

Construction Industry Council

Construction Workers Registration Board

Meeting No. 002/26 of the Construction Workers Registration Board (CWRB) was held on 8 June 2026 (Monday) at 2:30pm at Board Room, 29/F, Tower 2, Enterprise Square Five, 38 Wang Chiu Road, Kowloon Bay and via Video Conference.

Summary Notes of the CWRB Meeting No. 002/26:

Agenda Item	Paper	Major Resolutions/Progress Highlights
2.1	CIC/CRB/M/001/26	Confirmation of the Minutes of the Previous Meeting Members confirmed the minutes of Meeting No. 001/26.
2.2		Matters Arising from the Previous Meeting Members took note of the progress on the matters arising from the previous meeting.
2.3	CIC/CRB/P/006/26 (for information)	Report on the Enhancement of the Construction Workers Registration System Members noted that the enhancements of the Construction Workers Registration System (CWRS) commenced this year and are tentatively scheduled for completion in 2028. The implementation will be carried out in four phases as follows: (a) Phase 1 (Tentatively scheduled for completion by the end of 2026) (i) Facial recognition will be adopted as an authentication method for workers entering and exiting construction sites, in place of tapping construction workers registration cards (CWR Cards). A pilot scheme will be launched, with trials on various scales

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		of sites where facial recognition systems are already in place, and feedback will be gathered from the industry; (ii) The Construction Workers Registration Gateway (CWRG) will indicate non-sequential attendance records, detect anomaly records, introduce an automatic overnight work detection and requires verifications from principal contractors; (iii) The DAR App will be upgraded to allow real-time synchronization of attendance records, collect location data of card reading devices, and implement technology refreshment to strengthen information and cyber security. (b) Phase 2 (Tentatively scheduled for completion in the first half of 2027) (i) The use of facial recognition technology as an access authentication method will be further extended and promoted to other construction sites. (ii) Enhance the functions of the CWRG to allow contractors to remotely view and manage the device status of card reading devices via the CWRG; (iii) Upgrade the DAR App to support with the enhancement in item (b)(ii) above, as well as improve the registration process of card reading devices to strengthen security. (c) Phase 3 (Tentatively scheduled for completion in the second half of 2027) (i) Streamline the registration procedures of the auxiliary systems of CWRS Integrators deployed on sites, to strengthen security and management;

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		(ii) Enhance integration functionality between the CWRS and CWRS Integrators' systems; (iii) Consult trade associations on the appropriate value-added features for the CIC App. (d) Phase 4 (Tentatively scheduled for completion by the end of 2028) (i) Implement technology upgrade to reinforce security and improve efficiency. The above enhancement measures will be rolled out in phases so as to closely monitor the system stability and make timely adjustments where necessary. For Phase 1, the Sub-committee on Registration Matters will establish a working group to follow up on the detailed arrangements of the pilot scheme.
2.4	CIC/CRB/P/007/26 (for endorsement)	CWRB 2027 KPIs, Business Plan and Budget Members endorsed the CWRB 2027 KPIs, Business Plan and Budget. Highlights are as follows: (a) Enhance the Construction Workers Registration System to prevent unauthorized personnel from entering construction sites, and elevate main contractor's site access management capabilities; (b) Engage professional statistical consultant to review the design and methodology of the current manpower situation survey, as well as the relevant data analysis models, with a view to improve its effectiveness;

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		(c) Organize Scholarship for Family Members of Registered Construction Workers, with an estimated 40 awards to be presented; (d) Organize the Construction Workers Medical Examination Scheme, expected to benefit approximately 8,000 workers; (e) Organize Construction Workers Festival activities, including a carnival to be held at the end of the year; (f) Organize the Worker-friendly Construction Site Awards and present plaques to commend the main contractors and their teams for their sustained excellence in participating in the Scheme.
2.5	CIC/CRB/P/008/26 (for approval)	Report of Sub-committee on Data Analysis Meeting No. 002/26 Members noted the report of the Sub-committee on Data Analysis (the Sub-committee) Meeting No. 002/26, and approved the scope and approach for the new contract of the Manpower Situation Survey Services for the upcoming year. The key points are as follows: (a) The new contract will span two years, commencing in 2027 and expiring in 2028; (b) Telephone surveys will continue to be conducted to gather workers' responses on their employment status; (c) The sample size for the telephone survey will remain at 3,080 respondents;

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		(d) The service for on-site manual count of number of workers will be ceased (Inspection team will be deployed for follow-up as and when necessary); (e) The questions in the existing questionnaire will be retained in order to maintain the continuity of the analysis results. In addition, the Sub-committee will discuss the need for adding a limited number of new questions at its third meeting in 2026; (f) A professional statistical consultant will be engaged next year to review the overall design, methodology of the current manpower survey of registered construction workers, and its data analysis models, with a view to enhancing insights in future and aligning with the latest development in the industry.
2.6	CIC/CRB/P/009/26 (for approval)	Tender Assessment for the Fixed-Term Procurement Contract for Supply of Consumables for Card Printing (a) The fixed-term procurement contract for the supply of consumables for Card Printing to the CIC will expire on 30 November 2026. Therefore, an open tendering arrangement is required to be conducted in accordance with the CIC Procurement Manual; (b) The CWRB approved the tendering arrangement for the fixed-term procurement contract for the supply of consumables for Card Printing to the CIC, which include: (i) The new contract period will remain at 36 months, from 1 December 2026 to 30 November 2029; (ii) The total budget is HK\$2.3 million.

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2.7	CIC/CRB/P/010/26 (for approval)	Tender Assessment for the Contract of Medical Examination Services (a) Currently, there are two service contracts under the Medical Examination Scheme for Registered Construction Workers (the Scheme), namely clinic services and outreach services. As these contracts will expire in August and September 2026 respectively, an open tender will be conducted in accordance with the CIC Procurement Manual. (b) The CWRB approved the tendering arrangements for the new contract the Scheme, which include: (i) Integrate clinic and outreach services into a single contract to enhance synergy; (ii) The new service contract for the Scheme will be for a duration of 17 months, scheduled to commence in August 2026 and expire in December 2027; (iii) An additional budget of HK\$3.5 million for the Scheme was approved in March this year, and HK\$4.65 million is expected to be budgeted for 2027, bringing the total budget of HK\$8.15 million.
2.8	CIC/CRB/P/011/26 (for information)	Report of Construction Workers Qualifications Board Meeting No. 001/26 Members noted the report of the Construction Workers Qualifications Board (QB) Meeting No. 001/26. Key points are as follows: (a) According to the Construction Workers Registration Ordinance (CWRO) (“the CWRO”),

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		any individual seeking registration as a skilled worker for the trade division of Diver (Construction Work) must hold a diving certificate specified in Schedule 1 of the CWRO, which include the diving certificate issued by the Ministry of Communications of the People's Republic of China (Ministry of Communications). In 2008, the Ministry of Communications delegated the administration work in relation to divers' qualifications, certificates and related matters to the China Diving and Salvage Association ("CDSA") for undertaking. (b) QB assessed and approved the industrial diver certificates issued by CDSA as an equivalent qualification for registration of the registered skilled workers for Diver (Construction Work) under the CWRO.
2.9	CIC/CRB/P/012/26 (for approval)	Appointment for the Chairperson of the Construction Workers Qualifications Board The term of office of the current Chairperson of Construction Workers Qualifications Board (QB) , Ir Chan Yun-kan, Simon, will expire on 30 June 2026. The CWRB approved the appointment of Ir HAU Chi-chiu as the new chairperson of QB for the term of office from 1 July 2026 to 30 June 2028.
2.10	CIC/CRB/P/013/26 (for approval)	Nominating Organizations for the Members of the Construction Workers Qualifications Board (a) Among the 15 current members of the Construction Workers Qualifications Board (QB), the terms of office for 10 members will expire on 31 December 2026. (b) Pursuant to the statutory requirements on the composition of QB under the Construction Workers Registration Ordinance (CWRO) ("the CWRO") and the outcome of previous

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		deliberation of CWRB, members approved the following organizations as nominating organizations for the next-term QB members: (i) The Development Bureau; (ii) The Housing Department; (iii) The Electrical and Mechanical Services Department; (iv) The Labour Department; (v) Civil Engineering and Development Department (vi) The Vocational Training Council; (vii) The Hong Kong Institute of Architects; (viii) The Hong Kong Federation of Electrical and Mechanical Contractors Limited; (ix) The Federation of Hong Kong Electrical & Mechanical Industries Trade Unions; (x) Hong Kong Construction Industry Registered Specialist Trade Union Federation (c) The CWRB approved the term of office for the next term of the QB's members, commencing on 1 January 2027 and concluding on 31 December 2028.
2.11	CIC/CRB/P/014/26 (for information)	Report on Inspection and Enforcement (a) A total of 633 site inspections were conducted and total of 821 workers' daily attendance records (DAR) were checked between 1 January 2026 to 20 May 2026. (b) From January 2026 to 20 May 2026, 74 summonses were issued and 62 summonses resulted in convictions (including summonses were issued in 2025 and 2026). (c) From 1 January 2026 to 20 May 2026, 7 webinars were held to explain the requirements of the CWRO, introduce the CWRS and provide operational demonstrations to industry practitioners.

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		(d) The CIC adopts a multi-pronged approach to strengthen contractors' compliance with the requirement of the submission of daily attendance records of workers including delivering webinars, providing on-site education, offering telephone assistance, sending email reminders, conducting dedicated site inspection, interviewing the responsible staff of principal contractors and issuing warning letters.
2.12	AOB	Members noted the prevailing "One Card, Multi-purposes" measure in relation to the construction workers registration cards as follows: (a) Pursuant to sections 46A of the CWRO, a construction worker may apply, as necessary, to record information of designated construction-related certificates issued under other legislation or regulations on his/her construction workers registration card ("CWR card"). Such information on the CWR card serves as a valid proof of the worker's possession of such certificates, thereby reducing the number of certificates that the worker is required to carry. Such information of workers are printed on the reverse side of their CWR Cards and displayed on the Register of Construction Workers and the CIC App. This measure has been endorsed by the relevant Government departments. (b) The CIC has issued letters to relevant industry stakeholders, including seven related Government departments, trade associations, labor unions, and the Property Management Services Authority to reiterate the aforementioned prevailing "One Card, Multi-purposes" measure. Furthermore, relevant promotional materials, such as promotional videos, are being produced to strengthen the promotion of the "One Card, Multi-purposes" and to provide the industry with the latest updates.

Remarks: The mentioned papers and/or progress reports discussed at the Construction Workers Registration Board can be made available to Council Members from the CIC Secretariat upon request.