## Construction Industry Council Construction Industry Training Board

Meeting No. 009/14 of the Construction Industry Training Board was held on Tuesday, 18 November 2014 at 9:30 am at Conference Room, CIC Headquarters, 15/F, Allied Kajima Building, 138 Gloucester Road, Wan Chai, Hong Kong.

Summary notes of the Construction industry Training Board (CITB) Meeting No. 009/14:

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| Agenda | <b>Paper</b>      | Major Resolutions / Progress Highlights   |
| Item   |                   |   |
| 9.1    | CIC/CTB/R/008/14  | Confirmation of Progress Report of the last meeting   |
|        |                   | Members confirmed the Progress Report of the 8th meeting held on 10 October 2014.   |
| 9.2    | CIC/CTB/R/008/14  | Matters arising from the last meeting   |
|        |                   | Members noted the following highlighted issues:   |
|        |                   | i) the affirmative replies made by a majority of members would be taken as the resolution for the proposed list to invite nominations for membership of the Courses Advisory Panels and the proposed arrangement for filling vacancy in the Panels, in which the Hong Kong Construction Employees General Union would appoint one more representative to take up the vacancy unfilled by another labour union should the trade panel have two places reserved for labour unions;  |
|        |                   | ii) as regards the proposal to set up a welding workshop in CIC's Sheung Shui Training Centre to increase the number of welding classes, it was resolved by circulation to revert to use the air duct proposal with lower financial estimates; and  |
|        |                   | iii) the Committee on Administration and Finance suggested that CITB should organise a seminar, tentatively scheduled for early March 2015, on the latest data of the CICMF Model and the directions of training.   |
| 9.3    |                   | Verb report by Task Force on Training in 2014   |
|        |                   | Members noted that as of 4 November 2014 there were eight short courses of which the latest course commencement date had been scheduled in or after September 2015. A number of measures to help cut short the waiting time for admission would be gradually rolled out and the topic on how to attract ethnic minorities to apply for courses not popular with Cantonese-speaking applicants would be explored. Members also agreed to use the time frame of six months as the reasonable waiting time for course admission. |
| 9.4    | CIC/CTB/P/196/14  | Summary report of the sixth meeting of Task Force on Trade Testing in 2014  |
|        | (for information) | Members noted the above summary report and the gradual reduction in the waiting time recorded was mainly due to the arrival of most of the newly recruited trade testing instructors and general workers as well as the introduction of a series of improvement measures. The Task Force was now closely following up the impact of the amendments to Construction Workers Registration Ordinance on the demand for trade tests.  |
| 9.5    |                   | Verbal report by Task Force on Contractor Cooperative Training and Apprenticeship Scheme  |
|        |                   | Members noted that a meeting of the above Task Force was just held. A number of items were discussed and accepted including the proposed amendments to the Contractor Cooperative Training Scheme (Tower Crane Operation), the  |

| Agenda<br>Item | Paper                              | Major Resolutions / Progress Highlights  |
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|                |                                    | applications for the Apprenticeship Subsidy Scheme, and the benchmarks for cost-effectiveness of various cooperative training schemes.   |
| 9.6            | CIC/CTB/P/197/14 (for information) | Summary report of the fourth meeting of Task Force on Sub-contractor Cooperative Training, On-the-job Training, E&M Training and Subsidy Scheme in 2014  |
|                |                                    | Members noted the above summary report. Issues like the concerns about the persistently low salary starting point for trainees of DVE Programme and the feasibility of integrating various cooperative training schemes as well as the link-up of cooperative training schemes with the On-the-job Training Scheme would all be followed up. |
| 9.7            | CIC/CTB/P/198/14                   | Goals and corresponding measures of CITB   |
|                | (for information)                  | Members noted and discussed the three major work goals of CITB and the corresponding short-term, medium-term and long-term measures to reach the goals.  |
| 9.8            | CIC/CTB/P/199/14                   | Proposed trade testing questions for newly added trades in response to the amendments to Construction Workers  |
|                | (for discussion)                   | Registration Ordinance   |
|                |                                    | Members accepted the trade testing questions proposed for 5 newly added construction trade tests and 6 intermediate trade tests in response to the amendments to the above Ordinance.  |
| 9.9            | CIC/CTB/P/200/14                   | Subsidy for taking Mandatory Basic Safety Training Course for 2014/15 DVE (Craftsman Course) Programme   |
|                | (for discussion)                   | Members agreed to subsidize a total of 246 trainees of the above programme to take Mandatory Basic Safety Training Course in two batches and the estimated expenditure would be covered by the funding reallocated from the unused subsidized places approved for the programme.   |
| 9.10           | CIC/CTB/P/201/14                   | Amendments to framework document of On-the-Job Training Scheme   |
|                | (for discussion)                   | Members approved the amendments proposed for five main items in the framework document of the above Scheme.  |
| 9.11           | CIC/CTB/P/202/14                   | Summary report of the first meeting of Ad Hoc Working Group on Development of Local Construction   |
|                | (for information)                  | Professionals and Supervisory Staff to Work Overseas in 2014   |
|                |                                    | Members noted the above summary report and the outstanding task of touching up the guidance notes for working in four overseas areas was expected to be completed in the first quarter of 2015.  |
| 9.12           | CIC/CTB/P/203/14                   | Summary report of the 4 <sup>th</sup> meeting of Steering Group on Implementation of CWRO Amendments in 2014   |
| ,,,            | (for information)                  | Members noted the above summary report and the corresponding measures to be taken by CITB in response to the upper limit (77,000 man times) and lower limit (59,000 man times) forecasted for the demand for trade tests in the coming two years.  |
| 9.13           | A.O.B                              | Construction Craftsman Training Scheme   |
| <i>y.</i> 13   | 11.0.2                             | Members noted that the preliminary proposal for the above training scheme was prepared and now under discussion with the related policy bureau.  |

<u>Remarks:</u> The mentioned papers discussed at the Construction Industry Training Board can be made available to Council Members from the CIC Secretariat upon request.