

Construction Industry Council

Steering Group on Implementation of CWRO Amendments

Meeting No. 001/14 of the Steering Group on Implementation of CWRO Amendments (SGICA) was held on Tuesday, 25 March 2014 at 2:30 p.m. at Conference Room, 2/F, CIC Kowloon Bay Training Centre, 44 Tai Yip Street, Kowloon Bay, Kowloon

Summary notes of SGICA Meeting No. 001/14:

| Agenda Item | Paper | Major Resolutions / Progress Highlights |
|--------------------|--------------------------------------|--|
| 1.1 | | Welcome and introduction of work and arrangement for SGICA Chairman welcomed members attending the first SGICA meeting. Members noted the two Co-chairmen (Ir Derrick Pang and Mr Paul Chong) would chair the meetings in turns. The first meeting was chaired by Ir Derrick Pang. |
| 1.2 | CIC/ICA/P/001/14 (for discussion) | Terms of reference and membership for SGICA Members had no comments on the membership, accepted the proposed amendments on the terms of reference and endorsed the document. The revised terms of reference is attached in the Annex A. |
| 1.3 | | Introduction of CWRO Amendments Ir Ricky Lau from DevB introduced CWRO amendments and proposed timetable for CWRO amendments related follow up actions. Members agreed it was necessary to issue a general guideline for employers and contractors on how to implement “designated workers for designated skills” and overall amendments, etc. |
| 1.4 | CIC/ICA/P/002/14 (for discussion) | Follow up actions on CWRO Amendments by Construction Industry Training Board (CITB) Members noted the documents and asked related management staff to report progress of the follow up actions in the next meeting: <ul style="list-style-type: none">- Review quantity and content of current CIC courses and trade testing, and set timetable for actions based on regulation basis of amended CWRO changing to skills as well as work across skills’ arrangement;- Resubmit estimation table on number of registered general workers applying for trade testing, amendments include: use range to represent estimated quantity of trade testing; and list the past record of quantity of trade testing, e.g. the past 12 months;- Review content and method of trade testing; |

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| | | <ul style="list-style-type: none"> - Discuss with Vocational Training Council the possibility of outsourcing trade testing on General Welder; - Integrate preliminary estimation table on number of registered general workers applying for trade testing, list numbers of current registered skilled workers, registered semi-skilled workers and registered general workers who are working on skilled tasks, and consolidate the related statistic figures with preliminary estimation on number of registered general workers applying for trade testing; - Review the necessity of organising the course on Tower Crane Workers' Assistant by CIC; - Representative of labour union reflected that current collaborative training was provided in collaboration with construction trade association, e.g. Plumbing-Contractor Cooperative Training Scheme. However, construction trade association does not represent all trade stakeholders. It was proposed to consider opening up collaborative training to non-members of construction trade association. |
| 1.5 | CIC/ICA/P/003/14 (for discussion) | <p>Follow up tasks on CWRO Amendments by Construction Workers Registration Board (CWRB)</p> <p>Members noted the documents and asked related management staff to report progress of the follow-up actions in the next meeting:</p> <ul style="list-style-type: none"> - Set timetable for developing guidelines on “instruction and supervision” and other exemption arrangement; - Follow up the trial arrangement on using safety helmets in different colors to distinguish workers who work under exemption arrangement at 1-2 construction sites; - Follow up outreaching service – send mobile crew to relatively large scale construction sites for senior workers registration; - Set timetable for promotion to workers, contractors and sub-contractors. |
| 1.6 | Any Other Business | <p>Schedule of meetings</p> <p>Members agreed to have meeting on a bi-monthly basis tentatively.</p> |

Construction Industry Council**Steering Group on Implementation of CWRO Amendments****Proposed Terms of Reference**

For works related to the implementation of the remaining phase of Prohibition under CWRO (i.e. designated workers for designated skills), including the following tasks, to formulate strategies and directions, and oversee its progress so as to ensure the implementation will be carried out successfully.

1. Trade tests based on “skill”;
2. Code of Practice for exemption arrangement;
3. Guidelines on workers to take part in skilled work under “instruction and supervision”;
4. Senior workers (including provisional registered skilled and semi-skilled workers) registration arrangement;
5. Other related works, including promotion and publicity.

Remarks:

Work details will be discussed and implemented by Construction Industry Training Board and Construction Workers Registration Board.