

Construction Industry Council

Construction Workers Registration Board
Summary of Meeting No. 002/25

Key Highlights

1. Members considered improving workers' work hours and productivity in respect of site facilities for workers, workers training, publicity and education, and technology application.
2. Members endorsed the CWRB 2026 KPIs, Business Plan and Budget. Highlights which focused on workers skills development and enhancement in workers data analytics.
3. The CWRB members approved the appointment of Mr. HUNG Sing Yeung from the Hong Kong Construction Sub-Contractors Association to replace Ms. Virginia SHUM as a member of the Sub-committee on Workers Development and Welfare with a term of office from 18 June 2025 until 30 June 2026.

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Construction Workers Registration Board

Meeting No. 002/25 of the Construction Workers Registration Board (CWRB) was held on 18 June 2025 (Wednesday) at 2:30 pm at Board Room, 29/F, Tower 2, Enterprise Square Five, 38 Wang Chiu Road, Kowloon Bay and via Video Conference.

Summary Notes of the CWRB Meeting No. 002/25:

Agenda Item	Paper	Major Resolutions/Progress Highlights
2.1	CIC/CRB/M/001/25	Confirmation of the Minutes of the Previous Meeting Members confirmed the minutes of Meeting No. 001/25.
2.2		Matters Arising from the Previous Meeting Members took note of the progress on the matters arising from the previous meeting.
2.3	CIC/CRB/P/006/25 (for information)	Brainstorm Insights from Registered Worker's Attendance Record Members considered improving workers' work hours and productivity in respect of site facilities for workers, workers training, publicity and education, and technology application. Salient points discussed were as follows: (a) To make construction material transfer easier for worker by wider technology application such as adoption of transportation robots on construction sites so that workers could focus on

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		<p>skilled works. With the reduction in physically demanding tasks, workers can reduce physical exertion, leaving more energy for working longer hours;</p> <p>(b) To improve overall logistics of construction sites such as optimising and increasing the use of builder lifts and material hoists to improve efficiency;</p> <p>(c) To explore the setting of standard working hours by trades so as to enhance workers' professionalism; and</p> <p>(d) To promote enhancement of site facilities for workers.</p>
2.4	CIC/CRB/P/007/25 (for endorsement)	<p>CWRB 2026 KPIs, Business Plan and Budget</p> <p>Members endorsed the CWRB 2026 KPIs, Business Plan and Budget. Highlights are as follows:</p> <p>(a) Organise staff development award (tentative name) with award ceremony to commend employers who actively promote workers' development through upskilling and technological advancement, such as implementing automated equipment or robotics;</p> <p>(b) Organise Scholarship for Family Members of Registered Construction Workers with an estimated 40 awards to be presented;</p> <p>(c) Organise Construction Workers Festival activities, including a carnival to be held at the end of the year; and</p>

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		(d) Engage a professional data modelling consultant to build statistical models for data analysis of registered construction workers based on demand for analytics to solidify relevant analysis.
2.5	CIC/CRB/P/008/25 (for approval)	<p>Appointment of New Member of the Sub-committee on Workers Development and Welfare</p> <p>Ms. Virginia SHUM, representing the Hong Kong Construction Sub-Contractors Association resigned from the Sub-committee on Workers Development and Welfare due to personal reason. Members approved the appointment of Mr. HUNG Sing Yeung from the Hong Kong Construction Sub-Contractors Association to replace Ms. Virginia SHUM as a member of the Sub-committee on Workers Development with a term of office from 18 June 2025 until 30 June 2026.</p>
2.6	CIC/CRB/P/009/25 (for approval)	<p>Nominating Organisations for the Members of the Construction Workers Qualifications Board</p> <p>(a) The Construction Workers Qualification Board is a statutory committee appointed by the CWRB in accordance with the Construction Workers Registration Ordinance (CWRO). According to the composition specified in the CWRO, the CWRB established a list of nominating organisations. Those organisations would be invited to nominate members for the consideration of CWRB on a rotation basis.</p> <p>(b) Members approved to invite the City University of Hong Kong, the Airport Authority, the Hong Kong Construction Association and the Hong Kong Construction Industry Employees General Union to nominate Members to succeed the seats of retiring Members</p>

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		at end of the year. The term of office will be two years, from 1 January 2026 to 31 December 2027.
2.7	CIC/CRB/P/010/25 (for information)	Report on Inspection and Enforcement (a) From January to April 2025, a total of 556 inspections on construction sites were conducted and a total of 720 Daily Attendance Records (DARs) were checked. (b) From January to April 2025, a total of 63 summonses were issued. 37 summonses resulted in convictions in court (including those summonses issued in 2024 or before). (c) From January to April 2025, a total of four seminars on “Designated Workers for Designated Skills” and “Construction Workers Registration System (CWRS)” were held to brief stakeholders on the requirements of the Construction Workers Registration Ordinance, introduce the CWRS and provide operational demonstration.
2.8		Any Other Business The Executive Director and Members thanked Ir Simon LIU for his contributions to the CWRB in the past five years.

Remarks: The mentioned papers and/or progress reports discussed at the Construction Workers Registration Board can be made available to Council Members from the CIC Secretariat upon request.