

Construction Industry Council
Construction Industry Training Board

Meeting No. 007/15 of the Construction Industry Training Board for 2015 was held on 17 July 2015 (Friday) at 2:30pm at Conference Room, CIC Headquarters, 15/F Allied Kajima Building, 138 Gloucester Road, Wan Chai, Hong Kong.

Summary Notes of Meeting No. 007/15 of the Construction Industry Training Board for 2015:

Agenda Item	Paper	Major Resolutions/ Progress Highlights
7.1		Presentation on anti-bribery by ICAC A representative from ICAC briefed Members on the integrity management of public organizations and the relevant provisions of Section 4 of Prevention of Bribery Ordinance. Circumstances pertaining to conflicts of interest and misconduct of public servants as well as the measures for handling conflicts of interest were also explained.
7.2	CIC/CTB/R/006/15	Confirmation of the Progress Report of the Previous Meeting Members confirmed the minutes of 6th CITB Meeting held on 23 June 2015.
7.3	CIC/CTB/R/006/15	Matters arising from the last meeting As the previously proposed 20-day threshold for Advanced Construction Manpower Training Scheme (ACMTS) – Pilot Scheme might cause great disparity between the full monthly salary and the basic monthly salary, the management made a new proposal. If a trainee attained full attendance for the month, he/she could receive the monthly salary in whole. If the attendance was affected by factors like delay in construction work or inclement weather conditions, the employer could only deduct the salary for the days of absence proportionally. The proposal was accepted by Members.
7.4	CIC/CTB/P/074/15 (for discussion)	Code of conduct for Members Members took note of the revised and updated Code of Conduct for Members with reference to the sample ordinance of ICAC, which would take effect on 1st January 2016 after obtaining approval from CIC. By then, Members had to sign for acknowledgement and make necessary declarations annually.
7.5	CIC/CTB/P/075/15 (for discussion)	Development strategy for Hong Kong construction industry Members took note of the final draft report on the above submitted by McKinsey & Company to CIC, and the consultant would give a presentation in the next CITB meeting.
7.6	CIC/CTB/P/076/15 (for discussion)	Survey report on employers and trainees 2013/2014 Members took note of the captioned presentation. In the report, the employers' level of satisfaction for trainees of full-time courses was lower than that of cooperative training schemes and courses of some trades received higher rate under "very dissatisfied/dissatisfied" from employers. Members opined that the reasons behind should be studied. It was also recommended that suitable objectives should be set for individual courses and all the courses as a whole. Measures targeted for individual courses to enhance the performance of trainees should also be implemented. For the difference in relevant multipliers between full-time courses and cooperative training schemes under the item of "Safety awareness", Members needed more data to understand the cause.
7.7	CIC/CTB/P/077/15 (for discussion)	Tender assessment report on purchasing a new luffing tower crane Members raised that the technical aspects of the tender documents should be handled carefully to avoid

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		restricting the number of suppliers. It was also proposed to invite more industry practitioners to join the assessment panel in the future as it was believed to help balance the marking of tenders. Members agreed to award the contract to Yongmao Machinery (HK) Ltd, the only supplier that passed the technical assessment with the price quoted within the budget, for purchasing a new luffing tower crane and undercarriage form with strut and ballast.
7.8	CIC/CTB/P/078/15 (for discussion)	Benchmarks of efficiency and statistics for cooperative training schemes (January to April 2015) Members noted the statistics regarding the application rate and enrollment rate for cooperative training schemes from January to April 2015. The overall application rate and enrollment rate were 14% and 33% respectively. Since the application rate was unsatisfactory, it was necessary to re-consider the previous proposal of integrating various cooperative training schemes into “Construction Industry Subsidy Training Scheme”. Subsidy should be specifically provided to employers who had a genuine intention for training and would hire trainees in the long run. CIC would recruit trainees centrally and tailor suitable cooperative training schemes for contractors and sub-contractors as well as consider adjusting the amount of subsidy.
7.9	CIC/CTB/P/079/15 (for discussion)	Revised financial estimates for Trade Testing Centre in 2015 Members approved the revised financial estimates for Trade Testing Centre in 2015. Estimates would be increased to execute some of the construction works that were advanced to 2015.
7.10	CIC/CTB/P/065A/15 (for discussion)	Proposed work plan and financial estimates for CITB in 2016 (revised) Members noted that the Secretariat had arranged a briefing session after the last meeting, and accepted the proposed work plan and financial estimates for CITB in 2016.
7.11 & 7.12		Table on estimated waiting time for full-time adult short courses; Summary table on waiting time for trade tests; Table on eligible workers for trade registration through the “registration arrangements for senior workers” and trade tests; Presentation on the promotion of the provision “designated workers for designated skills” under Construction Workers Registration Ordinance Members took note of the captioned table/summary table, estimation table and presentation. As regards the estimation from the table on eligible workers for trade registration through “registration arrangements for senior workers” between January 2015 to July 2017, Members opined that the accumulated target number was too conservative and management should consider making an upward adjustment. For the promotion work on “designated workers for designated skills” under the above Ordinance, Members not only supported the newly approved promotion item regarding an outreach team for “registration arrangements for senior workers” and “trade tests”, but also proposed to increase the number of outreach teams and provide some incentives to attract workers to come and submit applications.
7.13	Any other business (A.O.B)	Worldskills São Paulo 2015 Members noted the training, assessment and overseas exchange for contestants from CIC over the past 11 months; and the flag presentation ceremony for Hong Kong Delegation would be held on 25 July 2015.

Remarks: The mentioned papers discussed at the Construction Industry Training Board can be made available to Council Members from the CIC Secretariat upon request.