

Construction Industry Council

Construction Workers Registration Board

Meeting No. 004/17 of the Construction Workers Registration Board was held on Wednesday, 8 November 2017 at 3pm at Conference Room, HKFEMC, Room 1801, 18/F Tung Wai Commercial Building, 109 – 111 Gloucester Road, Wan Chai, Hong Kong

Summary notes of the Construction Workers Registration Board Meeting No. 004/17.

Agenda Item	Paper	Major Resolutions/ Progress Highlights
4.1	CIC/CRB/M/003/17	<u>Confirmation of the Minutes of the Last Meeting</u> The minutes of the 3 rd meeting for 2017 were confirmed.
4.3.1	CIC/CRB/P/033/17 (for Resolution)	<u>Appointment of Members</u> Pursuant to the Construction Workers Registration Ordinance (CWRO) (Cap. 583), CWRB appointed: <ul style="list-style-type: none">• 4 representatives, including Prof. Kuang Jun-shang of the Hong Kong University of Science and Technology, Mr. Wu Chi-fai of the Hong Kong Federation of Electrical and Mechanical Contractors Limited, Mr. Li Tat-wai of the Construction Industry Employees General Union and Mr. Wan Tsz-kin of the Real Estate Developers Association of Hong Kong to be members of the Construction Workers Qualifications Board for a term of 2 years from 1 January 2018 to 31 December 2019.• 9 representatives, including Mr. Dominic Chow of Development Bureau, Ir Dr Sammy Wan of Hong Kong Institution of Engineers, Mr. Albert Chan of Hong Kong Institute of Architects, Mr. Wong Kwok-leung of Hong Kong Institute of Surveyors, Mr. Thomas Tse of Hong Kong Construction Association, Mr. CHEUNG Yuk-kei of Hong Kong Construction Sub-Contractors Association, Mr. Tang Man-hei of the Federation of Hong Kong Electrical & Mechanical Industries Trade Unions, Mr. Chow Luen-kiu of Construction Industry Employees General Union and Mr. Chan Kam-tau of Construction Site Workers General Union as members of the Construction Workers Review Board for a term of 3 years from 1 February 2018 to 31 January 2021.

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		<ul style="list-style-type: none"> • Dr. PAN Wei will be the next Chairman of the Task Force on Data Analysis from 1 January 2018 to succeed Mr Ivan Fu, who would serve as CWRB member till 31 December 2017. <p>The Steering Group on Implementation of CWRO Amendments and the Task Force on Construction Workers Registration System would complete by December 2017 to perform the tasks as specified in its terms of reference. Approved by CWRB, the Steering Group and the Task Force would be dissolved. The works will be taken up subsequently by the Secretariat.</p>
4.3.2	CIC/CRB/P/034/17 (for Discussion)	<p><u>Skill Enhancement Courses for Registered Skilled Workers</u></p> <p>Two rounds of discussion had been carried out by CWRB on whether skill enhancement courses should be provided to registered skilled workers. The recommendations would be passed to CITB to examine the feasibility of providing such courses. The paper is attached as Annex 1.</p>
4.4.1	CIC/CRB/P/035/17 (for Resolution)	<p><u>Subcommittee on Senior Workers Assessment</u></p> <ul style="list-style-type: none"> • 92 people enrolled and passed the simplified specified training courses from July to September 2017. • A total of 190 applications for provisional registration were received from July to September 2017. • Because of the need to scrutinize the outstanding bills by the Legislative Council, Development Bureau anticipated that there would be a delay to publish the notice in government gazette for cessation of application for provisional registration from January 2018 to mid-2018. Development Bureau would monitor the progress and keep CWRB updated. • As of 30 September 2017, a total of 367 applications had been submitted through senior worker registration arrangement for False Ceiling Installer, 195 and 3 applications were received for Partition (Metal Frame) Installer and Cable Jointer (Dead Cable) respectively. <p>Member approved:</p> <ul style="list-style-type: none"> • The payment of staff salaries to HKCIEGU for 3 employees and one each to HKCSEGU and EMF respectively in October 2017 for handing the applications for senior worker registration of the three new trade divisions. Likewise, the payment of staff salaries from 1 November 2017 to 30 April 2018 would be HKCIEGU (2 employees), HKCSECU (1 employee) and EMF (1 part-time employee at a rate of HK\$11 000 per month). • To officially add Hong Kong Ceiling and Partition Workers Union and Hong Kong Property Management & Technical Employees Association in the list of authorized trade unions under

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		<p>senior workers registration arrangement to assist in verifying and assessing the work experience for False Ceiling Installer and Partition (Metal Frame) Installer.</p> <ul style="list-style-type: none"> • To expand the terms of reference of the Sub-committee on Senior Workers Assessment to cover the monitoring of the implementation of the CWRS.
4.4.2	CIC/CRB/P/036/17 (Progress Report)	<p><u>Subcommittee on Registration Matters</u></p> <ul style="list-style-type: none"> • The archived documents related to rationalizations of the current six principles of adding designated trade divisions and the scope of application under CWRO were reviewed. • The enforcement of “Designated workers for designated skills” (DWDS) and violation of the requirements of the DWDS during the first half of 2017 were reviewed. The data revealed that there is a general awareness of the DWDS requirements among the industry even if there is still room for improvement. Members would continue reviewing relevant data as a basis for evaluating the enforcement strategies.
4.4.3	CIC/CRB/P/037/17 (for Resolution)	<p><u>Task Force on Construction Workers Registration System (CWRS)</u></p> <ul style="list-style-type: none"> • The CWRS has been fully implemented since 30 September 2017. The average daily attendance of workers at the active sites is 99,347 workers as of 13 October 2017. • From December 2015 to 13 October 2017, a cumulative total of 187,255 workers had tapped card records in CWRS and 252,506 workers were registered in the good lists. • As of 26 October 2017, a total of 1 908 participants from 484 contractors attended 39 CWRS briefing sessions. • eDM to introduce the features of new registration card and to remind contractors to upgrade the DAR App to the latest version had been sent. • Members agreed to implement the Property Management Pilot Scheme with the aims of assisting property management companies and tenants in identifying related professional qualifications of technical personnel and construction workers, as well as collecting data of workers employed in RMAA works in order to understand the overall work situation and analyze the demand for manpower in the industry. The scheme would be implemented on a voluntary basis. Promotion in the initial stage of the scheme would focus on Hong Kong Association of Property Management Companies, the property management companies that manage high-density residential estates and estates with a few number of access gates.

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4.4.4	CIC/CRB/P/038/17 (Progress Report)	<p><u>Task Force on Data Analysis</u></p> <ul style="list-style-type: none"> • The 12th telephone survey was conducted with 8 624 registered workers during the period from June to September 2017. • The average number of working days per week with daily attendance records was 4.39; workers without daily attendance records but were still engaging in the industry was 4.15 working days per week. Both numbers were lower than the results of the previous survey. • Projected from the latest telephone survey, 330,439 workers were engaged in the construction industry (excluding truck drivers and workers carrying out non-construction works) as of 31 August 2017. The number of workers engaging in the construction industry in any given day (including with and without daily attendance records) was 237,893.
4.4.5	CIC/CRB/P/039/17 (Progress Report)	<ul style="list-style-type: none"> • Promotion and Publicity • To organise the seminars on DWDS on a regular basis. • An average of 4 briefing sessions on construction sites were held per month until the end of cooperative agreement with HKCIEGU on 31 December 2017. • To promote the senior workers registration arrangement of the three new designated trade divisions through trade associations and labour unions. • To promote new registration card to trade associations, contractors & sub-contractors, CIC specified bodies and professional organizations by executing an extensive promotional plan which includes eDM, publications published by worker unions, print materials, CIC website and Facebook. • The breakfast meeting hosted by CWRB was held on 26 July 2017. The views and opinions raised by the participants in the meeting had been followed up. • 26 students of registered construction workers who achieved outstanding academic results in 2017 HKDSE had been awarded scholarships from the CIC in the presentation ceremony on 7 October 2017.
4.4.6	CIC/CRB/P/040/17 (Progress Report)	<p><u>Workers Registration Office</u></p> <p>Total number of workers with valid registration as of 30 September 2017 was 446,641, in which 201,457 were registered skilled workers, 25,711 were registered semi-skilled workers and 228,346 were registered general workers. The numbers of registered skilled workers (provisional) and</p>

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		registered semi-skilled workers (provisional) were 1,123 and 4 respectively.
4.4.7	CIC/CRB/P/041/17 (Progress Report)	<p><u>Inspection and Enforcement</u></p> <ul style="list-style-type: none"> • From 1 January to 30 September 2017, a total number of 1,207 construction sites and 11,148 registration cards were inspected. • From 1 April to 30 September 2017, a total of 607 construction sites subject to the DWDS requirement were inspected. Among them, 21 sites (4 public works and 17 private works sites) had violated the DWDS provisions, a total of 31 notices of advice were issued, in which 16 notices were issued to main contractors for failing to take reasonable measures in relation to the arrangement of “Instruction and Supervision” and 5 were issued for hiring non-registered skilled/semi-skilled workers to perform relevant skilled work and failing to take reasonable measures; 3 notices were issued to the employers of workers who hired non-registered skilled/semi-skilled workers to perform skilled work and failed to take reasonable measures; and 7 notices were issued to advise workers without skilled/semi-skilled registration for not admissible to perform skilled work of relevant trade divisions. • The ratios of “Instructors” and “Workers under Instruction” are generally 1:1 and 1:2. The “Instructors” can normally reach the locations of the “Workers under Instruction” within 10 minutes.
4.4.8	CIC/CRB/P/042/17 (Progress Report)	<p><u>Review Report of Enforcement of Construction Workers Registration Ordinance</u></p> <p>Members took note of the follow-up action taken by the CIC in response to the recommendations for the enforcement of CWRO proposed by the Corruption Prevention Department under ICAC.</p>

Remarks: The mentioned papers discussed by the Construction Workers Registration Board can be made available to Council Members from the Workers Registration Secretariat upon request.