

DRAFT

CIC/CMT/P/003/11
(for discussion)

Construction Industry Council

Construction Industry Training Board

Meeting No. 004/10 of the Construction Industry Training Board for 2010 was held on 29 November 2010 (Monday) at 2:30 pm at Conference Room, Level 7, CICTA Management Training and Trade Testing Centre, 95 Yue Kwong Road, Aberdeen, Hong Kong.

Summary notes of the Construction Industry Training Board Meeting No. 004/10:

Agenda Item	Paper	Major Resolutions/ Progress Highlights
4.1	CIC/CTB/P/034/10	<p>Survey on the views of full-time courses' recruitment targets towards CICTA and its courses –</p> <p>Members received the brief report given by the Director of the Public Opinion Programme of the University of Hong Kong, which included the general impression of the construction industry of the full-time courses' recruitment targets, the considerations in joining the construction industry, and their understanding of the CICTA.</p> <p>Survey findings were briefly reported as follows: i) the concept of the construction industry held by respondents was superficial and construction works were carried out by manual workers. Although construction personnel as a whole did have a professional image, most of the respondents thought that the social status of construction workers were relatively low when compared with other industries; ii) in selecting their jobs, most respondents admitted that they had never thought of joining the construction industry mainly because of the “worry about the hardship”, “very unsafe working condition” and “having no interest in joining the industry”; iii) as regards the understanding of the CICTA, more than half of the respondents expressed that they had heard of the CICTA. However, very few of them</p>

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		<p>knew that the full-time courses were free of charge and would provide allowances to trainees. The Survey also made three main recommendations, which included i) to make use of the TV documentary specials on the construction industry for educational/promotional use; ii) to feature success stories of industry leaders; iii) to incorporate knowledge of construction works at different learning stages in primary and secondary schools.</p> <p>Members agreed to accept the findings of the survey whilst recommendations of the report warranted further discussion. Members also requested the management to follow up the measures to promote multi-skills and make a recommendation to the CIC to adopt it as the industry policy; and to consider the provision of Cantonese courses for ethnic minorities in the premises of the CICTA.</p>
4.2	CIC/CTB/R/003/10	Confirmation of Progress Report of the Last Meeting – Members approved the Progress Report of the 3 rd meeting held on 20 September 2010.
4.3	CIC/CTB/P/031/10	To conduct a full-time short course on Metal Works under Enhanced Construction Manpower Training Scheme – Members agreed to offer two classes, 30 places in total, on Metal Works in six months' time starting from April 2011 (i.e. 2 nd phase of the Scheme). The course duration would be 75 days and the daily allowance would be \$200. Members requested the management to seek the views of the trainees towards the course venue for more effective trainee recruitment.

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4.4	CIC/CTB/P/032/10	To conduct advanced training course for senior construction workers – Members requested the management to re-consider the target trainees and positioning of the proposed course, and also the suitable training venue before submitting the proposal for consideration.
4.5	CIC/CTB/P/033/10	A brief account of the placement services provided and the staying-on rates of the graduates – Members noted that the staying-on rate of the graduates of the Construction Supervisor Programme was between 88% and 96% in the past 3 years while that of the Basic Craft Courses was about 70% in the recent 2 years, which was higher than the 50% recorded for 2007. Members proposed to send the data to the Public Opinion Programme of the University of Hong Kong for analysis, which could be used to assess the cost-effectiveness of the placement measures. Members also proposed to design a system to follow up the yearly changes of the data.
4.6	CIC/CTB/P/036/10	Data on intakes of CICTA full-time courses in 2010 and the drop-out rates of trainees over the past three years – Members noted the above data and the higher educational qualification of the trainees in general. Over 60% of the intakes of the Construction Supervisor Programme and the Basic Craft Courses completed F.5. Members proposed to review the training period of the two-year courses as the drop-out rates of the two-year courses doubled that of the one-year course. In addition, the relationship between the training venue and the residence of trainees and the measures to boost trainees recruitment had to be studied.

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4.7	CIC/CTB/P/038/10	<p>Application made by a joint venture for training locomotive drivers under the Collaborate Training Scheme –</p> <p>Members accepted the above application made by a joint venture and instructed that only the training conducted after approval was given and under the supervision of the CICTA would be subsidized. In other words, the 13 trainees who had not been trained would be subsidized while the 27 trainees completed training before approval was given by CITB would not be included in the Scheme.</p>
4.8	CIC/CTB/P/039/10	<p>Proposal to set up an Intermediate Trade Testing Workshop for Tiler and Plasterer at Tong Fuk Correctional Institution –</p> <p>Members accepted the above proposal. In order to encourage more inmates to take trade tests to get the qualification for joining the construction industry, Members agreed to refund the \$150 trade test fee paid by inmates if they got a pass in the intermediate trade tests. The concessionary fee arrangement had to be submitted for the consideration of the Committee on Administration and Finance and the Construction Industry Council before implementation.</p>
4.9	CIC/CTB/P/040/10	<p>Subsidy scheme for trade tests and skills enhancement courses of designated trades –</p> <p>Members accepted the criteria used in selecting 22 trades, 17 trades and 18 trades respectively for trade tests, specified training courses and skills enhancement courses for inclusion in the fee subsidy scheme for workers under the “Investing In Construction Manpower” Project. In order to encourage the construction personnel to strive to acquire multi-skills, Members also requested the management to follow up the provision of</p>

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		concessionary arrangements to those workers who intended to take the trade tests/specified training courses of trades other than the trade-tested skill he/she already possessed.
4.10	CIC/CTB/P/041/10	Skills Enhancement Course on Plumbing for semi-skilled workers – Members agreed to conduct the above-said Course under the “Investing In Construction Manpower” Project and provide the amount of subsidy specified by the Project to workers upon course completion.