

**Construction Industry Council**  
**Construction Industry Training Board**

Meeting No. 006/22 of Construction Industry Training Board (CITB) was held on 16 November 2022 (Wednesday) at 9:30 am at the Board Room, 29/F, Tower 2, Enterprise Square Five, 38 Wang Chiu Road, Kowloon Bay, Kowloon.

---

Summary Notes of the CITB Meeting No. 006/22:

<b>Agenda Item</b>	<b>Paper</b>	<b>Major Resolutions/Progress Highlights</b>
6.1	CIC/CTB/M/005/22	<b>Confirmation of the Minutes on the Previous Meeting</b> Members confirmed the minutes of the 5 <sup>th</sup> meeting held on 14 September 2022.
6.2	CIC/CTB/M/005/22	<b>Matters Arising from the Previous Meeting</b> Members took note the progress on the matters arising from the previous meeting.
6.3	CIC/CTB/P/061/22 (for endorsement)	<b>Appointment of Members to Hong Kong Institute of Construction Management Board</b> Members took note of paper CIC/CTB/P/061/22, and noted that the term of office of nine existing Members would expire on 31 December 2022, among whom three Members (Mr. Peter LAM, Ir Prof. Albert CHAN and Mr. LI Wing-leung) had served for 5.5 years. Besides, Mrs. Deanna TO LAU had resigned from Hong Kong Institute of Construction Management Board (HKICMB). Appointment of new Members would be required.  Members endorsed to reappoint the five existing Members, and appoint Ir FUNG Kwok-keung as the Member under the category of “CITB Member”, and Prof WANG Fu-lee, Cr TANG Chi-wang and Mr. YUON Fuk-lung as Members under the category of “Persons the CIC thinks fit” for a term of

Agenda Item	Paper	Major Resolutions/Progress Highlights
		two years, from 1 January 2023 to 31 December 2024.
6.4 to 6.14	CIC/CTB/P/062/22 to CIC/CTB/P/072/22 (for information)	<p><b>Work Report of the Hong Kong Institute of Construction Management Board for 2021/22 Academic Year, Summary Report of the 5th Meeting of the Hong Kong Institute of Construction Management Board in 2022, Summary Report of the 4th and 5th Meeting of Sub-committee on Trade Testing in 2022, Summary Report of the 3rd Meeting of Sub-committee on Construction Industry Council Approved Technical Talents Training Programmes and Collaborative Training Schemes in 2022, Summary Report of the 2nd Meeting of Sub-committee on Ethnic Minorities in Construction in 2022, Training Figures of Hong Kong Institute of Construction, Table on Estimated Waiting Time for Full-time Short Courses with Proposed Actions for Enhancement, Table on Waiting Time and Data for Trade Tests with Proposed Actions for Enhancement, Table on Waiting Time for Plant and Machinery Operation Certification Courses cum Tests with Proposed Actions for Enhancement, Statistical Data, Progress Report and Proposed Actions for Enhancement of Construction Industry Council Approved Technical Talents Training Programmes and Statistical Data of Advanced Construction Manpower Training Scheme – Pilot Scheme with Proposed Actions for Enhancement</b></p> <p>Members took note of the above work report, summary reports, statistical data and actions for enhancements.</p>
6.15	Any Other Business	<p><b>The Major Key Performance Indicators (KPI) of Hong Kong Institute of Construction(HKIC) and Trade Testing in 2023</b></p> <p>Members took note of the amendments on the KPIs of HKIC and Trade Testing.</p> <p><b>Addition of Members to Trade Advisory Panels</b></p> <p>CITB approved to invite representatives nominated by Hong Kong Construction Industry Registered</p>

<b>Agenda Item</b>	<b>Paper</b>	<b>Major Resolutions/Progress Highlights</b>
		<p>Specialist Trade Union Federation (the Federation) to join the 18 Trade Advisory Panels with vacancies in the meeting on 14 September 2022. Members approved the addition of Members in accordance with the nomination list submitted by the Federation.</p> <p><b>Schedule of CITB Meetings in 2023</b></p> <p>Members took note of the schedule of CITB meetings in 2023</p> <p><b>Increase Construction Manpower Supply</b></p> <p>Members discussed how to increase construction manpower supply. CIC Chairman concluded that the general direction was to strengthen collaborative training. CIC was now collecting relevant information and exploring the possibility of using Earn and Learn Scheme to cooperate with tertiary institutions in Mainland China to train talents. Due to the high unemployment rate, it was not appropriate to import labour at current stage. CIC Chairman invited representatives of trade associations and unions strive to train and recruit more local new blood into the construction industry.</p> <p><b>Integration of STEAM Elements into Training Programmes</b></p> <p>The Chairman concerned about the way to integrate STEAM elements into training programmes. HKIC would integrate the STEAM elements into whole person development first, and gradually into the content of year-long training programmes in the future. As construction was closely related to arts and culture, craftsmen were required to understand how to present them on buildings. Therefore, HKIC should arrange related conferences and visits to enhance the training for instructors.</p> <p><b>Enhancement on Safety Awareness and Training</b></p> <p>The Chairman concerned about the several recent industrial accidents, as well as whether the content of programmes was updated to cope with the situation. CITB Chairperson responded that HKIC often</p>

<b>Agenda Item</b>	<b>Paper</b>	<b>Major Resolutions/Progress Highlights</b>
		optimised the content of programmes, and reminded student to be aware of safety through the Silent Tribute in morning assemblies. A Member opined that the content of safety training in HKIC programmes was adequate, while the industry should also attach great importance on safety. The Chairperson of Sub-committee on Trade Testing responded that the 19 Trade Advisory Panels would consolidate the content of safety training in relevant programmes, including the common and individual safety issues of trades, and submit a report afterwards.

*Remarks: The mentioned papers discussed at the CITB can be made available to Council Members from the CIC Secretariat upon request.*