

Construction Industry Council
Construction Industry Training Board

Meeting No. 005/14 of the Construction Industry Training Board was held on Tuesday, 17 June 2014 at 9:30 am at Conference Room, CIC Headquarters, 15/F, Allied Kajima Building, 138 Gloucester Road, Wan Chai, Hong Kong.

Summary notes of the Construction industry Training Board (CITB) Meeting No. 005/14:

Agenda Item	Paper	Major Resolutions / Progress Highlights
5.1	CIC/CTB/R/004/14	Welcome and Confirmation of Progress Report of the last meeting Members confirmed the revised Progress Report of the 4 th meeting held on 20 May 2014.
5.2	CIC/CTB/R/004/14	Matters arising from the last meeting Members noted the following highlighted issues: i) the requirement of re-validation for renewal of certificate of Ground Investigation Operator was repealed from 21 May 2014 onwards. Arrangement for replacing and issuing permanent test certificate was made for renewal of workers registration cards; ii) CIC would write to all contractors, who had not yet started the training within the approved timeframe, under Contractor Cooperative Training Scheme (including E&M training) and requested them to commence training within one month; otherwise, their applications and subsidies would both be cancelled. For the newly submitted applications, the management would write to all participated contractors that they must start the training within 3 months after obtaining approval for their applications; iii) for the proposal of opening up cooperative training schemes to non-members of trade associations to boost participation, the management were now discussing a new cooperative training scheme with a labour union in the industry. The framework document of the scheme would be submitted for discussion next month and served as the blueprint to encourage introduction of other cooperative training schemes for non-members; and iv) tender result for excavator simulator and the proposal of subsidizing “Diploma in Vocational Education (DVE) Programme–Technician” of VTC were submitted to and approved by Committee on Administration and Finance.
5.3	CIC/CTB/P/133/14 (for information)	Summary report of first meeting of Task Force on Training in 2014 Members noted the above summary report and proposed the below key follow-up actions: i) to tackle the issue of long waiting time of training courses as soon as possible; ii) to consider the needs of the 26 trades with manpower shortage in the industry when adjusting the number of training places; and iii) to set up simple review mechanism and cycle, and review gradually the quality of course contents as well as the continuous enhancement and development of the quality of instructors.
5.4	CIC/CTB/P/134/14	Summary report of second meeting of Task Force on Trade Testing in 2014

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	(for information)	Members noted the above summary report. It was noted the Task Force would also follow up the waiting situation and corresponding coping measures for five new trades, of which the waiting time for trade testing was two months exceeding the allowed waiting time as pledged.
5.5		Verbal report by Task Force on Contractor Cooperative Training and Apprenticeship Scheme Members noted that a copy of the letter urging contractors to commence training as soon as possible after obtaining approval would be sent to Hong Kong Construction Association. For the letter for mandatory Contractor Cooperative Training Scheme, it would also be copied to relevant client government departments.
5.6		Verbal report by Task Force on Sub-contractor Cooperative Training, On-the-job Training, E&M Training and Subsidy Scheme Members noted the key tasks of the Task Force in the short term was to review the drop-out of trainees in all cooperative training schemes and the quality of graduates. For the long-term tasks, they included: i) to review the effectiveness of every cooperative training scheme with Task Force on Contractor Cooperative Training and Apprenticeship Scheme, and consider if voluntary cooperative training schemes should be continued or not; and ii) whether mandatory cooperative training schemes would become the main direction of future development and whether the trades for training and timeframe for commencement of training be stated in the contracts should voluntary cooperative training schemes be suspended, all these would be subject to discussion with the Government in late 2014. Yet, this proposal was just one of the options and did not rule out any other possible approaches.
5.7	CIC/CTB/P/135/14 (for discussion)	Training capacity and trainee allowance for full-time courses in 2014/2015 Members approved the proposed 5,952 training places for the full-time courses in 2014/2015 with no change to trainee allowance. Recruitment of one Electrical Installation instructor and one Joinery instructor at Kowloon Bay Training Centre and Sheung Shui Training Centre respectively by one-year fixed-term contract was also approved.
5.8	CIC/CTB/P/136/14 revised (for discussion)	Overview of Employment of short courses' graduates Members noted some of the courses with a worsening trend of job vacancies under the Enhanced Construction Manpower Training Scheme and the proposal of encouraging the industry to employ CIC graduates.
5.9	CIC/CTB/P/137/14 (for information)	Summary report of third meeting of Task Force on CIC Manpower Forecasting Model Updating and Enhancement Study in 2014 Members noted the above summary report.

Remarks: The mentioned papers discussed at the Construction Industry Training Board can be made available to Council Members from the CIC Secretariat upon request.