

Construction Industry Council

Construction Workers Registration Board

Meeting No. 003/19 of the Construction Workers Registration Board (CWRB) was held on 24 July 2019 (Wednesday) at 9:30am at Board Room, 29/F, Tower 2, Enterprise Square Five, 38 Wang Chiu Road, Kowloon Bay.

Summary Notes of the CWRB Meeting No. 003/19:

Agenda Item	Paper	Major Resolutions/Progress Highlights
3.1	CIC/CRB/P/013/19 (for approval)	<p>Sub-committee on Data Analysis and Report on the Consultancy Services for Workforce Analytics for the Construction Industry of Hong Kong</p> <p>(a) Followed the full implementation of the Construction Workers Registration System (CWRS) in September 2017 with a more accurate daily attendance record collected, the CWRB had engaged Arcadis Asia Limited (Arcadis) in 2018 to re-examine the worker data analytics model and telephone survey so as to enhance the analytics model to give more insightful information.</p> <p>(b) The new data analytics model and telephone survey was in use starting 2019. Arcadis assisted further to connect the analytics tool to the CWRS so as to present the analytics in dashboard format. The results were discussed and endorsed by Sub-committee.</p> <p>(c) The current workers registration data analysis is uploaded onto the CIC website in Excel format which is not easy to understand. Arcadis recommended displaying data via user-friendly dashboards such that the public can retrieve required data at fingertips.</p> <p>(d) Members supported to upload data analytics dashboards to facilitate different parties to understand and retrieve relevant data. This can also establish a positive image for CIC to make good use of technology as well as to be transparent. Members suggested that assumptions of the data analytics and definition of terminology should be attached to dashboards to facilitate accurate interpretations of data by users.</p> <p>(e) CWRB approved the Arcadis report and recommended to display the dashboards at Council meeting in August for Council Members' reference and consideration as to the release of dashboards on the CIC website.</p>

Agenda Item	Paper	Major Resolutions/Progress Highlights										
3.2	CIC/CRB/M/002/19	<p>Confirmation of the Minutes of the Previous Meeting Members confirmed the Minutes of Meeting No. 002/19.</p>										
3.4	CIC/CRB/P/014/19 (for endorsement)	<p>CWRB 2020 Budget and Work Plan The CWRB unanimously endorsed 2020 work plan and provided comments on the budget. The Finance Department would consolidate and submit all budgets and work plans of committees and departments for Council’s approval.</p>										
3.5	CIC/CRB/P/015/19 (for approval)	<p>Nomination of Organisations for Construction Workers Qualifications Board</p> <p>(a) Among the 15 members of the Construction Workers Qualifications Board, the term of office of four members will expire on 31 December 2019. The CWRB approved the following as nominating organisations according to the sectors defined in the Construction Workers Registration Ordinance (CWRO):</p> <table border="1" style="width: 100%; border-collapse: collapse;"> <thead> <tr> <th style="text-align: center;">Sector Defined in CWRO</th> <th style="text-align: center;">Nominating Organisation</th> </tr> </thead> <tbody> <tr> <td>Training institute in the construction industry</td> <td>The Hong Kong Polytechnic University</td> </tr> <tr> <td>Contractor in the construction industry</td> <td>The Hong Kong Federation of Electrical & Mechanical Contractors</td> </tr> <tr> <td>Registered trade union that represents workers in the construction industry</td> <td>The Construction Industry Employees General Union</td> </tr> <tr> <td>Major employers in the construction industry</td> <td>CLP Power Hong Kong Limited</td> </tr> </tbody> </table> <p>(b) The Secretariat would review the current nominating organisation list under “training institute in the construction industry” sector by analysing the number of construction-related curricula graduates of each training institute and make recommendations accordingly.</p>	Sector Defined in CWRO	Nominating Organisation	Training institute in the construction industry	The Hong Kong Polytechnic University	Contractor in the construction industry	The Hong Kong Federation of Electrical & Mechanical Contractors	Registered trade union that represents workers in the construction industry	The Construction Industry Employees General Union	Major employers in the construction industry	CLP Power Hong Kong Limited
Sector Defined in CWRO	Nominating Organisation											
Training institute in the construction industry	The Hong Kong Polytechnic University											
Contractor in the construction industry	The Hong Kong Federation of Electrical & Mechanical Contractors											
Registered trade union that represents workers in the construction industry	The Construction Industry Employees General Union											
Major employers in the construction industry	CLP Power Hong Kong Limited											

Agenda Item	Paper	Major Resolutions/Progress Highlights
3.6.1	CIC/CRB/P/016/19 (for endorsement)	Sub-committee on Worker Development and Welfare (a) The inaugural "Construction Workers Festival" would be held from August to October 2019. There would be a series of free seminars and events for registered workers and their family members to join. (b) The CWRB endorsed the issuance of a co-branded credit card for registered workers in collaboration with the China Construction Bank (Asia) Corporation Limited. Approval would be sought from the CIC. (c) The CWRB approved Registration Services to continue to provide "Medical Examination Scheme for Construction Workers" starting from 2020. The existing contract would be renewed for one year according to the current terms. Tender for the new contract would be arranged simultaneously.
3.6.2	CIC/CRB/P/017/19 (for information)	Workers Registration Office (a) The total number of workers with valid registration as of 30 June 2019 was 480,530, comprising 202,734 registered skilled workers, 29,646 registered semi-skilled workers, 246,581 registered general workers and 1,569 registered skilled and semi-skilled workers (provisional). (b) Provisional registration successfully closed on 30 June 2019. The three CIC Service Centres were in operation on that day. CIC Service Centre (Kowloon Bay) further extended the service hours to 8 pm. All applications received had been duly processed. (c) Invitation to tender for renovation works for the CIC Service Centre (Nam Cheong) had been issued. The contract would target to be awarded in September according to the procurement procedures. The whole renovation works would take about 4 months divided into two phases.

Agenda Item	Paper	Major Resolutions/Progress Highlights
3.6.3	CIC/CRB/P/018/19 (for endorsement)	Inspection and Enforcement (a) In the second quarter of 2019, a total of 375 construction sites and 2,968 workers registration cards were inspected. A total of 604 workers' daily attendance records were checked. The quarterly goals were attained. (b) A total of 87 prosecution summonses were issued in the second quarter of 2019. (c) In the second quarter of 2019, the inspection and enforcement teams held a total of 17 seminars on "Designated Workers for Designated Skills" and CWRB in CIC, on construction sites or contractors' offices. A total of 585 industry practitioners attended. (d) The CWRB endorsed the authorisation of Assistant Director (Finance & Registration), two Officers and Assistant Officer (Inspection & Enforcement) to carry out enforcement work. Approval would be sought from the CIC.

Remarks: The mentioned papers and/or progress reports discussed at the Construction Workers Registration Board meeting can be made available to Council Members from the CIC Secretariat upon request.