

## FOR IMMEDIATE RELEASE

### CIC launches the “Construction Tradesman Collaborative Training Scheme” to groom for more young workers to the construction industry

**Hong Kong • 10 April 2017** – The Construction Industry Council (CIC) launched today a new collaborative training scheme – “Construction Tradesman Collaborative Training Scheme (CTS)”. Through the ‘On-the-job Training – Get Paid as You Learn’ approach, trainees can receive a monthly HK\$10,000 to HK\$13,400 allowance or salary.

In order to optimise the current collaborative training schemes, the CIC implements the new “Construction Tradesman Collaborative Training Scheme”. The Scheme is supported by many industry stakeholders with an “On-the-job Training – Get Paid as You Learn” approach. Trainees will first be hired by the employer, and receive 3 or 6 months training with paid salaries. There are total 25 trades for selection and the training duration is subject to different trades. Training period is divided into 2 sections. Trainees will receive an initial training provided by CIC with up to HK\$10,000 monthly allowance. The training content includes site operation, basic craftsmanship and safety knowledge. After the initial training, trainees will undergo on-site training provided by the employers. During on-site training period, trainees can get at least HK\$13,400 monthly salary. At the end of training, trainees are required to take the relevant Intermediate Trade Test (ITT) / Certification Test provided by CIC. Trainees who pass the ITT / Certification Test will be awarded a one-off bonus HK\$10,000.

“CIC has been actively driven a series of cooperative training schemes to attract different tradesmen to join the construction industry. Through the ‘On-the-job Training – Get Paid as You Learn’ approach, the manpower of the industry can be well prepared for future projects such as housing and infrastructure projects, building safety and quality assurance,” said Mr. CHAN Ka-kui, Chairman of CIC in the welcome remarks. “In addition, we hope to attract more youngsters to join the industry by innovative strategies; CTS is the scheme launched for attracting more new talent by enhancing the training content of the Scheme.”

Ir Allan CHAN, Chairperson of the Construction Industry Training Board of CIC expressed gratitude to all the support received. He said, “From planning to implementation, CIC had been discussing with the government and the trade

associations and trade unions, while attributing the successful implementation of the Scheme to the mutual goal of training semi-skilled workers for the industry in order to fulfil the future needs and to maintain the quality of the construction works. The CTS is finally implemented now.”

Overwhelmed by the support from government officials, main contractors, sub-contractors, representatives from professional institutions as well as trade associations and trade unions, over one hundred people attended the ceremony.

To learn more about the CTS, please visit CIC’s website:

[http://www.cic.hk/eng/main/training\\_development/for\\_new\\_practitioners/collaboration\\_schemes/cts\\_trainee/](http://www.cic.hk/eng/main/training_development/for_new_practitioners/collaboration_schemes/cts_trainee/)



The Chairperson of the Construction Industry Training Board, Mr. Allan CHAN (first row, sixth left), the Permanent Secretary for Development (Works), Mr. HON Chi-keung (first row, sixth right), the Chairman of the Construction Industry Council, Mr. CHAN Ka-kui (first row, fifth right) took group photo with representatives of supporting organisations and participating companies at the Construction Tradesman Collaborative Training Scheme Launching Ceremony.



Mr Alex LEUNG, Director – Training and Development of the CIC introduced the details of the Scheme.



Two trainees participated in the sharing session.

### **About the Construction Industry Council**

The Construction Industry Council (CIC) was formed in 2007 under the Construction Industry Council Ordinance (Cap. 587). The CIC consists of a chairman and 24 members representing various sectors of the industry including employers, professionals, academics, contractors, workers, independent persons and Government officials.

The main functions of the CIC are to forge consensus on long-term strategic issues,

convey the industry's needs and aspirations to the Government, provide professional training and registration services, and serve as a communication channel between the Government and the construction industry.

Please visit [www.cic.hk](http://www.cic.hk) for further details.

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