

Construction Industry Council

Steering Group on Implementation of CWRO Amendments

Meeting No. 004/15 of the Steering Group on Implementation of CWRO Amendments was held on Tuesday, 15 September 2015 at 2:30pm at Conference Room, CIC Headquarters, 15/F, Allied Kajima Building, 138 Gloucester Road, Wan Chai, Hong Kong.

Summary notes of the Steering Group on Implementation of CWRO Amendments (SGICA) Meeting No. 004/15:

Agenda Item	Paper	Major Resolutions / Progress Highlights
4.1	CIC/ICA/R/003/15	Confirmation of Progress Report of the Last Meeting The progress report of the 3 rd meeting held on 2 June 2015 was confirmed.
4.2		Matter Arising from Last Meeting To prepare for the implementation of the “designated workers for designated skills” provision in April 2017 in relation to overseas skill qualification, members proposed extending the terms of reference of the SGICA to cover studying possible measures such as recognising trade tests conducted in overseas, providing CIC trade tests outside Hong Kong or collaborating with overseas training institutes . Formal approval is sought from the Council. In the meantime, the Research & Development Department was requested to develop a work schedule and organise a study mission visiting construction training institutes in the Mainland. Members suggested identifying 3-4 trade divisions as pilot run in the initial stage to study the feasibility and work out the relevant procedure to assess their training standards.

Agenda Item	Paper	Major Resolutions / Progress Highlights
4.3	CIC/ICA/P/007/15 (for information)	Report on the Works of CITB for the Amendments to the CWRO <ul style="list-style-type: none">• A monthly average of 1,415 applicants applying for trade tests and 1,700 applicants in August were recorded (excluding 400 students on average graduated from CIC per month). <i>Please refer to the appendix for the number of applications for trade tests and Senior Workers Registration Arrangement.</i>• Only the trade test of Metal Scaffolder was slightly exceeded the service pledge of 2-month waiting period.• With enhanced facilities, such as the model testing site to be set up in Aberdeen Trade Testing and Training Centre and the testing sites under renovation, it was anticipated that the number of trade tests could be substantially increased to cater for the significant demand.

Agenda Item	Paper	Major Resolutions / Progress Highlights
4.4	CIC/ICA/P/008/15 (for information)	Report on the Works of CWRB for the Amendments to the CWRO <ul style="list-style-type: none">• As of 31 August, 9,310 applications for “Senior Workers Registration Arrangement” were received.• The newly established outreach team collected 37 and 366 applications for trade tests and “Senior Workers Registration Arrangement” respectively at 4 construction sites from end of August to 11 September 2015.• 20 construction sites participated in the 2nd on-site trial of the reasonable measures for “instruction and supervision” and “exempted works” from September to October. The reasonable measures had been improved based on the results obtained in the first trial completed in end of June.• CWRB continued to strengthen its effort in promoting “Senior Workers Registration Arrangement” and trade tests through TV advertisements on in-train TVs of MTR, newspaper advertisements, display of posters at job centres of the Labour Department and banners at public and private construction sites as well as production of booklet providing industry players with details of the “designated worker for designated skills” provision.• With reference to the “Guidance on Collection and Use of Biometric Data” published by the Office of the Privacy Commissioner for Personal Data in July 2015, the proposed arrangement for storing biometric data in workers registration card would probably violate the Guidelines. IT Department was explaining to relevant contractors the arrangement for keeping the biometric data of workers on contractors’ servers. It was anticipated that the modification might delay the launch of CWRS by 2-3 months.

Remarks: *The mentioned papers discussed at the Steering Group of Implementation of CWRO Amendments can be made available to Council Members from the CIC Secretariat upon request.*

CWRO Amendment
Qualifying as Trade Specific Workers via Senior Workers Assessment and Trade Testing

Assumptions:

Total registered workers to be processed (as of 201412)	=	87,000
Estimated trade specific workers via senior workers	=	50,400
Estimated trade specific workers via trade testing#	=	36,600

0 applicant is deducted on registration of Trade Test and Intermediate Trade Test via other regulations

<as of 20150930> for senior workers
 <as of 20150930> for trade test

		Jan-15	Feb-15	Mar-15	Apr-15	May-15	Jun-15	Jul-15	Aug-15	Sep-15	Oct-15	Nov-15	Dec-15	Jan-16	Feb-16	Mar-16	Apr-16	May-16	Jun-16	Jul-16	Aug-16	Sep-16	Oct-16	Nov-16	Dec-16	Jan-17	Feb-17	Mar-17	
Senior Worker (Fig 2)	Target (Acc)	-	-	-	1,700	3,400	5,100	6,800	8,500	10,200	11,900	13,600	15,300	17,000	18,700	20,400	22,100	23,800	25,500	27,200	28,900	30,600	33,900	37,200	40,500	43,800	47,100	50,400	
	Actual (Acc)	-	-	-	2,178	3,543	5,501	7,208	9,310	11,751																			
	% to Target (Acc)	-	-	-	1.28	1.04	1.08	1.06	1.10	1.15																			
Trade Test Application (A) (Fig 3)	Target (Acc)	1,356	2,711	4,067	5,422	6,778	8,133	9,489	10,844	12,200	13,556	14,911	16,267	17,622	18,978	20,333	21,689	23,044	24,400	25,756	27,111	28,467	29,822	31,178	32,533	33,889	35,244	36,600	
	Actual (Acc)*	1,476	2,547	3,871	5,497	6,837	8,317	9,642	10,967	12,298																			
	% to Target (Acc)	1.09	0.94	0.95	1.01	1.01	1.02	1.02	1.01	1.01																			
Trade Test Application (B) (Fig 4)	Target (Acc) (+14%Seasonal Factor)	1,545	3,091	4,636	6,181	7,727	9,272	10,817	12,363	13,908	15,453	16,999	18,544	20,089	21,635	23,180	24,725	26,271	27,600	28,600	29,600	30,600	31,600	32,600	33,600	34,600	35,600	36,600	
	Actual (Acc)*	1,476	2,547	3,871	5,497	6,837	8,317	9,642	10,967	12,298																			
	% to Target (Acc)	0.96	0.82	0.83	0.89	0.88	0.90	0.89	0.89	0.88																			
Combined (Fig 1)	Target (Acc)	1,356	2,711	4,067	7,122	10,178	13,233	16,289	19,344	22,400	25,456	28,511	31,567	34,622	37,678	40,733	43,789	46,844	49,900	52,956	56,011	59,067	63,722	68,378	73,033	77,689	82,344	87,000	
	Actual (Acc)	1,476	2,547	3,871	7,675	10,380	13,818	16,850	20,277	24,049																			
	% to Target (Acc)	1.09	0.94	0.95	1.08	1.02	1.04	1.03	1.05	1.07																			

* the actual figures are deducted by 400 nos of trade testing for CIC trainees.

