

Construction Industry Council

Construction Industry Training Board

Meeting No. 002/18 of the Construction Industry Training Board was held on 19 March 2018 at 9:30am at Meeting Room 2, CIC Construction Innovation and Technology Application Centre, 44 Tai Yip Street, Kowloon Bay, Kowloon.

Summary reports of the following items required Construction Industry Council Members' information.

Agenda Item	Paper	Major Resolutions/ Progress Highlights
2.1	CIC/CTB/M/001/18	Confirmation of the Progress Report of the Previous Meeting Members confirmed the progress report of 1 st CITB Meeting held on 30 January 2018.
2.2	CIC/CTB/M/001/18	Matters arising from the last meeting Item 2.3 – training crane operators Members noted that the matter would be discussed in agenda item 2.6.
2.3	CIC/CTB/P/011/18 (for approval)	Proposed Amendments to “Advanced Construction Manpower Training Scheme – Pilot Scheme” Members took note of the paper CIC/CTB/P/011/18 and approved to review the subsidy of Skill Enhancement Courses with reference to the proposed indicators every two years; extend the training hours (approximately 15 hours to 22.5 hours) of certain Skill Enhancement Courses; split up trades of “Bricklaying & Plastering” and “Bricklaying & Tiling” into three separate trades “Bricklaying”, “Tiling” and “Plastering” of Structured On-the-job training.
2.4	CIC/CTB/P/012/18 (for approval)	Proposal on providing Initial Training to Registered General Workers under Construction Tradesman Collaborative Training Scheme (CTS) Members took note of paper CIC/CTB/P/012/18 and approved following suggestions: applicants must be registered general workers (RGW) who possess at least 6-month relevant work experience and recommended by the employers with documentary proofs of work experience; the suggestion does not apply to crane operators; training period of initial training is 1-month and 9 days respectively depending

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		on trades; RGW can only have on-site training upon passing the continuous assessment of the initial training if they join 1-month initial training (include skill training); trainees and trainers subsidy remain unchanged; the scheme should be reviewed one year after implementation.
2.5	CIC/CTB/P/013/18 (for approval)	<p>Proposal of adding Trades of Reclamation Works into Construction Tradesman Collaborative Training Scheme</p> <p>Members took note of paper CIC/CTB/P/013/18 and approved following suggestions: 10 trades of reclamation works are added to CTS; 6-month training period includes 12 days initial training and 138 days on-site training; upper limit of trainer-trainee ratio is 1:4; trainers from overseas should apply to come to Hong Kong via the Admission Scheme for Mainland Talents and Professionals (ASMTP) of Immigration Department or Supplementary Labour Scheme (SLS) of Labour Department and the Airport Authority Hong Kong (AA) will assist in verifying trainers' qualifications; trainees should pass a written test with the format of multiple-choice questions which are developed and examined by CIC and AA. Besides, the Secretariat would liaise with relevant contractors on the possibility of increasing the proposed monthly salary.</p>
2.6	CIC/CTB/P/014/18 (for approval)	<p>Proposal on Training Crane Operators</p> <p>Members took note of paper CIC/CTB/P/014/18 and approved to add the trades of "Excavator Operator", "Wheeled Telescopic Mobile Crane Operator" and "Bulldozer & Loader Operator" in CTS. The Secretariat would liaise with Labour Department and Environmental Protection Department to explore ways to conduct training on public holidays and extend training hours on construction site.</p>
2.7	CIC/CTB/P/015/18 (for information)	<p>Report on Benchmarks of Efficiency for Full-time Courses (Employment Rate and Retention Rate)</p> <p>Members took note of the paper CIC/CTB/P/015/18 and noted that the average employment rate after graduation for 1-month of full-time courses in 2017 was 87%, similar to that in 2016. The retention rates after graduation for 3-month and 6-month of full-time courses in 2017 were 77% and 74% respectively,</p>

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		which were 10 % lower than the corresponding figures recorded in 2016. As the retention rate was lower than that of last year, Career Support Services Team was requested to collect, compare and analyze relevant data on employment and construction expenditure, and then submit a report to CITB after three months.
2.8	CIC/CTB/P/016/18 (for information)	<p>Summary Notes of HKICMB (1st Meeting on 5 Feb 2018)</p> <p>It was noted that resolutions were made by the Management Board at the above meeting, and related discussion papers were made available to CITB for their consideration.</p>
2.9 to 2.12	CIC/CTB/P/017/18 to CIC/CTB/P/020/18 (for information)	<p>Waiting Time and Data for Training Courses/ Scheme and Trade Testing</p> <p>Members took note of the waiting time table of adult full-time short courses, trade testing and machinery operation certification courses cum tests; and the statistical data of trade testing and ACMTS-Pilot Scheme. Members suggested to conduct a mid-term review and adjust training quota with reference to the waiting time of adult full-time short courses. Besides, Trade Testing Centre was requested to set up a “Stand-by System” for trade test as soon as possible.</p>

Remarks: The mentioned papers discussed at the Construction Industry Training Board can be made available to Council Members from the CIC Secretariat upon request.