

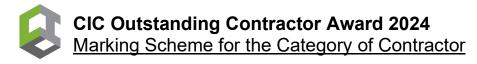
SAFETY CULTURE (20 marks)

1.1 Demonstrate how the Company built up or improve the safety culture		Max Marks
Safety policy	Evidence of staff (site and administration staff) awareness of the organisation safety policy	
 Policy to the Design for Safety 	Existence of policy to the design for safety and its implementation within the organization	
 Implementation of good practices in safety management 	Evidence of (i) conducting the dynamic risk assessment and field control briefing, (ii) safety control of managerial staff, (iii) implementation of fatal zone control, (iv) temporary works management, etc.	
 Lessons learnt to improve safety 	Evidence of lessons learnt from safety incidents (i.e. sharing by conduct seminar / workshop)	20
1.2 Demonstrate how the Company integrates digital solutions for enhanced site safety		
 Use of innovative digital solution or technologies to improve site safety 	Illustrate what innovation has been introduced in and how to improve the safety management through the adoption of digital solutions or tools in the project such as Smart Site Safety System (4S)	
1.3 Demonstrate how the Company establishes and maintains a robust safety record		
Safety record	Company's safety record, including the number of incidents, implementation of preventive measures, and safety performance trends over the preceding three years	



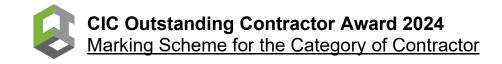
CORPORATE INNOVATION (20 marks)

2.1 Describe the Company's culture which embraces	change and innovation to continuously enhance its operations	Max Marks
 Policy on innovation 	Comprehensiveness of policies to promote innovation and technologies with a view to enhancing built quality, efficiency and environmental performance	
 Senior management involvement 	Evidence of active involvement of senior management to embrace technologies	
 Process re-engineering 	Evidence of willingness to change from traditional construction methods, processes or system that would drive the application of technologies such as MiC, MiMEP, robotics, etc.	
2.2 Provide examples of innovation or new technolog	gies implemented in the course of the Company's operation	
 Innovative technologies implementation 	Innovations or new technologies implemented on construction projects or internal operations	
 Unsuccessful case with lessons learnt 	Evidence of lessons learnt from failed deployment of innovation and new technologies	20
2.3 Provide a quantitative assessment of how the adoption of the second control of the s	option of innovation or new technologies has improved the Company's	
 Quantitative assessment on performance improvement 	Labour reduction, process time reduction, financial saving, carbon emission reduction, safety improvement, quality improvement	
2.4 List of awards and recognition received relating t	o innovation	
 International award 	Each international award from a recognised organisation	
Local award	Each local award from a recognised organization (e.g. CIC Construction Innovation Award, BIM Award, etc.)	



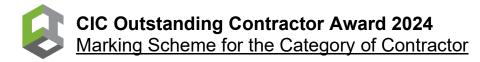
PROFESSIONALISATION (20 marks)

3.1 Describe the Company's initiatives to nurture professionalism v	vithin the organisation	Max Marks
Staff development scheme	Provide in-house training, financial assistance and / or time-off for outside training	
Support for continuous professional development	Provide financial assistance or time-off	
Structured professional training	Provide structured training (e.g. HKIE Scheme A)	
3.2 Staff professional qualification (% of permanent staff)		
 Type of Professional 	Construction professional (e.g. HKIE, HKIS) Registered Safety Auditor CIC-Certified BIM Manager / BIM Coordinator Other professional (e.g. lawyer, accountant, NEC professionals)	20
3.3 Describe how the Company conducts its operations with professionalism		
 Policies and practices on project management 	Comprehensiveness of the respective policies and	
 Policies and practices on procurement / cost control / inventory control 	effectiveness in the related aspects (e.g. adopt relevant standards, guidelines and reference materials of CIC, engage Registered Specialist Trade	
Policies and practices on safety management	Contractors and Registered Subcontractors of CIC etc.)	
Policies and practices on quality management		
Policies and practices on subcontractor management		



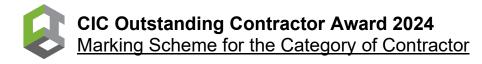
PROFESSIONALISATION (20 marks)

3.3 Describe how the Company conducts its operations with professi	onalism (cont'd)
 Policies and practices on proactive risk and dispute management 	
 Policies and practices on stakeholder management 	
 Policies and practices on BIM standards 	
3.4 Describe how the Company has contributed to elevating the professionalism of the local construction industry	
 Introduction of overseas best practices 	Evidence of the introduction of overseas best practices
Knowledge sharing	Evidence of knowledge sharing session
3.5 List of awards and recognition received related to technical excellence (in the preceding three years)	
 International award 	Each international award from a recognised organisation
Local award	Each local award from a recognised organisation



REVITALISATION (20 marks)

4.1 Describe the Company's initiatives to reinvigorate the appeal to young and energetic talents of pursuing a career in the construction industry		Max Marks	
Company image	General perception of the Company's image		
Liaison with the education sector	Evidence of reaching out to secondary schools and universities in attracting young people to the construction industry		
People investment	Monthly wage for workers, staff welfare, safety culture		
 Support construction industry collaborative training schemes (CICTS) and other mentorship programme 	Provision of structured on-the-job training		
4.2 Age profile (% of permanent staff)			
Age range	Below the age of 40	20	
4.3 Describe the Company's initiatives to empower young construction	4.3 Describe the Company's initiatives to empower young construction practitioners		
 Leadership, exchange or attachment programme 	Provision of relevant programmes and participation of young employees		
 Overseas technical visit 	Organised visits and participation of young employees		
Career pathway	Evidence of a clearly defined career pathway within the Company and success stories		
 Participate in the youth development activities organised by the CIC Youth Affairs Committee 	Evidence of participation of youth development activities and programmes in the construction industry in Hong Kong		



ENVIRONMENTAL, SOCIAL AND GOVERNANCE (20 marks)

5.1 Describe the Company's initiatives to mitig	gate the environmental impact of its operations	Max Marks
 Policies and measures to mitigate environmental impact 	Existence of environmental policies beyond legal minimum requirements	
	Evidence of how environmental impact is mitigated (e.g. participation in the CIC Green Product Certification Scheme, Carbon Assessment Tool, etc.)	
 Achieve Carbon Neutrality 	Have joined Sustainable Construction Charter	
5.2 Describe how the Company has given bac	k to the community	
 Details of charity work 	Contribution towards charity (financial / resources) with consideration of the company scale (e.g. participation in Construction Industry Sports and Volunteering Programme activities)	
Details of services for the community	Evidence of community liaison work	
5.3 Describe how the Company ensures effect	ive corporate governance of the organisation	20
 Governance structure 	Evidence of director supervision and control of the Company, risk assessment and mitigation measures	20
 Checks and balances 	Existence of policies to ensure proper checks and balances are maintained for the Company's operations / staff awareness of the policies	
Continuous review and improvement	Evidence of a system to enable continuous improvement of the organisation's corporate governance performance	
 Corporate governance performance records 	History and circumstances of criminal convictions (including convictions of individuals while acting in an official capacity in the course of the Company's operation), as well as regulatory actions taken against the Company under the regulatory regimes of the Construction Industry Council's Registered Specialist Trade Contractors Scheme, Development Bureau's List of Approved Contractors for Public Works and Buildings Department's Register of General Building Contractors in the past three years.	

ENVIRONMENTAL, SOCIAL AND GOVERNANCE (20 marks)

5.4 List of awards and recognitions received related to Environmental, Social and Governance		Max Marks
 International award 	Each international award from a recognised organisation	
■ Local award	Each local award from a recognised organisation (e.g. CIC Sustainable Construction Award)	
5.5 List of convictions (in the preceding three years)		
 Convictions for offences 	Convictions for offences relating to (including convictions of individuals while acting in an official capacity in the course of the Company's operation)	
	MPF payment, Wage payment, Safety, Environmental, Fraud, Other criminal offences	