

Construction Industry Council
Construction Industry Training Board

Meeting No. 002/15 of the Construction Industry Training Board was held on Tuesday, 10 February 2015 at 11 am at Conference Room, CIC Headquarters, 15/F, Allied Kajima Building, 138 Gloucester Road, Wan Chai, Hong Kong.

Summary notes of the Construction industry Training Board (CITB) Meeting No. 002/15:

Agenda Item	Paper	Major Resolutions / Progress Highlights
2.1	CIC/CTB/R/001/15	Confirmation of Progress Report of the last meeting Members confirmed the Progress Report of the 1st CITB meeting held on 13 January 2015.
2.2	CIC/CTB/R/001/15	Matters arising from the last meeting Members noted the following highlighted issues: i) Outsourcing certification test on excavator operation - the management had contacted the organizations that were approved by Labour Department to provide certification test on excavator operation to discuss the feasible ways of narrowing the gap of the charged fees. Yet, it was unsuccessful. The management would continue to consider other measures to increase the number of cooperative training places for excavator operation; ii) Update of CICMF Model - the CIC Research Group was awaiting the Focus Group on Projected Construction Expenditure to provide the projected construction expenditure covering the situation where the allocation of funds to many infrastructure projects had been delayed. Meanwhile, the data of registered workers as of end 2014 and the latest data of internal training at CIC were collected to update the part of supply in the model.
2.3	CIC/CTB/P/009/15 (for discussion)	Integration of professional development and progression pathways for construction practitioners and the future development for training by CIC Members noted the professional development and progression pathways for construction practitioners who started their career after leaving Secondary 3 or as semi-skilled workers as well as the route for those who started their career after leaving Secondary 6. Members then gave some comments on the matter.
2.4	CIC/CTB/P/010/15 (for discussion)	Membership list for course advisory panels 2015/2016 and proposed list of substitute organizations Members noted the list of 160 members and the proposed list for 21 unfilled places for course advisory panels (CAPs) in 2015/2016. A Member commented on the criteria in deciding the number of representatives from labour unions. The management would amend the proposal on the paper to reasonably address the issue of composition of CAPs.
2.5	CIC/CTB/P/011/15 (for discussion)	Re-allocating the remaining training places and budget of "Diploma in Vocational Education (DVE) Programme - Craftsman" to subsidize trainees of other related programmes of VTC Members approved using the remaining 79 subsidized places under DVE Programme - Craftsman and the related budget to subsidize the Telecommunications and Surveillance Technology stream under DVE (Digital Electronics Technology) Programme. The total number of training places and the total estimated expenditure would however remain unchanged, i.e. respectively 684 places and \$21 million plus.

Agenda Item	Paper	Major Resolutions / Progress Highlights
2.6	CIC/CTB/P/012/15 (for discussion)	Proposed revision to the ratio of trainer to trainee for Contractor Cooperative Training Scheme – Surveying and Setting-out (Levelling) submitted by Leighton – Chun Wo Joint Venture Members accepted the above proposed revision.
2.7	CIC/CTB/P/013/15 (for discussion)	Progress of Initiatives on Investing in Construction Manpower and proposed follow-up actions Members noted the progress of the above project and approved that subsidy to course fees for Senior Construction Workers Trade Management Course, Specified Training Course and Skills Enhancement Course that commenced on or after 1 February 2015 would be provided by CIC. The subsidy to trade test fees would also be ceased from 1 April 2015 while the remaining amount of the Government's funds would be used to subsidize the ECMTS courses. All these measures would additionally train around 1,640 graduates. When the funding for ECMTS used up, CIC would cease to use the name. Training places would continue to be provided through CIC full-time short courses and various cooperative training schemes. For trainees taking full-time short courses on trades classified as having manpower shortage, their trainee allowance would remain as \$320 per day in 2015 and would be reviewed in early 2016.
2.8	CIC/CTB/P/014/15 (for discussion)	Impact of the Construction Workers Registration (Amendment) Ordinance on trades tests, the overall response plan and the publicity proposals (2nd Revision) Members noted the above and the incentive schemes to encourage workers to apply early for trade tests were revised based on comments made in the last meeting. After discussion, Members accepted the incentive scheme without quota and its estimated financial expenditure. In addition, Members agreed to the recruitment of manpower in stages and related financial estimates according to the lower limit (59,000 man-time) and the upper limit (77,000 man-time) as estimated for the testing capacity in 2015 and 2016.
2.10 to 2.13		Verbal reports by four task forces Members noted the verbal reports by Task Force on Training, Task Force on Trade Testing, Task Force on Contractor Cooperative Training and Apprenticeship Scheme, and Task Force on Sub-contractor Cooperative Training, On-the-job Training, E&M Training and Subsidy Scheme.
2.14	Any Other Business (A.O.B)	20% discount for members of Hong Kong Construction Industry Employees General Union and its member groups to take trade test Members noted that CIC had reviewed the captioned concessionary measure and replied related labour unions in mid-February 2015 that members referred by them could continue to enjoy a 20% discount when applying for trade tests.
		Enhanced Construction Manpower Training Scheme The half-yearly review report of the above scheme would be submitted in the next meeting.
		Construction Manpower Seminar 2015 Members noted that the above seminar would be held on 30 March 2015.

Remarks: The mentioned papers discussed at the Construction Industry Training Board can be made available to Council Members from the CIC Secretariat upon request.