

Construction Industry Council

Committee on Manpower Training and Development

Meeting No. 001/10 of the Committee on Manpower Training and Development for 2010 was held on 24 June 2010 (Thursday) at 9:30 am at Conference Room, Level 7, CICTA Management Training and Trade Testing Centre, 95 Yue Kwong Road, Aberdeen, Hong Kong.

Summary notes of the Committee on Manpower Training and Development Meeting No. 001/10:

Agenda Item	Paper	Major Resolutions/ Progress Highlights
1.1	CIC/MTD/R/004/09	Confirmation of the Progress Report – Members of the Com-MTD approved the Progress Report CIC/MTD/R/004/09 of the last meeting held on 21 December 2009.
1.2		Matters Arising from the Previous Meeting:- Members took note of the information on the survey conducted by the Development Bureau (DEVB) on all active maintenance works contracts of Housing Department and six Works Departments in 2008/09 and expressed that similar data in the private sector should also be sought. Members had no further comments on the proposed revision to the Terms of Reference of the Committee, which would be reviewed by the CIC.
1.3	CIC/MTD/P/001/10	Co-opted Membership of the Committee on Manpower Training and Development - Members agreed that individual experts would be invited to attend the meetings as and when required, based on the nature of a particular issue, their specific skills, expertise and

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		knowledge on the subject matters; and accepted unanimously to include Mr. Enoch Lam from DEVB as a Co-opted Member of the Committee.
1.4	CIC/MTD/P/002/10	<p>Progress of the Tasks as included in the Work Plan 2010/2011 – Members took note of the Progress of the various tasks included in the 2010-2011 Work Plan, i.e. Development Strategy for Construction Professional Resources, Manpower Research for the Construction Industry of Hong Kong, Code of Conduct for Construction Personnel and Review of the need for introducing a registration scheme for site supervisors.</p> <p>Members agreed to study the following additional strategic directions of the Committee in 2010 and 2011: i) to formulate strategies to assist the construction workers and supervisors to work overseas; ii) to request CITB to consider to identify the skills set and organization of CICTA to meet the training demand of the market, in particular civil construction trades; iii) to review in collaboration with the VTC the division of labour in the provision of E&M training to achieve closer coordination between the two parties; and iv) to look into the feasibility of including the demand and supply of TCPs in the CICMF Model to facilitate the development of appropriate training courses for TCPs1 to TCPs3.</p>
1.5	CIC/MTD/P/003/10	Progress Report on Additional Studies of the Manpower Research – Members took note of the progress of the three additional studies of the Manpower Research for the Construction Industry of Hong Kong and noted that their respective draft reports would be ready in August 2010.
1.6	CIC/MTD/P/004/10	Progress Report on the Promotion of the Code of Conduct for Personnel in the Construction Industry – Members took note of the progress of the promotional activities

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		launched/to be launched in 2010.
1.7	CIC/MTD/P/005/10	<p>Conceptual Proposal for Management of Manpower Forecasting Model – Members took note of the two major issues, i.e. the Development issues and the Management and Maintenance issues, to be addressed in order to make the Construction Industry Council Manpower Forecasting (CICMF) Model a more accurate and useful tool.</p> <p>Members agreed to accept in principle the broad direction of the conceptual proposal and opined that due consideration had to be given to the terms of reference, skills and experience of members of the proposed Management Sub-Committee as well as other details of the conceptual proposal.</p>