

**Construction Industry Council**  
**Construction Industry Training Board**

Meeting No. 003/15 of the Construction Industry Training Board was held on Tuesday, 17 March 2015 at 9:30 am at Conference Room, CIC Headquarters, 15/F, Allied Kajima Building, 138 Gloucester Road, Wan Chai, Hong Kong.

Summary notes of the Construction Industry Training Board (CITB) Meeting No. 003/15:

<b>Agenda Item</b>	<b>Paper</b>	<b>Major Resolutions/Progress Highlights</b>
3.1	CIC/CTB/R/002/15	<b>Confirmation of Progress Report of the last meeting</b> Members confirmed the revised Progress Report of the 2nd CITB meeting held on 10 February 2015.
3.2	CIC/CTB/R/002/15	<b>Matters arising from the last meeting</b> Members noted that VTC had drafted the course syllabus for part-time day-release DVE (non-PPE disciplines) in relation to the professional development and progression pathways for construction practitioners who started their career after leaving Secondary 3 or as semi-skilled workers. The CIC would continue to follow up the detailed arrangement of the course. In addition, CIC also contacted Buildings Department regarding the adjustment of the contents of Construction Supervisor/Technician Training Programme for the qualification equivalent to a T1 course or to get exemption from taking some modules of a T1 course.
3.3	CIC/CTB/P/021/15 (for discussion)	<b>Advanced Construction Manpower Training Scheme – Pilot Scheme</b> Members accepted the captioned Pilot Scheme including the “Skills Enhancement Programme–Pilot Scheme” in collaboration with labour unions, the target of 1,000 training places and the related estimated expenditure of about \$217 million, which would be submitted to Committee on Administration and Finance. The said scheme would serve as the blueprint for advanced cooperative training for other suitable trades. Management would continue to discuss with industry stakeholders about the comments made by Members and other details.
3.4	CIC/CTB/P/022/15 (for discussion)	<b>Proposed revision to trades under Enhanced Construction Manpower Training Scheme (ECMTS)</b> Members agreed to re-list Tower Crane Worker’s Assistant as the specified trade under ECMTS. Two related courses, namely Tower Crane Worker’s Assistant and Tower Crane (Erecting, Dismantling, Telescoping & Climbing) Worker’s Assistant, would then be re-listed as short courses under ECMTS and as ECMTS trades under cooperative training schemes with daily trainee allowance being adjusted to \$320.
3.5	CIC/CTB/P/023/15 (for discussion)	<b>Benchmarks for cost-effectiveness of full-time courses and cooperative training schemes</b> Members accepted eight benchmarks for effectiveness of full-time courses and cooperative training schemes, and the preliminary statistics. Chairman suggested reviewing the effectiveness with reference to two benchmarks each time in the initial stage.
3.6	CIC/CTB/P/024/15 (for discussion)	<b>Proposal of splitting up Metal Formwork and Concreting Course</b> Members approved splitting up the above course into two ECMTS courses, namely Metal Formwork Erector Course and Concreting Course, the required capital expenditure of \$100,000 for operating the Concreting Course and the additional expenditure of around \$1.74 million.
3.7	CIC/CTB/P/025/15 (for discussion)	<b>Proposal of splitting up Mobile Crane Operation Course</b> Members approved splitting up the above course into two courses, namely Crawler-mounted Mobile Crane Operator Course and Wheeled Telescopic Mobile Crane Operator Course, and no additional expenditure would be involved.

Agenda Item	Paper	Major Resolutions / Progress Highlights
3.8	CIC/CTB/P/026/15 (for discussion)	<b>CIC courses targeted at ethnic minorities and the proposed publicity</b> Members accepted the proposed courses targeted at ethnic minorities and the related publicity.
3.9 & 3.10	CIC/CTB/P/027/15 & CIC/CTB/P/028/15 (for discussion)	<b>Proposed revision to trade test of Window Frame Installer; Proposal of adding trade tests of “False Ceiling Worker” (Trade Test and Intermediate Trade Test) and “Partition (Metal Frame) Worker” (Trade Test)</b> Members accepted the above two proposals and a taskforce’s proposal that a worker should be issued with a trade test certificate on Partition (Metal Frame) if he/she had successfully obtained the trade test certificate on False Ceiling.
3.11 & 3.12	CIC/CTB/P/029/15 & CIC/CTB/P/030/15 (for discussion)	<b>Proposed test contents for newly-added trades in response to CWRO Amendments (Painting and Decorating) and (Plant and Asphalter (Road Construction))</b> Members accepted the proposed test contents for 10 craftsmen’s skills in Painting and Decorating, and also the practical test arrangement for Master discipline of the said trade. Members also accepted the contents for 10 newly-added intermediate trade tests in Plant and Asphalter (Road Construction) and one exemption arrangement.
3.13	CIC/CTB/P/031/15 (for discussion)	<b>Proposed test contents for Cable Jointer (Low Voltage) and Overhead Linesman</b> Members approved the test contents for the captioned new trades in response to CWRO Amendments and the proposal of outsourcing the two tests together with the related estimated expenditure.
3.14	CIC/CTB/P/032/15 (for discussion)	<b>Results of consultation on the revised trade test contents for the newly-added trades on Carpenter (Formwork- Civil Construction) / (Building Construction) (Stripping)</b> Members approved the revised trade test contents for the above newly-added trades.
3.15	CIC/CTB/P/033/15 (for discussion)	<b>Progress report for On-the-job Training Scheme in 2013/2014 and data analysis</b> Members took note of the above report and the data analysis.
3.16 to 3.18	CIC/CTB/P/034/15 to CIC/CTB/P/036/15 (for discussion)	<b>Summary reports of 1st meeting of Task Force on Training/Task Force on Trade Testing; 1st joint meeting of Task Force on Contractor Cooperative Training and Apprenticeship Scheme and Task Force on Sub-contractor Cooperative Training, On-the-job Training, E&amp;M Training and Subsidy Scheme</b> Members took note of the summary reports of the first meetings of the captioned task forces in 2015.
3.19	Any Other Business (A.O.B)	<p><b>Paper on cooperative training scheme’s applications for circulation</b> Members noted that final approval from CITB was still required for the applications to cooperative training schemes despite the verification of their contents and financial estimates. However, the administrative work of CITB would be further reduced to focus on the discussion of foremost projects.</p> <p><b>Construction Industry Cooperative Training Scheme (Labour Union) – Pilot Scheme</b> As regards the employment contract of the captioned scheme, an intention of employment signed between the employer and the employee would be accepted.</p> <p><b>WorldSkills Competition</b> Members noted that the biennial WorldSkills Competition would be held in August 2015 at Sao Paulo, Brazil. Four candidates from CIC would take part in Joinery, Plumbing &amp; Heating, Wall &amp; Floor Tiling, and Painting &amp; Decorating.</p>

**Remarks:** *The mentioned papers discussed at the Construction Industry Training Board can be made available to Council Members from the CIC Secretariat upon request.*