

Employer Eligibility

An employer who is going to apply for this pilot scheme shall meet at least one of the following requirements:

- Members of the Hong Kong Construction Association
- Contractors who have paid levy to the CIC within the past five years (counted from the application date)
- Sub-contractor who is currently under direct employment of those contractors mentioned in (i) or (ii)
- Members of the Hong Kong Construction Sub-Contractors Association
- Members of the Hong Kong Plumbing & Sanitary Ware Trade Association
- Members of the Hong Kong Federation of Electrical and Mechanical Contractors
- Members (Employer) of trade unions in relation to construction
- Registered companies under the "Registered Specialist Trade Contractors Scheme" (RSTCS) or the "Sub-contractors Registration Scheme" (SRS) of the CIC
- Owners of refurbishment, repair and maintenance projects or new projects (owner refers to the property holder, developer or administrator)

Application Method

- Eligible employers are required to hire suitable employees prior to application.
- Please scan the QR code or call the enquiry hotline.

Enquiries

Construction Industry Council

Tel : 2100 9000

Email : cos.acmts@cic.hk



Website (English) : www.cic.hk/eng/main/collaboration_schemes/senior_trades/soj/

網址 (中文) : www.cic.hk/chi/main/collaboration_schemes/senior_trades/soj/

僱主參加資格

申請本計劃的僱主需符合以下最少一項資格：

- 香港建造商會會員
- 最近五年內（由申請日計）曾向建造業議會繳付建造業徵款之承建商
- 為上述(i)或(ii)承建商所直接僱用之現行的分包商
- 香港建造業分包商聯會會員
- 香港水喉潔具業商會會員
- 香港機電工程商聯會會員
- 建造業工會會員（僱主）
- 建造業議會「註冊專門行業承造商制度」或「分包商註冊制度」下之註冊公司
- 持有翻新、維修和保養工程或新工程的業主（業主即該物業的持有人、發展商或管理人）

報名方法

- 由僱主先聘請合適人士再參與計劃。
- 請掃描QR條碼或致電查詢。

查詢

建造業議會

電話：2100 9000

電郵：cos.acmts@cic.hk



CONSTRUCTION
INDUSTRY COUNCIL
建造業議會

Become a Master 升級大師傅

Advanced Construction Manpower Training Scheme - Pilot Scheme
進階工藝培訓計劃 - 先導計劃

Structured On-the-job
系統性在職培訓



CIC-ACMTS-SOJ-L-202003-001

The CIC may at its absolute discretion without notice at any time and under any circumstances withdraw or modify the provisions of any goods or services.

建造業議會可在任何時候及任何情況下使用其絕對酌情決定權，撤回或修改任何產品或服務的供應，而毋須事先通知。

進階工藝培訓計劃 - 先導計劃 (系統性在職培訓)

Background

To alleviate manpower shortage in construction industry, with the support of Development Bureau, the Construction Industry Council (CIC) launches the "Advanced Construction Manpower Training Scheme - Pilot Scheme (Structured On-the-job)" [ACMTS - Pilot Scheme (Structured On-the-job)] to train up Intermediate Tradesman to become Senior Tradesman.

Features

- "First-hire-then-train".
- A collaborative training scheme provides systematic on-the-job training with the participation of main contractors, sub-contractors, trade associations and owners.
- Subsidies include: trainee's allowance, trainer's subsidy, and trainee's bonus.

Length of Training

From 1 to 2 years, depends on individual trade.

Trades

The Scheme covers 25 trades. Besides training in the designated trade, training in other trades* is also encouraged.

1. Bamboo Scaffolder
2. Bar Bender and Fixer
3. Bricklayer
4. Carpenter (Formwork - Building / Civil Construction)
5. Concretor
6. Construction Plant Mechanic
7. Drainlayer
8. Electrical Wireman
9. Fire Service Electrical Fitter
10. Fire Service Mechanical Fitter
11. General Welder
12. Ground Investigation Operator
13. Joiner
14. Leveller
15. Marble Worker (Polishing / Fixing)
16. Metal Scaffolder
17. Metal Worker
18. Painter and Decorator
19. Plasterer
20. Plumber
21. Refrigeration / Air-conditioning / Ventilation Mechanic (Air System)
22. Rigger / Metal Formwork Erector
23. Tiler
24. Tower Crane Erection & Dismantling Workers' Assistant
25. Tunnel Worker

背景

為舒緩建造業技工人手不足，在發展局的支持下，建造業議會推出「進階工藝培訓計劃 - 先導計劃 (系統性在職培訓)」，加強培訓中級技工成為高級技工。

計劃特色

- 先聘請，後培訓。
- 合作培訓計劃的培訓模式，與承建商、分包商，商會及業主合作提供系統性在職培訓。
- 資助包括：學員培訓津貼、導師資助及學員鼓勵獎金。

訓練期

一至兩年，視乎工種而定。

培訓工種

共有25個工種。同時亦鼓勵學員掌握其他工種的技能，成為「一專多能」*。

1. 竹棚工
2. 鋼筋屈紮工
3. 砌磚工
4. 木模板工 (樓宇 / 土木工程)
5. 混凝土工
6. 建造機械技工
7. 地渠工
8. 電氣佈線工
9. 消防電氣裝配工
10. 消防機械裝配工
11. 普通焊接工
12. 岩土勘探工
13. 細木工
14. 平水工
15. 雲石工 (打磨 / 裝嵌)
16. 金屬棚架工
17. 金屬工
18. 髹漆及裝飾工
19. 批盪工
20. 水喉工
21. 空調製冷設備技工 (送風系統)
22. 索具 (叻架) / 金屬模板裝嵌工
23. 鋪瓦工
24. 塔式起重機組裝技工助理
25. 隧道工

Responsibilities of Collaborative Training Bodies

- Select and hire potential trainees and recruit qualified trainers.
- Provide training material, machinery, equipment, venue, and instructional staff.
- Provide training to the trainees in accordance with the approved course structure.
- Recommend trainees to take Trade Test by the end of the training.
- Make necessary arrangements for the trainers/trainees to attend the compulsory enrichment courses organized by CIC.

Responsibilities of the CIC

- Review and approve course contents, number of trainees, length of training, machinery and equipment required.
- Conduct inspection in the course of training.
- Arrange seminars, training courses, site visits, activities and relevant tests that add value to the on-the-job training. Safety training is provided upon the employer's request.
- Provide training subsidy to the employers.

Assessment

- In the middle of the training period, the trainee is required to take the mid-term assessment.
- At the end of training period, the trainee is required to take the Trade Test. If the trainee fails, the trainee can take a make-up test within 2 months.
- Both the mid-term assessment and Trade Test (including one make-up test) are free of charge.

* For details of the application requirements, please refer to the adjustment of application requirements for Intermediate Trade Test effective from 1 January 2020 by the Hong Kong Construction Industry Trade Testing Centre. 申請資格詳情請參考香港建造業工藝測試中心於2020年1月1日起生效的中工申請資格調整。

合作培訓機構的責任

- 甄選及聘請合適之學員成為僱員及招募導師。
- 提供課程內容、機械、器材、場地和培訓人員。
- 按著已審批的課程為其學員提供合適培訓。
- 推薦學員於培訓期完結時參加技能測試(大工)。
- 須安排導師及學員出席由議會提供的必修增潤課程。

建造業議會的責任

- 審批提供的課程內容、受訓人數、受訓期、所需的機械和器材。
- 在培訓期間派員巡查課程的進行。
- 安排講座、訓練課程、工地參觀等增值活動及相關測試；以及在僱主的要求下提供與安全方面相關的培訓。
- 發放培訓資助予僱主。

評核測試

- 在培訓期中段，學員須接受中期工藝評核測試。
- 學員必須於培訓期完結時參加技能測試(大工)。不合格者在2個月內有一次補考機會。
- 中期工藝評核測試及技能測試(包括補考)均為免費。

