

Construction Industry Council

Construction Workers Registration Board

Meeting No. 003/18 of the Construction Workers Registration Board (CWRB) was held on 29 August 2018 (Wednesday) at 3pm at Conference Room, HKFEMC, Room 1801, 18/F Tung Wai Commercial Building, 109 – 111 Gloucester Road, Wan Chai, Hong Kong

Summary Notes of the CWRB Meeting No. 003/18.

Agenda Item	Paper	Major Resolutions/Progress Highlights
		<p>Turnover of CWRB member Mr. CHAN Ka-lai succeeded Mr. CHAN Cheung-hing, who retired in August, as Chief Occupational Safety Officer (Operations) of Labour Department, to serve as member of CWRB appointed by position.</p> <p>Member to join the Task Force on Reviewing the Safety Responsibilities and Roles of Key Stakeholders Representing CWRB, Mr. TSANG Ting-fat served as a member of Task Force on Reviewing the Safety Responsibilities and Roles of Key Stakeholders which was established under Committee on Construction Safety.</p>

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3.1	CIC/CRB/P/017/18 (for information)	<p>Progress Report and Discussion of the Consultancy Services for Workforce Analytics for the Construction Industry of Hong Kong</p> <p>(a) The consultancy service was commenced in June 2018, followed by the establishment of the "Advisory Group" comprising seven key industry stakeholder associations under the Task Force on Data Analysis. Arcadis had substantially completed the review and analysis of current data collection via Construction Workers Registration Gateway and telephone survey. Arcadis had consulted each of the seven key industry stakeholder associations, the Government, and relevant organisations such as VTC in July and August, with preliminary observation shared with Chairman of CWRB and Chairman of Task Force on Data Analysis in August. The consultancy study was expected to be completed by end of January 2019.</p> <p>(b) Arcadis presented the findings to the CWRB. As some workers carry out works at construction sites and locations not subjected to the Construction Workers Registration Ordinance (CWRO) at the same time, data collection will be expanded beyond the scope of CWRO to estimate the number of workers involved in repair, maintenance, alteration and addition works.</p> <p>(c) A structured model will be developed to combine the data collected and the expanded data. Afterwards Arcadis will develop a set of dashboard reports and key performance indicators covering the followings to reflect on the labour situation of the Hong Kong construction industry:</p> <ul style="list-style-type: none">- Levels of engagement and active workers' definition- Volume of work and seasonality- Horizontal and vertical mobility- Retention and attrition- Future capture of data on obscure segments like RMAA works
3.2	CIC/CRB/M/002/18	<p>Confirmation of the Minutes of the Last Meeting</p> <p>Members confirmed the minutes of the last meeting for 2018.</p>

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3.4.1	CIC/CRB/P/018/18 (for approval)	<p>Nomination of Organisations for Construction Workers Qualifications Board</p> <p>(a) Among 15 members of Qualifications Board, the term of office of 11 members, including the chairperson, will expire on 31 December 2018. Under CWRO, the composition of Qualifications Board is to consist of persons from organisations in different sectors of construction industry. CWRB approved the following nominating organisations:</p> <table border="1" style="width: 100%; border-collapse: collapse;"> <thead> <tr> <th style="text-align: center;">Sector defined in CWRO</th> <th style="text-align: center;">Nominating Organisation</th> </tr> </thead> <tbody> <tr> <td rowspan="5" style="text-align: center; vertical-align: middle;">Public officer</td> <td>Development Bureau</td> </tr> <tr> <td>Housing Department</td> </tr> <tr> <td>Electrical and Mechanical Services Department</td> </tr> <tr> <td>Labour Department</td> </tr> <tr> <td>Civil Engineering and Development Department</td> </tr> <tr> <td style="text-align: center;">Training institute in the construction industry</td> <td style="text-align: center;">Vocational Training Council</td> </tr> <tr> <td style="text-align: center;">Professional body connected with the construction industry</td> <td style="text-align: center;">The Hong Kong Institute of Surveyors</td> </tr> <tr> <td style="text-align: center;">Contractor in the construction industry</td> <td style="text-align: center;">Hong Kong General Building Contractors Association</td> </tr> <tr> <td rowspan="2" style="text-align: center; vertical-align: middle;">Registered trade union that represents workers in the construction industry</td> <td style="text-align: center;">The Federation of Hong Kong Electrical & Mechanical Industries Trade Unions</td> </tr> <tr> <td style="text-align: center;">Construction Site Workers General Union</td> </tr> </tbody> </table> <p>(b) New members will be appointed for a term of 2 years from 1 January 2019 to 31 December 2020. CWRB will discuss and approve the nomination of new chairperson at its next meeting after the new membership of CWRB was confirmed.</p>	Sector defined in CWRO	Nominating Organisation	Public officer	Development Bureau	Housing Department	Electrical and Mechanical Services Department	Labour Department	Civil Engineering and Development Department	Training institute in the construction industry	Vocational Training Council	Professional body connected with the construction industry	The Hong Kong Institute of Surveyors	Contractor in the construction industry	Hong Kong General Building Contractors Association	Registered trade union that represents workers in the construction industry	The Federation of Hong Kong Electrical & Mechanical Industries Trade Unions	Construction Site Workers General Union
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3.5.1	CIC/CRB/P/019/18 (for approval)	<p>Subcommittee on Senior Workers and Information Technology System</p> <p>(a) The legislation procedure for cessation of provisional registration was completed and shall take effect from 1 July 2019 as published in the gazette.</p> <p>(b) As of 31 July 2018, a total of 690 applications were received for False Ceiling Installer, 344 and 35 applications were received for Partition (Metal Frame) Installer and Cable Jointer (Dead Cable) respectively through Senior Workers Registration Arrangement. The application for Senior Workers Registration Arrangement would be closed on 30 September 2018. The Kowloon Bay Service Centre would extend office hours to 8 pm on the day.</p> <p>(c) The property management pilot scheme was commenced in July at Phase 1 and Phase 2 of Metro City, a private housing estate in Hong Kong.</p> <p>(d) The payment of staff salaries for handling applications for Senior Workers Registration Arrangement to HKCIEGU for one employee per month and one part-time employee each to HKCSEGU and EMF respectively from 1 August to 31 October 2018 was approved.</p>
3.5.2	CIC/CRB/P/020/18 (for information)	<p>Task Force on Data Analysis</p> <p>(a) The 14th telephone survey was conducted with 7,819 registered workers during the period from February to May 2018.</p> <p>(b) The average number of working days per week with daily attendance records was 4.63; workers without daily attendance records but were still engaging in the industry was 4.11 working days per week.</p> <p>(c) Projected from the latest telephone survey, 348,686 workers were engaged in the construction industry (excluding truck drivers and workers carrying out non-construction works) as of 30 April 2018. The number of workers engaging in the construction industry in any given day (including with and without daily attendance records) was 253,284.</p>
3.5.3	CIC/CRB/P/021/18 (for information)	<p>Implementation of “easyJob” Mobile App</p> <p>(a) The Android version of easyJob (Employer/Worker version) was launched on 9 July 2018. The iOS version of easyJob (employer version) was launched on 27 August. easyJob (Employer</p>

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		<p>version) and easyJob (Worker version) had records of 94 and 6,150 downloads respectively from 9 July to 12 August 2018.</p> <p>(b) Promotion included distribution of leaflets and giveaways, promotion at industry activities and advertising in trade publications, eDM and letters sent to contractors and registered subcontractors, use of social media marketing and via trade associations, encourage graduate students to download the app at career seminars organised by CIC.</p>
3.5.4	CIC/CRB/P/022/18 (for information)	<p>Promotion and Publicity</p> <p>(a) Newspaper advertisements in Oriental Daily and Headline Daily from July to September to announce the deadline for application for Senior Workers Registration Arrangement for the three new trade divisions.</p> <p>(b) Meetings with industry stakeholders have continued to maintain close communication for Senior Workers Registration Arrangement.</p> <p>(c) To promote the Scholarships for Family Members of Registered Construction Workers 2018 and the application would close on 31 August.</p>
3.5.5	CIC/CRB/P/023/18 (for information)	<p>Workers Registration Office</p> <p>(a) Total number of workers with valid registration as of 30 June 2018 was 470,980, comprising 202,480 registered skilled workers, 27,514 registered semi-skilled workers, 239,478 registered general workers and 1,508 registered skilled and semi-skilled workers (provisional).</p> <p>(b) The office locations of various departments are reshuffled on account of increasing number of CIC staff and limited office space. Sheung Wan Service Centre will be closed after 31 October 2018. Staff of Sheung Wan Office would be relocated to the new office in Megabox.</p>

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3.5.6	CIC/CRB/P/024/18 (for information)	Inspection and Enforcement (a) From January to July 2018, a total of 885 construction sites and 8,854 worker registration cards were inspected. A total of 1,753 workers' daily attendance records (DAR) were checked. (b) From January to July 2018, a total of 53 summonses were issued. Among them, 3 summonses were issued in relation to the carrying out of construction work by unregistered construction worker and 50 summonses were issued for failing to submit DAR within the prescribed statutory period.

Remarks: The mentioned papers and/or progress reports discussed at the Construction Workers Registration Board can be made available to Council Members from the CIC Secretariat upon request.