

## Construction Industry Council

### Construction Workers Registration Board

Meeting No. 004/22 of the Construction Workers Registration Board (CWRB) was held on 9 November 2022 (Wednesday) at 2:30pm at Board Room, 29/F, Tower 2, Enterprise Square Five, 38 Wang Chiu Road, Kowloon Bay and via Video Conference.

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Summary Notes of the CWRB Meeting No. 004/22:

<b>Agenda Item</b>	<b>Paper</b>	<b>Major Resolutions/Progress Highlights</b>
4.1	CIC/CRB/M/003/22	<b>Confirmation of the Minutes of the Previous Meeting</b> Members confirmed the minutes of Meeting No. 003/22.
4.2		<b>Matters Arising from the Previous Meeting</b> Members took note of the progress on the matters arising from the previous meeting.
4.3	CIC/CRB/P/026/22 (for information)	<b>Report of Sub-Committee on Data Analysis Meeting No. 002/22</b> (a) As at September 2022, the number of engaged workers was estimated as 392,000. (b) The Sub-Committee discussed enhancing the presentation and description of registration data as to facilitate the industry to understand the construction workforce status as well as planning work. Qualitative analysis was also suggested.
4.4	CIC/CRB/P/027/22 (for information)	<b>Brainstorming Session</b> <b>Enhancing the Analysis and Utilisation of Workers Registration Big Data</b> Members brainstormed enhancing the presentation and description of registration data. Highlights were as follows:

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		<p>(a) The dashboard shall begin with an executive summary of number of registered workers engaging in construction industry. The total registration figures would become a reference for users.</p> <p>(b) To facilitate users understand and get hold of the workforce trend, a dashboard showing the engagement rate of registered skilled/semi-skilled workers of focused trades was recommended.</p> <p>(c) It was suggested to analyse the participation rate of Hong Kong Institute of Construction's graduates in the construction industry as well as the engagement level and age of specific targets, such as the registered general workers in the construction industry, to facilitate the training and promotion strategy formulation.</p>
4.5	CIC/CRB/P/028/22 (for information)	<p><b>Brainstorming Session</b></p> <p><b>Review on Specified Development Course Requirement of Workers Registration Renewal</b></p> <p>Members took note that the Construction Workers Registration Ordinance empowered the CIC to request workers to study and complete the development course specified by the CIC as pre-requisite to workers registration renewal. Members agreed in principle that the development course should aim at strengthening the workers' safety awareness. Due to the significant number of registered workers, the mode and adequacy of training places of development course needed to be considered in detail to ensure the training course quotas could support the demand as well as enhance workers' safety awareness.</p>
4.6	CIC/CRB/P/029/22 (for information)	<p><b>2023 Business Plan and Performance Index</b></p> <p>Members noted the final version of CWRB's Business Plan and KPIs approved by the CIC.</p>

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4.7	CIC/CRB/P/030/22 (for information)	<p><b>Report of Sub-Committee on Workers Development and Welfare Meeting No. 003/22</b></p> <p>(a) Construction Workers Professional Development Scheme 2023 (Scheme) aimed at encouraging registered general workers with skills to apply for designated trade tests from 1 December 2022 to 30 September 2023. The Scheme participants, who attained the qualification of registered skilled workers or registered semi-skilled workers by passing the trade test, could receive the prize of HK\$5,000 or HK\$3,500 respectively after updating their Construction Workers Registration Cards.</p> <p>(b) Various events under the Construction Workers Festival 2022 and Construction Month were organised for workers and their family members. Guided Tours on Innovative Construction Technologies and Optimal Spinal Health Talk were successfully completed. Workers were also invited to join ZCP Green Market, Hong Kong Construction Industry Trade Testing Centre Open Day and Construction Innovation Expo 2022.</p> <p>(c) The first draft of “Site Facilities for Workers” Reference Materials was completed. Views from Members were being collected.</p>
4.8	CIC/CRB/P/031/22 (for information)	<p><b>Report of Inspection and Enforcement</b></p> <p>(a) From January to September 2022, a total of 1,133 construction sites and 10,954 workers registration cards were inspected. A total of 1,894 workers’ daily attendance records (DAR) were checked.</p> <p>(b) From January to September 2022, a total of 281 summonses were issued.</p> <p>(c) From January to September 2022, 18 seminars on “Designated Workers for Designated Skills” and “Construction Workers Registration System” (“CWRS”) were held. A total of 682 industry practitioners attended.</p>

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		(d) After each attendance record cycle, CWRS would send email reminder to the contractor site representatives on next two working days for DAR submission.
4.9	CIC/CRB/P/032/22 (for information)	<b>CWRB Meeting Schedule for Year 2023</b> Members noted the meeting schedule.