

**Construction Industry Council
Construction Workers Registration Board**

Meeting No. 003/16 of the Construction Workers Registration Board was held on Tuesday, 26 July 2016 at 3:30pm at Conference Room, CIC Headquarters, 15/F, Allied Kajima Building, 138 Gloucester Road, Wan Chai, Hong Kong

Summary notes of the Construction Workers Registration Board Meeting No. 003/16:

Agenda Item	Paper	Major Resolutions/Progress Highlights
3.2	CIC/CRB/M/002/16	<p><u>Confirmation of the Minutes of the Last Meeting</u> The minutes of the 2nd meeting of CWRB for 2016 were confirmed.</p>
3.4.1	CIC/CRB/P/018/16 (For Resolution)	<p><u>Construction Workers Registration Board 2017 Budget</u> The Construction Workers Registration Board 2017 budget was approved.</p>
3.4.2	CIC/CRB/P/019/16 (Progress Report and For Resolution)	<p><u>Sub-committee on Senior Workers Assessment</u></p> <ul style="list-style-type: none"> • As of 30/6/2016, a total number of 44,409 applications were received (7,885 applications were received in a single month in June), of which 34,150 applications were completed. • Business hours of all Workers Registration Service Points would be extended to 8pm from 19 - 30/9/2016. A special counter would be set up at the Kowloon Bay Resource Centre from 8pm until midnight on 30/9/2016 to accept forms on the last date of application for senior workers registration arrangement. • The Secretariat was seeking legal advice on accepting application forms for senior workers registration arrangement on the last application date. • Members approved to add Logistics Cargo Supervisors Association in the list of recognized trade associations to assist in verifying and confirming the work experience of related trade divisions of senior workers and years of membership in the association. • Given the senior worker registration number continued to rise, members agreed to provide additional subsidy to HKCIEGU, HKCSEGU and EMF for hiring extra staff to handle the sudden surge of new cases, which added up to a total number of 12, 5 and 7 staff respectively. Subsidy would be given until the end of Oct 2016 and would be reviewed in a timely manner.

3.4.3	CIC/CRB/P/020/16 (for Resolution)	<p><u>Sub-committee on Registration Matters</u></p> <ul style="list-style-type: none"> • The Guidelines on Arrangement of “Instruction and Supervision” and Code of Practice on Reasonable Measures of “Instruction and Supervision” were approved. • Since various questions were raised by the industry on the “designated workers for designated skills” and “trade division”, it was agreed to provide relevant information by uploading FAQ of “designated workers for designated skills” on CIC website.
3.4.4	CIC/CRB/P/021/16 (Progress Report)	<p><u>Task Force on Construction Workers Registration System</u></p> <ul style="list-style-type: none"> • Indoor and outdoor tests to be conducted internally and externally by a professional laboratory were completed. The key functions of the CIC card reading device had passed all tests. • A total of 6 contractors and 6 construction sites were participating in the pilot test, which would last about a month since 18 July.
3.4.5	CIC/CRB/P/022/16 (Progress Report)	<p><u>Task Force on Data Analysis</u></p> <ul style="list-style-type: none"> • Conducted from 3/2016 to 5/2016, the 8th telephone survey was completed with 9,741 interviews being carried out. • The results showed that the average number of work days per week with DAR was 4.57, lower than 5.09 of the previous finding. • 46% of ordinary workers with DAR performed general unskilled works. • Among general workers performing skilled works with DAR, 16.8% carried out skilled works independently. For this reason, it was estimated that 17,300 general workers performed skilled works independently; • As of 30/4/2016, the total number of construction workers (excluding truck drivers and workers carrying out non-construction works) was 291,314.
3.4.6	CIC/CRB/P/023/16 (Progress Report)	<p><u>Task Force on the Promotion of Remaining Phase of Prohibition of CWRO</u></p> <ul style="list-style-type: none"> • Promotion between Jul – Sep before the deadline of senior workers registration arrangement mainly included newspaper and online media advertising, social media marketing and liaison with industry stakeholders, including REDA, HKIA, HKIE, HKIS, safety-related associations, specified bodies and public bodies under CWRO as well as contractors and subcontractors. • The Focus Group Meeting on “Designated workers for designated skills” provision was held on 13 July.
3.4.7	CIC/CRB/P/024/16 (Progress Report)	<p><u>Workers Registration Offices</u></p> <ul style="list-style-type: none"> • Number of applications handled by the CIC Service Centre (Tsing Yi) indicated an upward trend, nearly 3,000 applications for registration and renewal were handled in each month since June. • Between 31/3/2015 to 30/6/2016, the numbers of registered skilled, semi-skilled and general workers had increased by 37,220, 3,067 and 9,279 respectively.

3.4.8	CIC/CRB/P/025/16 (Progress Report)	<p><u>Inspection and Enforcement</u></p> <ul style="list-style-type: none"> • Numbers of construction sites and registration cards inspected between January to June were 724 and 7,296 respectively, both had reached the targets of 58% in 2016. • Number of violations between 1 Apr – 30 Jun was similar to those of the previous quarter. • No summons was issued in the 3rd quarter. • Trial run inspections had been conducted at 30 construction sites of various types between Jan to Jun, of which 16 projects were related to government departments or public/specified institutions, 14 were private sector projects. Among 662 workers being inspected, 471 of them carried out works of designated trade divisions, of which 60% were registered skilled/semi-skilled workers. Among workers without skilled/semi-skilled registration, about 40% of them performed technical works under instruction and supervision.
3.5		<p><u>Tentative Special Meeting of CWRB</u></p> <p>A special meeting might be convened in September if needed to deliberate and resolve issues arising from the Senior Workers Registration Arrangement.</p>

Remarks: The mentioned papers discussed by the Construction Workers Registration Board can be made available to Council Members from the Workers Registration Secretariat upon request.