

Construction Industry Council

Construction Industry Training Board

Meeting No. 004/21 of Construction Industry Training Board (CITB) was held on 7 July 2021 (Wednesday) at 9:30am at Conference Room, 4/F, HKIC-Kowloon Bay Campus (North Wing), 44 Tai Yip Street, Kowloon Bay, Kowloon, Hong Kong.

Summary Notes of the CITB Meeting No. 004/21:

Agenda Item	Paper	Major Resolutions/Progress Highlights
4.1	CIC/CTB/M/003/21	Confirmation of the Minutes of the Previous Meeting Members confirmed the Minutes of the 3rd meeting held on 26 May 2021.
4.2	CIC/CTB/M/003/21	Matters Arising from the Previous Meeting Members took note of the progress on the matters arising from the previous meeting.
4.3	CIC/CTB/P/042/21 (for approval)	Proposal on Full-time Courses Graduates' Taking Part in the Earn & Learn Scheme of the Vocational Training Council in 2021-2022 Members took note of Paper CIC/CTB/P/042/21, and noted the background of full-time courses graduates of Hong Kong Institute of Construction (HKIC) taking part in the Earn & Learn Scheme of the Vocational Training Council (VTC). It was estimated that about 248 and 100 graduates would take part in the Earn & Learn Scheme in 2021 and 2022 respectively. Members approved that HKIC would continue its collaboration with VTC in 2021 and 2022. HKIC would arrange some graduates of the one-year full-time courses and Adult Supervisor Certificate Short Course to participate in the Earn & Learn Scheme according to their wills and career development needs. The Construction Industry Council (CIC) was not required to pay for the Earn & Learn Scheme. Members also authorised the Executive Director to sign the collaboration agreement on the above matter on behalf of CIC with VTC.

Agenda Item	Paper	Major Resolutions/Progress Highlights
4.4	CIC/CTB/P/043/21 (for information)	Report on the Quality Assurance and Performance Appraisal of Collaborative Training Schemes (from January to December 2020) Members took note of Paper CIC/CTB/P/043/21, and the report on performance appraisal of the participating organisations of the collaborative training schemes from January to December 2020. Collaboration Scheme Department closely monitored the training performance of participating organisations by the quality assurance and performance appraisal mechanism. Collaboration Scheme Department had evaluated the performance of participating organisations based on the “Retention Rate” and “Passing Rate” , and thus the training quality of participating organisations could be enhanced effectively. The management would continue to implement that mechanism and standardise the benchmarks of efficiency of the collaborative training schemes, and to monitor and follow-up the performance of the participating organisations by the mechanism.
4.5	CIC/CTB/P/044/21 (for information)	Report on Employers and Graduates’ Satisfaction Rate of Collaborative Training Schemes for Year 2019-2020 Members took note of Paper *CIC/CTB/P/044/21* and noted the survey on the employers’ satisfaction towards the working performance of graduates (intermediate tradesmen) of the collaborative training schemes and the graduates’ satisfaction towards relevant schemes. The period covered by the survey was from September 2019 to August 2020. Employers’ feedback on the performance of graduates were positive and the overall score of satisfactory/very satisfactory was 98%. The graduates were generally satisfied with the collaborative training schemes with the overall course satisfactory rate of 95%. Improvement measures would be introduced by the management according to the findings of the survey to further enhance the satisfaction rates of employers and graduates.
4.6	CIC/CTB/P/045/21 (for information)	Summary Report of the 3rd Meeting of Hong Kong Institute of Construction Management Board in 2021 Members took note of Paper CIC/CTB/P/045/21, and noted that the Hong Kong Institute of Construction Management Board endorsed the establishment of “Task Force on Staffing Policy of HKIC” at the meeting held on 14 April 2021, with the term of office running from 15 July 2021 to 30 June 2022.

Agenda Item	Paper	Major Resolutions/Progress Highlights
4.7 to 4.13	CIC/CTB/P/046/21 to CIC/CTB/P/052/21 (for information)	<p>Summary Report of the 2nd Meeting of Sub-committee on Construction Industry Council Approved Technical Talents Training Programmes and Collaborative Training Schemes in 2021, Summary Report of the 2nd Meeting of Sub-committee on Trade Testing in 2021, Table on Estimated Waiting Time for Full-time Short Courses, Table on Waiting Time and Data for Trade Tests, Table on Waiting Time for Plant and Machinery Operation Certification Courses cum Tests, Statistical Data of Construction Industry Council Approved Technical Talents Training Programmes and Statistical Data of Advanced Construction Manpower Training Scheme – Pilot Scheme</p> <p>Members took note of the above summary reports, tables on waiting time and statistical data.</p>
4.14	Any Other Business	<p>Development of Repair, Maintenance, Decoration, Alteration and Addition</p> <p>The CITB endorsed the establishment of the Task Force on Repair, Maintenance, Alteration and Addition (RMAA) on 18 November 2020. The CIC organised two RMAA industry sharing sessions in March and June 2021. In the past six months, there were 11 occupational injuries occurred in the construction industry, of which 6 injuries were related to RMAA. The CIC discussed RMAA matters at the Council Meeting on 18 June 2021, and opined that RMAA could be discussed based on three aspects: skill training, safety awareness and management courses for RMAA supervisors, as well as exploring the feasibility of establishing a registration scheme. As different areas such as safety and registration were involved, it was decided by the Council that the Task Force on RMAA would be established under CIC.</p> <p>Proposed Membership List of Appeal Panel on Register of Approved Employers of Construction Industry Council Approved Technical Talents Training Programmes (CICATP)</p> <p>Members approved the nominations for members of the appeal panel as follows:</p> <ul style="list-style-type: none">(a) Ar. WONG Chiu-lung, Dennis(b) Sr WONG Kin-wai, Staw(c) Ir LUK Wai-lam, William <p>The chairperson would be elected among the 3 members. The term of office started from 7 July 2021 to the expiry date of the term of individual members at CITB.</p>

Remarks: The mentioned papers discussed at the CITB and/or the full Minutes can be made available to Council Members from the CIC Secretariat upon request.