame) Installer and Cable Jointer (Dead Cable) respectively. A total of 285 applications were rejected/cancelled mainly because the applicants had re-submitted the work experiences reported in the first round of senior worker registration arrangement.</p> <p>(b) According to the data obtained from the Construction Workers Registration System on 28 September 2018, there were 1,687 construction contracts and 106,179 workers on duty. The cumulated number of workers on duty was 153,200 in September.</p>		
4.6.2	CIC/CRB/P/029/18 (for information)	<p><b>Sub-committee on Registration Matters</b></p> <p>(a) From 1 April 2017 to 15 September 2018, the Enforcement Team inspected 1,634 construction sites subject to ‘Designated Workers for Designated Skills’ (DWDS) requirements, only 68 non-compliance advice or notices were issued to 33 construction sites. The non-compliance ratio was relatively low.</p> <p>(b) The ratio of 74.5% of the "Instructor" to the "Worker under Instruction" was 1:1; 99.2% of the "instructor" appeared in the workplace of “Worker under Instruction” within 15 minutes. The proportion of the arrangement of “Instruction and Supervision” was generally appropriate.</p>		

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4.6.3	CIC/CRB/P/030/18 (for information)	<p><b>Task Force on Data Analysis</b></p> <p>(a) The 15<sup>th</sup> telephone survey was conducted with 6,723 registered workers during the period from June to September 2018.</p> <p>(b) The average number of working days per week with daily attendance records was 5.03; workers without daily attendance records but were still engaging in the industry was 5.19 working days per week.</p> <p>(c) Projected from the latest telephone survey as of 31 August 2018, 336,167 workers were engaged in the construction industry (excluding truck drivers and workers carrying out non-construction works); the number of workers engaging in the construction industry in any given day (including with and without daily attendance records) was 270,050.</p>
4.6.4	CIC/CRB/P/031/18 (for information)	<p><b>Promotion and Publicity</b></p> <p>(a) The award presentation ceremony of Scholarship for Family Members of Registered Construction Workers 2018 was successfully held on 10 November 2018. A total number of 26 awards were presented.</p> <p>(b) The iOS version of “easyJob” (worker version) was launched on 21 November 2018. From 9 July to 31 October 2018, the number of downloads of employer version and worker version of "easyJob" was 415 and 14,990 respectively.</p> <p>(c) Extensive promotion was done to promote the cessation of provisional registration including SMS and through contractors, registered subcontractors, trade associations and unions, etc. to urge qualified workers to register as workers.</p> <p>(d) The "Construction Workers Registration System" and the “DWDS” seminars were organised on a regular basis. Site briefing were also provided to explain the DWDS requirement to the contractors.</p>
4.6.5	CIC/CRB/P/032/18 (for information)	<p><b>Workers Registration Office</b></p> <p>Total number of workers with valid registration as of 30 September 2018 was 473,110, comprising 201,888 registered skilled workers, 28,255 registered semi-skilled workers, 241,470 registered general workers and 1,497 registered skilled and semi-skilled workers (provisional).</p>

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4.6.6	CIC/CRB/P/033/18 (for approval)	<b>Inspection and Enforcement</b> (a) From January to 20 October 2018, a total of 1,216 construction sites and 12,267 worker registration cards were inspected. A total of 2,355 workers' daily attendance records (DAR) were checked. (b) During the period from 1 April 2017 to 20 October 2018, a total of 33 construction sites had violated the DWDS requirement, of which 24 were private works and 9 were public works. (c) From 1 April 2018, a total of 8 notices of non-compliance were issued for the DWDS. (d) A total of 181 prosecution summonses were issued between January to 20 October 2018, of which 52 summons had been completed, 121 and the remaining 8 summonses are waiting for the first hearing and trial respectively. (e) CWRB members approved the annual target for 2019 are 1,500 site inspections and 2,400 daily attendance records for compliance check.

*Remarks: The mentioned papers and/or progress reports discussed at the Construction Workers Registration Board can be made available to Council Members from the CIC Secretariat upon request.*