

Construction Industry Council

Construction Industry Training Board

Meeting No. 004/22 of Construction Industry Training Board (CITB) was held on 6 July 2022 (Wednesday) at 9:30am at the Conference Room, 5/F, Hong Kong Construction Industry Trade Testing Centre, 95 Yue Kwong Road, Aberdeen, Hong Kong.

Summary Notes of the CITB Meeting No. 004/22:

Agenda Item	Paper	Major Resolutions/Progress Highlights
4.1	CIC/CTB/M/003/22	Confirmation of the Minutes on the Previous Meeting Members confirmed the minutes of the 3rd meeting held on 11 May 2022.
4.2	CIC/CTB/M/003/22	Matters Arising from the Previous Meeting Members took note of the progress on the matters arising from the previous meeting.
4.3	CIC/CTB/P/033/22 (for approval)	Structure of Construction Industry Training Board and Membership of its Committees Members took note of Paper CIC/CTB/P/033/22, and approved the following recommendations: (a) The arrangement on membership and appointment of the committees under Construction Industry Training Board (CITB). (b) “Course Advisory Panel” was renamed as “Trade Advisory Panel” (TAP). (c) TAPs should report to the Sub-committee on Trade Testing directly. The Sub-committee on Trade Testing should review and consider the comments from TAPs as a whole, and integrate the curriculum, trade tests and different training schemes (as appropriate). It should also submit suggestions for improvement on curriculum annually to Hong Kong Institute of Construction

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		Management Board and relevant committee. (d) Given the adjustments to CITB’s structure, the terms of reference for Sub-committee on Trade Testing would also be adjusted according to item (c).
4.4	CIC/CTB/P/034/22 (for approval)	Proposed 3-year Programme Plan for 2022/23 to 2024/25 and 2022/23 Training Places Members took note of Paper CIC/CTB/P/034/22 and approved the training places for full-time and part-time courses to be 6,197 and 64,051 respectively, while the quotas for Collaborative Training Scheme and Construction Industry Council Approved Technical Talents Training Programme (CIC Apprenticeship Scheme) to be 4,500 and 620 respectively. Taking the training for semi-skilled and skilled workers provided by HKIC and collaboration schemes into calculation, the training target for HKIC this year would approximately be 10,000.
4.5	CIC/CTB/P/035/22 (for approval)	Recommendations on the Review of “Advanced Construction Manpower Training Scheme - Pilot Scheme (Structured On-the-job)” and Adjustment of “Construction Industry Council Approved Technical Talents Training Programmes” Members took note of Paper CIC/CTB/P/035/22, and approved to stop accepting new applications subsequent to exhaustion of training places of Advanced Construction Manpower Training Scheme - Pilot Scheme (Structured On-the-job) (there were more than 30 training places left at the end of April 2022). The Scheme would be officially terminated after all students completed the training. In view of the above arrangement, Members also confirmed to relax the admission requirements for CIC Apprenticeship Scheme, in which graduates from HKIC and Collaborative Schemes who were semi-skilled workers with experience less than 2 years could also participate, and also include the trades of Enhanced Construction Manpower Training Scheme (ECMTS) into the CIC Apprenticeship Scheme. As the government had allocated HK\$1 billion to CIC to increase manpower supply of the construction industry, and a part of the resources had been earmarked to increase the annual training places for the CIC Apprenticeship Scheme, no additional funding was required for HKIC.

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4.6	CIC/CTB/P/036/22 (for approval)	Recommendation on Addition of Bonus for Construction Industry Council Approved Technical Talents Training Programme - Senior Tradesmen (Diploma) Members took note of Paper CIC/CTB/P/036/22, and noted that all courses of Certificate in Construction and Diploma in Construction had been delinked from the courses of Vocational Training Council (VTC) since academic year 2021/22. Students were not required to sign up for the VTC Apprenticeship Scheme, and apprentices who participated in CIC Apprenticeship Scheme - Senior Tradesmen (Diploma) would also not participate in VTC Earn & Learn Scheme. Students' intention to participate in the CIC Apprenticeship Scheme - Senior Tradesmen (Diploma) would be affected as they could not receive the subsidies of Earn & Learn Scheme (a total subsidy of HK\$54,000 for 2 years). With a view to maintaining the competitiveness of the captioned Scheme, Members approved to add an interim and graduation bonus of HK\$24,000 and HK\$30,000 respectively for CIC Apprenticeship Scheme - Senior Tradesmen (Diploma). As the government had allocated HK\$1 billion to CIC to increase manpower supply of the construction industry, and a part of the resources had been earmarked for adding the abovementioned bonus, no additional funding was required for HKIC.
4.7	CIC/CTB/P/037/22 (for information)	Report on Benchmarks of Efficiency for Full-time Courses for Year 2020/21 - Retention Rate Members took note of Paper CIC/CTB/P/037/22 and did not make further comments on the Paper.
4.8	CIC/CTB/P/038/22 (for information)	Report on Benchmarks of Efficiency for Full-time Courses in 2020-2021 – Course Satisfaction Rate (Including Employers and Graduates) Members took note of Paper CIC/CTB/P/038/22 and did not make further comments on the Paper.
4.9	CIC/CTB/P/039/22 (for information)	Report on the Quality Assurance and Performance Appraisal of “Collaborative Training Scheme” Members took note of Paper CIC/CTB/P/039/22. The CIC Chairman pointed out that as the performance of some contractors did not meet the standard, their applications should be suspended for 3

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		months. He asked the Collaboration Scheme Department to follow up on the matter.
4.10	CIC/CTB/P/040/22 (for information)	Report on Employers and Graduates' Satisfaction Rate of Collaborative Training Schemes for Year 2020/2021 Members took note of Paper CIC/CTB/P/040/22 and did not make further comments on the Paper.
4.11 to 4.17	CIC/CTB/P/041/22 to CIC/CTB/P/047/22 (for information)	Summary Report of the 2nd Meeting of Sub-committee on Trade Testing in 2022, Summary Report of the 2nd Meeting of Sub-committee on Construction Industry Council Approved Technical Talents Training Programmes and Collaborative Training Schemes in 2022, Table on Estimated Waiting Time for Full-time Short Courses with Proposed Actions for Enhancement, Table on Waiting Time and Data for Trade Tests, Table on Waiting Time for Plant and Machinery Operation Certification Courses cum Tests with Proposed Actions for Enhancement, Statistical Data, Progress Report and Proposed Actions for Enhancement of Construction Industry Council Approved Technical Talents Training Programmes and Statistical Data of Advanced Construction Manpower Training Scheme – Pilot Scheme with Proposed Actions for Enhancement Members took note of the above summary reports, tables on waiting time, statistical data and proposed actions for enhancement.

Remarks: The mentioned papers discussed at the CITB can be made available to Council Members from the CIC Secretariat upon request.