## **Construction Industry Council**

## **Construction Industry Training Board**

Meeting No. 006/18 of the Construction Industry Training Board (CITB) was held on 9 November 2018 (Friday) at 9:30am at Board Room, 38/F, COS Centre, 56 Tsun Yip Street, Kwun Tong, Kowloon.

Summary notes of the CITB Meeting No. 006/18.

Agenda Item	Paper	Major Resolutions / Progress Highlights
6.1	CIC/CTB/M/005/18	Confirmation of the Minutes of the Last Meeting Members confirmed the minutes of the 5 <sup>th</sup> CITB Meeting held on 14 September 2018.
6.2	CIC/CTB/M/005/18	Matters Arising from the Last Meeting Members noted the following highlighted issue: The Labour Department had sought legal advice on the following two suggestions on training plant and equipment operators and confirmed that both suggestions were feasible:  (a) The Construction Industry Council (CIC) and the contractor jointly submit the application.  (b) Contractor submits the application and both CIC and contractor's logos can be shown on certificates.

Agenda Item	Paper	Major Resolutions / Progress Highlights
6.3	CIC/CTB/P/061/18 (for approval)	Proposed Amendments to "Construction Tradesman Collaborative Training Scheme (CTS)"  Members took note of paper CIC/CTB/P/061/18 and approved the following proposed amendments to CTS:  (a) The Chinese name of「建造技工合作培訓計劃」 would be modified to 「中級技工合作培訓計劃」. Since English was used for public works projects and most of the contracts of public sector, it was proposed that the English name should remain unchanged in order to avoid increasing administration workload of relevant organisations. CIC Chairman optioned that if amount of administration workload and resources involved were not substantial, the English name should be modified as well and the new public works projects should use the new English name. The representative of Development Bureau responded that they would consider the suggestion.  (b) Trainee subsidy of initial training would be increased from HK\$10,000 to HK\$10,200.  (c) "Employer Completion Bonus" would be modified to "Employer Completion Subsidy".  (d) If trainees were absent from follow-up training without reasonable explanation, HK\$2,500 trainee completion bonus would be deducted each time.  (e) If trainees were absent from the free test arranged by CIC, they must apply the test and pay the fees themselves within 3 months. The trainees could only receive 50% trainee completion bonus even though they could pass the test finally.
6.4	CIC/CTB/P/062/18 (for approval)	Proposed Amendments to "Advanced Construction Manpower Training Scheme – Pilot Scheme (ACMTS)"  Members took note of paper CIC/CTB/P/62/18 and noted the proposed amendments to ACMTS. After discussion, members agreed to withdraw this paper and to review the scheme after completion of the survey relating to reasons for trainees to opt out of the scheme to be conducted by Hong Kong Baptist University.

Agenda Item	Paper	Major Resolutions / Progress Highlights
6.5	CIC/CTB/P/063/18 (for information)	Benchmarks of Efficiency and Statistic Report of Collaborative Training Schemes  Members took note of Paper CIC/CTB/P/063/18 and the benchmarks of efficiency and statistical data of Collaborative Training Schemes during the period from 1 January to 30 June 2018. Due to the low intention for general workers to join CTS, the Chairperson would convene a meeting with the management and industry stakeholders on possible ways to attract general worker to become semi-skilled workers.
6.6 to 6.12	CIC/CTB/P/064/18 to CIC/CTB/P/070/18 (for information)	Summary Notes of the 5th HKICMB Meeting in 2018, Summary Notes of the 3rd Task Force on Trade Testing Meeting in 2018, Summary Notes of the 2nd Task Force on Collaborative Schemes Meeting in 2018, Table on Estimated Waiting Time for Full-time Courses, Table on Waiting Time and Data for Trade Tests, Table on Waiting Time for Plant and Machinery Operation Certification Course cum Tests, and Statistical Data of Advanced Construction Manpower Training Scheme – Pilot Scheme Members took note of the above summary notes, waiting time tables and data.

Remarks: The mentioned papers discussed at the Construction Industry Training Board can be made available to Council Members from the CIC Secretariat upon request.