

**Construction Industry Council**  
**Construction Industry Training Board**

Meeting No. 003/14 of the Construction Industry Training Board (CITB) was held on Tuesday, 15 April 2014 at 9:30 a.m. at Conference Room, CIC Headquarters, 15/F, Allied Kajima Building, 138 Gloucester Road, Wanchai, Hong Kong.

Summary notes of the Construction Industry Training Board (CITB) Meeting No. 003/14:

<b>Agenda Item</b>	<b>Paper</b>	<b>Major Resolutions / Progress Highlights</b>
3.1	CIC/CTB/R/002/14	<b>Confirmation of progress report of the last meeting</b> Members confirmed the amended progress report of the 2 <sup>nd</sup> CITB meeting in Year 2014 held on 19 March 2014.
3.2	CIC/CTB/R/002/14	<b>Matters arising from the last meeting</b> Members noted that the remaining subsidy for the Senior Construction Workers Trade Management Course had been redirected to finance the means of Subsidy for Fees of Trade Tests. However, CIC could still use the subsidy to subsidize those interested in taking the aforesaid Management Course. Members also noted that as the CIC's Guidelines on Subcontracting Practice was only applicable to the contracts signed between the first-tier sub-contractors and the second-tier sub-contractors, the Hong Kong Plumbing and Sanitary Ware Trade Association Ltd would require the second-tier sub-contractors and the third-tier sub-contractors to sign sub-contracting contracts when filing in their applications for Plumbing-Contractor Cooperative Training Scheme. In addition, related task force would follow up the necessity of linking up the Sub-contractor Cooperative Training Scheme with On-the-job Training Subsidy Scheme.
3.3 3.4 3.5 3.6		<b>Verbal reports of Task Force on Training, Task Force on Trade Testing, Task Force on Contractor Cooperative Training, Apprenticeship Scheme and On-the-job Training and Task Force on Sub-contractor Cooperative Training, E&amp;M Training and Subsidy Scheme</b> Members noted the verbal reports on the main tasks of the above four Task Forces in 2014.
3.7	CIC/CTB/P/096/14 (for discussion)	<b>Proposed training target of Sub-contractor Cooperative Training Scheme in 2014</b> Members approved the extra expenditure of HK\$11,704,000 to be budgeted for a total of 205

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		trainees who had joined the above Training Scheme in 2013 but were still undertaking training in year 2014. Members also agreed that the Training Scheme could first provide 200 training places in 2014 and the vetting of the remaining training places would be followed up after the related Task Force had reviewed the mechanism of the Scheme.
3.8	CIC/CTB/P/097/14 (for information)	<p><b>Report on evaluation of productivity of CIC graduates</b></p> <p>Members noted the content of the evaluation report. As the sample size of the report was small, only simple analysis could be made but the result was indicative. Graduates of Sub-contractor Cooperative Training Schemes were less productive when compared with graduates of Short Courses and the related task force would follow up the issue.</p>
3.9	CIC/CTB/P/098/14 (for information)	<p><b>2012/2013 Survey on satisfaction of employers towards the work performance of CIC graduates</b></p> <p>Members noted the results of the above survey. In the aspect of craft skills requirements, about 50% to 60% of employers thought that the craft skills of the graduates of Basic Craft Courses, Adult Short Courses and Enhanced Construction Manpower Scheme could meet the skills requirements. In the aspect of catering for the overall expectation and needs of the industry, more than 20% of employers thought that the graduates could meet the industry requirements. The related task force would make reference to the result and analysis of the survey and take the follow-up actions. In future, the survey targets would be direct supervisors of the graduates concerned so that comments collected could accurately reflect the level of satisfaction towards the performance of trainees.</p>
3.10	Any Other Business	<p><b>To review the land usage of CIC</b></p> <p>After visiting the CIC training centres and training grounds, Chairman opined that there was a need to review the venues' usage to enhance efficiency, increase training output and strengthen the sense of belonging of trainees towards the construction industry. Chairman also proposed to engage a consultant to conduct an overall review of CIC premises to ensure there would be suitable venues for conducting training and trade testing in the long term.</p>