

**Construction Industry Council**

**Committee on Manpower Training and Development**

Meeting No. 002/10 of the Committee on Manpower Training and Development for 2010 was held on 15 November 2010 (Monday) at 2:30 pm at Conference Room, Level 7, CICTA Management Training and Trade Testing Centre, 95 Yue Kwong Road, Aberdeen, Hong Kong.

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Summary notes of the Committee on Manpower Training and Development Meeting No. 002/10:

<b>Agenda Item</b>	<b>Paper</b>	<b>Major Resolutions/ Progress Highlights</b>
2.1	CIC/MTD/P/006/10	<b>Report of Additional Study No.1 of the Manpower Research</b> – Members took note of the findings of the Additional Study on the mobility of construction personnel, incentives for local workers to work outside of Hong Kong and factors attracting foreign workers in work in Hong Kong and the findings on the career pathways for construction personnel and the considerations for importation of construction personnel. The consultant was requested to refine their findings and recommend follow-up action in more specific terms.
2.2	CIC/MTD/P/007/10	<b>Report of Additional Study No.2 to Manpower Research on Off-site Technicians</b> – Members took note of the findings of the Additional Study which should be a supplement to the manpower study conducted earlier. Given the mobility of construction technicians in providing both on-site and off-site support, the consultant should integrate the data collected by this ancillary study on off-site technicians into the main database of the manpower study on on-site technicians to provide a full

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		picture of the manpower situations of technicians.
2.3	CIC/MTD/P/008/10	<b>Revised Final Report and Executive Summary of Manpower Research</b> – Against the background of having supply of active registered construction workers i.e. about 190,000 still far exceeded the forecasted manpower demand, i.e. about 120,000, the consultant was requested to list out the types and number of workers that do not usually work in construction sites and those that may straddle between sites and other work places such that a more accurate forecast of manpower can be obtained.
2.4	CIC/MTD/P/009/10	<b>Proposed Actions in Response to Manpower Research Final Report</b> – Members agreed on the need to maintain and enhance the CICMF Model to ensure its sustainability and the establishment of an advisory sub-committee to oversee the said maintenance and enhancement. Mr. Chew Tai-chong was nominated to serve as the Chairman of the Advisory Sub-committee. An invitation will be sent to Mr. Chew.
2.5	CIC/MTD/P/011/10	<b>Key Performance Indicators (KPIs) for Construction Industry</b> – Members took note of the paper on the proposed KPIs to measure the performance of the construction industry undertaken by the Committee on Environment and Technology. Whilst supporting the proposed KPIs, Members advised that in developing a set of KPIs pertinent to the Hong Kong construction industry, the definitions of the KPIs had to be clear-cut and comparable to those used in other countries. There was also a need to elaborate the usage of the performance indicators to be adopted and the purpose of collecting the data.

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2.6	CIC/MTD/R/001/10	<b>Confirmation of the Progress Report</b> – Members approved the Progress Report CIC/MTD/R/001/10 of the last meeting held on 24 June 2010.
2.7	CIC/MTD/R/001/10	<b>Matters Arising from the Previous Meeting:-</b> <u>Agenda item 1.8</u> Members noted that a paper on the implementation details and timetable of the additional strategic directions of the Committee would be prepared for Members' consideration.
2.8	CIC/MTD/P/010/10 (withdrawn)	<b>Proposal on developing an e-learning training package for promoting the Code of Conduct for Personnel in the Construction Industry in the year 2011</b> – Members noted that the discussion on the proposal had to be deferred because collection of information in this aspect was still underway.
2.9	CIC/MTD/SG/R/001/10	<b>Summary Report of 1<sup>st</sup> meeting of Steering Group on Consultancy Study of Definition and Scope of Duties of Site Supervision Personnel of the Construction Industry</b> – Members took note of the progress of the consultancy study and accepted the summary report.