

Construction Industry Council
Construction Industry Training Board

Meeting No. 006/14 of the Construction Industry Training Board was held on Tuesday, 15 July 2014 at 9:30 am at Conference Room, CIC Headquarters, 15/F, Allied Kajima Building, 138 Gloucester Road, Wan Chai, Hong Kong.

Summary notes of the Construction industry Training Board (CITB) Meeting No. 006/14:

Agenda Item	Paper	Major Resolutions / Progress Highlights
6.1	CIC/CTB/R/005/14	Welcome and Confirmation of Progress Report of the last meeting Members confirmed the Progress Report of the 5 th meeting held on 17 June 2014.
6.2	CIC/CTB/R/005/14	Matters arising from the last meeting Members noted the following highlighted issues: i) measures of renting venues and outsourcing training courses to tackle the issue of long waiting time for courses were being studied and Tower Crane Operator course would be the first course for trial run; and ii) a joint meeting would be held between Task Force on Contractor Cooperative Training and Apprenticeship Scheme and Task Force on Sub-contractor Cooperative Training, On-the-job Training, E&M Training and Subsidy Scheme on 4 August to review the cost-effectiveness of cooperative training schemes to decide the direction of future development and discuss how to boost participation in On-the-job Subsidy Scheme.
6.3		Verbal report by Task Force on Training Members noted that an independent working group under the captioned Task Force had conducted five site visits to review the facilities and operation of all the training and trade testing provided by CIC and comments made would be followed up by the Task Force before submitting for the consideration of CITB.
6.4	CIC/CTB/P/140/14 (for information)	Summary report of the third meeting of Task Force on Trade Testing in 2014 Members noted the above summary report. The key issues of discussion included a proposal of conducting intermediate trade tests for trainees at the training grounds to reduce the workload of trade testing centre, yet, there was another proposal of providing training to instructors so that they could act as trade testing invigilators when necessary. Recruitment of an invigilator and an assistant on full-time terms was proposed to cut short the queue for the course on Window Frame Installation. Measures to cope with the amendments to CWRO, which included drafting new questions for trade tests as well as designing and building workshops according to the test contents were also discussed.
6.5		Verbal report by Task Force on Contractor Cooperative Training and Apprenticeship Scheme Members noted the proposed review mechanism of cooperative training schemes and direction of future development would be discussed in the coming joint meeting.
6.6	CIC/CTB/P/141/14 (for information)	Summary report of the second meeting of Task Force on Sub-contractor Cooperative Training, On-the-job Training, E&M Training and Subsidy Scheme in 2014

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		Members noted the above summary report. Key issues of discussion included: there was a need to lay down cycle and criteria to review the allowance for instructors of Sub-contractor Cooperative Training Scheme; to follow up three new agenda items, i.e. putting repair and maintenance works under cooperative training schemes, arranging meetings with subcontractors of different performance and communicating with lower-tier sub-contractors, in every meeting; to make a comparison on salary package given to trainees between E&M employers and civil engineering employers for the future use of assessing employers applying for Diploma in Vocational Education Programme Subsidy Scheme within these two months; and to study the feasibility of integrating cooperative training schemes and focusing on implementing mandatory cooperative training scheme.
6.7	CIC/CTB/P/142/14 (for information)	Summary report of the second meeting of Steering Group on Implementation of CWRO Amendments in 2014 Members noted the above summary report. Issues which required follow-up by CITB or its task forces included reviewing and revising with DEVB the contents of “Corresponding Distribution of Various Skills in Training Courses and Trade Tests” after amendments were made to CWRO, and arranging corresponding intermediate trade tests to match with the new skills and the testing time of intermediate trade tests of various skills.
6.8	CIC/CTB/P/143/14 (for discussion)	Permanent certificate for worker with expired ground investigation operator certificate Members agreed that workers with expired certificates of five-year validity for Ground Investigation Operator could be entitled to permanent ones. No matter the certificate was valid or expired, a worker only needed to pay \$50 to get a permanent certificate.
6.9	CIC/CTB/P/144/14 (for discussion)	Recruitment of testing instructor and general worker of Window Frame Installation Members agreed to recruit one testing instructor and one general worker for Window Frame Installation by a one-year fixed-term contract. The estimated annual total cost was \$676,200.
6.10	CIC/CTB/P/145/14 (for discussion)	Revising trades under Enhanced Construction Manpower Training Scheme Paper on the above had to be revised according to comments made by Members during the meeting and the revised one be made ready for discussion in the next meeting.
6.11	CIC/CTB/P/146/14 (for discussion)	Construction Industry Cooperative Training Scheme (Labour Union) – Pilot Scheme Members approved the above pilot scheme and accepted the training period of 90 days for painters under the scheme. Members also approved 200 training targets in 2014 and the related budget estimates of \$9,570,360. The management would follow up the inclusion of material costs in the costing of offering the metal scaffolding course as raised by a union representative.
6.12	CIC/CTB/P/147/14 (for discussion)	Second Report on CIC Manpower Forecasting Model (Workers) Members accepted the results of the above Report.

Remarks: The mentioned papers discussed at the Construction Industry Training Board can be made available to Council Members from the CIC Secretariat upon request.