CIC/CMT/P/079/26
(for information)

Construction Industry Council

Construction Workers Registration Board
Summary of Meeting No. 003/26

Key Highlights

1. CWRB approved the list of nominating bodies for the Construction Workers Review Board.

2. CWRB noted that the Sub-committee on Registration Matters (Sub-committee) was taking forward the enhancement of the facial recognition as the single credential for site access and implementing the related site pilot scheme at participating sites. The pilot scheme would be implemented at 29 construction sites from mid-September to mid-November. Upon completion of the pilot, the CIC would progressively extend the arrangement to construction sites for adopting facial recognition systems. The Sub-committee was also undertaking a review of 142 trade divisions in Schedule 1 of the Construction Workers Registration Ordinance. The Secretariat would proceed with the review and amendment exercise in accordance with the established timetable.

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(for information)

Construction Industry Council

Construction Workers Registration Board

Meeting No. 003/26 of the Construction Workers Registration Board (CWRB) was held on 14 September 2026 (Monday) at 2:30pm at Board Room, 29/F, Tower 2, Enterprise Square Five, 38 Wang Chiu Road, Kowloon Bay and via Video Conference.

Summary Notes of the CWRB Meeting No. 003/26:

Agenda Item	Paper	Major Resolutions/Progress Highlights
3.1	CIC/CRB/M/002/26	**Confirmation of the Minutes of the Previous Meeting** Members confirmed the minutes of Meeting No. 002/26.
3.2	--	**Matters Arising from the Previous Meeting** Members took note of the progress on the matters arising from the previous meeting.
3.3	CIC/CRB/P/015/26 (for approval)	**Proposal for the Nominating Organisations for the Members of the Construction Workers Review Board** (a) The Construction Workers Review Board was a statutory committee appointed by the CWRB in accordance with the Construction Workers Registration Ordinance (CWRO). The current term of office of its nine members would expire on 31 January 2027. (b) In accordance with the composition requirements of the Construction Workers Review Board under the CWRO and the outcome of its deliberation, members approved the following organisations as nominating bodies for membership of the next-term of Construction Workers Review Board:

Agenda Item	Paper	Major Resolutions/Progress Highlights
		(i) The Hong Kong Institution of Engineers; (ii) The Hong Kong Institute of Architects; (iii) The Hong Kong Institute of Surveyors; (iv) The Development Bureau; (v) The Hong Kong Registered Contractors Association; (vi) Hong Kong Construction Sub-Contractors Association; (vii) The Federation of Hong Kong Electrical & Mechanical Industries Trade Unions; (viii) Hong Kong Construction Industry Registered Specialist Trade Union Federation; and (ix) Hong Kong Construction Industry Employees General Union. (c) Members approved the term of office for the next term of the Construction Workers Review Board's members from 1 February 2027 to 31 January 2030.
3.4	CIC/CRB/P/016/26 (for information)	**Report of Sub-Committee on Workers Development and Welfare Meeting No. 003/26** Members noted the report of the Sub-committee on Workers Development and Welfare Meeting No. 003/26. The key points were as follows: (a) As of September 2026, the activities under the CWRB Alumni of the Scholarship for Family Members of Registered Construction Workers (CWRB Alumni) included the CWRB Alumni Inauguration Dinner, the Construction Industry Bowling Family Fun Day, the Career Up! Job Search Skills Seminar, the Construction Industry Pickleball Family Fun Day, and the 2026 Construction Workers Carnival; (b) Worker development and welfare activities conducted and planned for the fourth quarter of 2026 included the "4S Technology Guided Tour", Construction Safety Practical Experience,

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		the "2026 CIC Outstanding Frontline Supervisor Award Presentation Ceremony", and the 2026 Construction Workers Carnival; (c) As of 31 August 2026, a total of 872 construction sites had been awarded the "Worker-Friendly Construction Site" (WFCS) certificate under WFCS Campaign. To further promote the implementation of Campaign and strengthen its effectiveness, the Construction Industry Council (CIC) had introduced the "2026 WFCS Award" and the associated presentation ceremony to recognise main contractors and their project teams that had demonstrated excellence and commitment to continuous improvement in implementing the Campaign. A total of 53 construction sites applied for the WFSC award as of 31 August 2026; (d) The Construction Workers Professional Development Scheme (CWDS) provided cash incentives awards to encourage workers to upgrade their qualifications from general worker to semi-skilled or skilled worker level, and from semi-skilled workers to skilled worker level. As of 31 August 2026, a total of 289 workers had been awarded under the CWDS. The award presentation ceremony would be held during the 2026 Construction Workers Carnival on 29 November 2026; (e) As of 31 August 2026, a total of 3,619 construction workers participated in the Medical Examination Scheme; and (f) To enhance protection against heat stress for construction workers, the Sub-committee would issue a letter to the industry encouraging employers to provide appropriate heat prevention equipment for the workers in a timely manner.

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3.5	CIC/CRB/P/017/26 (for information)	**Report of Sub-committee on Data Analysis Meeting No. 003/26** Members noted the report of the Sub-committee on Data Analysis Meeting No. 003/26. The key points were as follows: (a) As of 30 June 2026, according to data expansion analysis, there was a total of approximately 370,000 registered workers engaged in the construction industry. (b) The statistics from the Census and Statistics Department indicate that the Gross Value of Constructions Works for 2025-26 (up to the first quarter of 2026) decreased by 3.82% compared with the same period last year.
3.6	CIC/CRB/P/018/26 (for information)	**Report of Sub-committee on Registration Matters Meeting No. 001/26** Members noted the report of the Sub-committee on Registration Matters Meeting No. 001/26. The key points were as follows: (a) To implement a site pilot scheme on the use of facial recognition as the single credential for site access, the CIC had been collaborating with the two leading facial recognition system suppliers with the largest market share to enhance the DAR App and its related software. CIC internal testing commenced in August 2026 and was completed in mid-September 2026. (b) As of 4 September 2026, the results of the internal testing were generally satisfactory. The system performed well in terms of authentication accuracy, authentication efficiency, display of authentication results, and prevention of unauthorized access to sites. During the testing period, several software defects were identified, and the relevant contractor had completed the necessary rectifications. A revised version was available for further testing by the CIC

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		in mid-September 2026. During the pilot period, the CWRB-Secretariat together with the CIC's Information Technology & Big Data Department, would monitor the effectiveness of the pilot programme in the following six aspects: (i) Smoothness of the authentication process; (ii) Accuracy and completeness of attendance records; (iii) Efficiency of real-time record synchronisation and monitoring; (iv) Accuracy of the location data of facial recognition devices; (v) Identification of potential risks through on-site observations at construction sites; and (vi) Collection of contractors' feedback through questionnaires. (c) The site pilot scheme had received support from 15 contractors, with their 29 construction sites currently adopting the two leading facial recognition system suppliers to participate in the pilot scheme. The participating sites covering projects of different scales and types of works. The pilot scheme was scheduled to commence in mid-September 2026 and conclude in mid-November 2026. (d) During the pilot period, the existing dual-authentication arrangement, comprising card-tapping and facial recognition, would be retained as a backup measure. A verification and rectification mechanism would also be implemented to ensure the accuracy and completeness of attendance records. Upon completion of the first phase of the site pilot, the CIC would further extend the pilot scheme to construction sites adopting facial recognition systems provided by other suppliers. (e) The Sub-committee on Registration Matters would take forward the review of Schedule 1 to CWRO based on the following three directions: (i) Consolidate the existing trades and trade divisions; (ii) Review trades that were not currently covered; and

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		(iii) Evaluate the feasibility of introducing new trades associated with emerging construction technologies (such as robotic operations). (f) The Secretariat would take forward the review and amendment of Schedule 1 to the CWRO in accordance with the implementation timetable.
3.7	CIC/CRB/P/019/26 (for information)	**Report on Inspection and Enforcement** (a) A total of 1,139 workers' daily attendance records (DAR) and 1,388 DARs were checked from January to August 2026 respectively. (b) From January to August 2026, 128 summonses were issued and 121 summonses resulted in convictions (those summonses were issued in 2025 and 2026). (c) From January to August 2026, 11 webinars were held to explain the requirements of the CWRO, introduced the Construction Workers Registration System and provided operational demonstrations to industry practitioners. (d) The CIC adopted a multi-pronged approach to strengthen contractors' compliance with the requirement of the submission of daily attendance records of workers including system enhancements, delivering webinars, distribution of promotional posters, providing onsite education, offering telephone assistance, sending email reminders, conducting dedicated site inspections, interviewing the responsible staff of main contractors and issuing warning letters.

Remarks: The mentioned papers and/or progress reports discussed at the Construction Workers Registration Board can be made available to Council Members from the CIC Secretariat upon request.