

Construction Industry Council

Construction Workers Registration Board

Meeting No. 002/20 of the Construction Workers Registration Board was held on 28 July 2020 (Friday) via Video Conference at 2:30am at Board Room, 29/F, Tower 2, Enterprise Square Five, 38 Wang Chiu Road, Kowloon Bay.

Summary Notes of the Construction Workers Registration Board Meeting No. 002/20.

| Agenda Item | Paper | Major Resolutions/Progress Highlights |
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| 2.1 | CIC/CRB/M/001/20 | Confirmation of the Minutes of the Previous Meeting Members confirmed the minutes of Meeting No. 001/20. |
| 2.3 | CIC/CRB/P/008/20 (for information) | Continued Discussion on Promulgation of monthly pay for partial construction workers (a) The Secretariat has summarised the comments of the CWRB at the first meeting in 2020 and drafted a framework for promulgation of monthly pay for partial construction workers as well as a standard employment contract template for Members' deliberation. (b) It is recommended that the basic salary of the monthly pay is defined in accordance with the definition of "continuous contract of employment" under the Employment Ordinance (Cap. 57). If an employee works outside of the basic salary working hours, the employer shall pay overtime. The total income of a worker shall be similar to the current earnings of the worker under daily pay. Workers can work part-time in other companies during working hours other than the basic salary working hours. (c) Regarding the promulgation plan, the CIC is working with the Development Bureau to run pilot scheme with public works term maintenance contracts. Afterwards, the same will be promulgated to other public bodies. |

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| 2.4 | CIC/CRB/P/009/20 (for approval) | <p>Issuance of Construction Workers Credit Card</p> <p>(a) The card issuance agreement signed between the CIC and China Construction Bank (Asia) (CCB) was to issue the credit card by April 2020. The issuance was postponed due to COVID-19 epidemic. Since the epidemic situation will likely fluctuate in the foreseeable future, Members approved to launch the credit card in September.</p> <p>(b) CCB sales team will visit the CIC Service Centres, individual construction companies and construction sites to promote the credit card to workers.</p> <p>(c) As a normal co-brand card arrangement, CCB invited CIC affiliated individuals to be the first batch of applicants to the credit card.</p> |
| 2.5 | CIC/CRB/P/010/20 (for approval) | <p>Nomination of Organisations for Construction Workers Qualifications Board</p> <p>Among the 15 members of the Construction Workers Qualifications Board, the terms of 11 members will expire on 31 December this year. The CWRB approved the list of nominating organisations according to the Construction Workers Registration Ordinance (the CWRO) to invite nominations.</p> |
| 2.6 | CIC/CRB/P/011/20 (for approval) | <p>Nomination of Organisations for Construction Workers Review Board</p> <p>The term of office of the members of the Construction Workers Review Board will expire on 31 January 2021. The Secretariat will invite relevant organisations to nominate 7 members in accordance with the CWRO. Regarding the sector of contractor in the construction industry, the CWRB approved to invite the Hong Kong Construction Association and the Hong Kong Construction Sub-contractors Association for nominations.</p> |
| 2.7.1 | CIC/CRB/P/012/20 (for information) | <p>Workers Registration Office</p> <p>(a) Total number of workers with valid registration as of 30 June 2020 was 514,366, comprising 208,972 registered skilled workers, 32,157 registered semi-skilled workers and 273,237 registered general workers.</p> |

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| | | (b) Members took note the surge of new and renewal registration number due to the impact of the Anti-epidemic Fund. |
| 2.7.2 | CIC/CRB/P/013/20 (for information) | <p>Inspection and Enforcement</p> <p>(a) In the first two quarters of 2020, a total of 675 construction sites and 6,808 workers registration cards were inspected. A total of 1,241 workers’ daily attendance records were checked.</p> <p>(b) A total of 107 prosecution summonses were issued in the first two quarters of 2020.</p> <p>(c) In the first two quarters of 2020, a total of 10 seminars on “Designated Workers for Designated Skills” and “Construction Workers Registration System” were held. A total of 134 industry practitioners attended.</p> |
| 2.8 | | <p>Any Other Business</p> <p>The CWRB endorsed the proposal to extend waiver of the Construction Workers Registration Fees.</p> |