

Construction Industry Council

Construction Industry Training Board

Meeting No. 001/11 of the Construction Industry Training Board for 2011 was held on 2 March 2011 (Wednesday) at 9:30 am at Conference Room, Level 7, CICTA Management Training and Trade Testing Centre, 95 Yue Kwong Road, Aberdeen, Hong Kong.

Summary notes of the Construction Industry Training Board Meeting No. 001/11:

Agenda Item	Paper	Major Resolutions/ Progress Highlights
1.2	CIC/CTB/R/004/10	Confirmation of Progress Report of the Last Meeting – Members approved the Progress Report of the 4 th meeting held on 29 November 2011.
1.4	CIC/CTB/P/006/11	Invitation to join the Sub-committee and Board of Studies under the Construction Industry Training Board – Members were invited to join the Sub-committee on Employers Subsidy Scheme and the Board of Studies on Construction Safety Courses under the Construction Industry Training Board.
1.5	CIC/CTB/P/007/11	Progress Report of the “Investing in Construction Manpower” Project – Members noted the progress of the initiatives launched under the “Investing In Construction Manpower” project, which in the initial stage could not attract the target number of trainees. After a number of enhancement measures were introduced by related organizations and the management, some improvement was seen. In addition, the CIC would continue to strengthen the publicity efforts.

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1.6	CIC/CTB/P/008/11	<p>A request from a collaborative contractor to subsidize those trainees who completed training prior to the granting of approval under the Collaborative Training Scheme –</p> <p>Members decided to adhere to the original decision that allowances would only be made available to the training conducted after approval of the application and under the supervision of CICTA.</p>
1.7	CIC/CTB/P/009/11	<p>Follow-up on the revised contents of ‘Supervision of Tree Works Course’ –</p> <p>Members agreed to consider the above after seeking the views of an academic expert.</p>
1.8	CIC/CTB/P/010/11	<p>Introduction of an Appreciation Course on Conservation of Build Heritage (Carpentry and Joinery) and an Appreciation Course on Conservation of Build Heritage (Painting) –</p> <p>Members made some comments on the proposed course content, which included reducing the class size, subsidizing the course cost and adding a few more topics. The management would revise the course proposal accordingly for members’ consideration.</p>
1.9	CIC/CTB/P/011/11	<p>Supplementary information on the opinion survey of recruitment targets of full-time courses towards CICTA and training courses –</p> <p>Members noted that the findings of the Report of the HKU Public Opinion Programme collaborated with the survey conducted by the CICTA on the data of full-time trainees and the drop-out rates of trainees over the past three years. Follow up action would be taken in accordance with the recommendations to increase recruitment.</p>
1.10	CIC/CTB/P/012/11	<p>Report on drop-out rates of adult short courses from 2007 to 2010 –</p>

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		<p>Members noted that the average drop-out rates of short courses over the past three training years were in the range of 15% and 20%. The main reasons for quitting included “looking for other jobs”, “absence for many days” and “inapt physique or performance”. However, during these three years, the number of intakes increased from 689 in 2007/08 to 1,016 in 2009/10. Members were of the opinion that the drop-out rates were on the high side. It was opined that there was a need to study every drop-out case and its causes, both internal and external factors. It was noted that some scheduled classes had to be cancelled due to insufficient intakes. Action should be taken to try to enhance recruitment.</p>
1.11	CIC/CTB/P/013/11	<p>Views of Course Advisory Panels on full-time adult shorts courses – Members noted that all training syllabuses had been reviewed by the Course Advisory Panels (CAPs) recently. The general view of the CAPs was that the training duration and content of respective short courses could meet the industry’s needs. Only a few minor updates were needed for some courses. Members also proposed to fully review the terms of office, replacement arrangements and composition of all CAPs in order to bring into new ideas to ensure that the courses were in line with the technical requirements of the industry.</p>
1.12	CIC/CTB/P/015/11	<p>Certification Course cum Test for Derrick Operators (Re-validation) – Members agreed to the conduct of the Certification Course cum Test for Derrick Operators (Re-validation) with the class size of 15 and course fee of \$500 each.</p>
1.13	CIC/CTB/P/016/11	<p>The relocation of existing CIC’s training grounds in Shatin and Kowloon to the training ground to be established in Tai Po – Members noted that four out of the five CIC’s training grounds had to be returned to the</p>

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		government when required. At present, the government proposed a piece of land in Tai Po Area 33 as a replacement for the three training grounds in Shatin, Sheung Yuet Road and Wai Lok Street. The site would be made available in three portions and the first portion (area 19,100 m ²) would be used to relocate the Shatin Training Ground (area 23,600 m ²) and Sheung Yuet Road Training Ground (area 14,700 m ²). Although the area of the site was smaller than the total area of the two training grounds, the site would be a viable choice as it was well connected by public transport and well equipped with public facilities. Members also noted that the Committee on Administration and Finance had agreed to allocate \$0.6M to carry out a public hazard assessment, environmental and technical study of the relocation of the training grounds.
1.14	CIC/CTB/P/017/11	Application from Gammon Construction Ltd to join the Collaborative Training Scheme to train piling operatives – Members approved in principle the above application to train 36 piling operatives. However, it was proposed to forward the content of the training course and the test via Members concerned to the relevant working group of the Hong Kong Institute of Engineers for expert advice.