

Construction Industry Council
Construction Industry Training Board

Meeting No. 004/15 of the Construction Industry Training Board was held on Tuesday, 21 April 2015 at 8:30 am at Conference Room, CIC Headquarters, 15/F, Allied Kajima Building, 138 Gloucester Road, Wan Chai, Hong Kong.

Summary notes of the Construction Industry Training Board (CITB) Meeting No. 004/15:

| Agenda Item | Paper | Major Resolutions/Progress Highlights |
|--------------------|--------------------------------------|--|
| 4.1 | CIC/CTB/R/003/15 | Confirmation of Progress Report of the last meeting Members confirmed the Progress Report of the 3rd CITB meeting held on 17 March 2015. |
| 4.2 | CIC/CTB/R/003/15 | Matters arising from the last meeting Members noted that CIC had sought advice from industry stakeholders regarding the proposed monthly salary for the first two years of subsidized trades under the Advanced Construction Manpower Training Scheme - Pilot Scheme and the revised proposal would be considered by relevant stakeholders at the second round of discussion. Members also noted that the proposed Construction Industry Subsidy Training Scheme would integrate the current cooperative training schemes and On-the-job Training Scheme (OJTS) but the management would continue to promote OJTS to employers before the implementation of the proposed new scheme. After revising the draft proposal of the new scheme, the management would again consult the industry. |
| 4.3 | CIC/CTB/P/042/15 (for discussion) | Consultancy services on the review of Training and Development Members noted that there would be some additions to the scope of service and the background of tender documents for the captioned consultancy services. Members agreed to conduct the consultancy study and its estimated expenditure. Establishment of a steering group for the said consultancy would also be followed up. |
| 4.4 | CIC/CTB/P/043/15 (for discussion) | Proposed training capacity and trainee allowance for Sept to Dec 2015 and 2016 Members approved the captioned proposal but adjustments to the training capacity could still be made according to the actual needs in the future. Members also opined that the enhancement of the whole training procedures from trainee recruitment, training delivery to career support as well as measures of attracting new entrants for individual trades with manpower shortage were not explored in the paper. Therefore, it was suggested the management to submit the overall strategy for increasing the annual training capacity to CITB for discussion. As regards the issue of site safety and the concern for the quality of Green Card courses offered by some profit-making entities, the management would respectively convey the comments of Members to Committee on Construction Safety of CIC and Task Group on Construction Safety Courses under Task Force on Training of CITB. |

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|-------------|---------------------------------------|--|
| 4.5 | CIC/CTB/P/044/15 (for discussion) | <p>Pilot scheme on introducing enrollment deposits for full-time courses Members accepted the captioned proposal and would try to charge applicants of Basic Craft Courses for an enrollment deposit of \$500 each while a “cooling-off period” would be provided at the same time. The income from enrollment deposits would be used for training or treated as miscellaneous income of CIC. Chairman requested the management to consider how to evaluate the effectiveness of the measure and submit a report next year with recommendations on whether the measure should be continued. In addition, Members approved cancelling the current punitive measure targeted at applicants of Basic Craft Courses, who withdrew from the courses after admission. It was also suggested that Task Force on Training should review whether the punitive measures for sudden withdrawal from courses still matched the actual situation of today’s society.</p> |
| 4.6 | CIC/CTB/P/045/15 (for information) | <p>Report on the response plan of trade testing to prepare for amendments of Construction Workers Registration Ordinance (CWRO) Members noted the captioned report and requested the management to closely monitor the change in the number of applicants and testing capacity for various trades after the amendments to CWRO was made. In addition, the management should discuss with Construction Workers Registration Board regarding the work of publicity so that they could cooperate and work with each other.</p> |
| 4.7 | CIC/CTB/P/046/15 (for information) | <p>Summary report of the 2nd meeting of Task Force on Training in 2015 Members noted the summary report of the captioned task force. The key items of discussion included the Labour Department had no objection to the CIC’s application for using simulators to enhance training of excavator operation and the Construction Supervisor/Technician Training Scheme was selected as the pilot course for using the e-learning platform to be set up in due course. In addition, Chairman suggested the task force to re-consider purchasing second-hand machines or “refurnished” ones at lower prices to shorten the waiting time for plant operation courses.</p> |
| 4.8 | CIC/CTB/P/047/15 (for information) | <p>Summary report of the 2nd meeting of Task Force on Trade Testing in 2015 Members noted the above and the task force would review the test questions of trade tests, in particular those of trades with relatively lower passing rate to find out the reasons and see if the questions could meet the actual needs of work.</p> |
| 4.9 | CIC/CTB/P/048/15 (for information) | <p>Summary report of the 2nd meeting of Task Force on Sub-contractor Cooperative Training, On-the-job Training, E&M Training and Subsidy Scheme in 2015 Members noted the above, which included the follow-up of Advanced Construction Manpower Training Scheme - Pilot Scheme.</p> |
| 4.10 | Any Other Business (A.O.B) | <p>WorldSkills Competition 2015 at Sao Paulo in Brazil Members noted the presentation on the above and the sponsorship package.</p> |

Remarks: *The mentioned papers discussed at the Construction Industry Training Board can be made available to Council Members from the CIC Secretariat upon request.*