

**Construction Industry Council**  
**Construction Workers Registration Board**

Meeting No. 005/14 of the Construction Workers Registration Board was held on Wednesday, 24 September 2014 at 3:30 pm at Conference Room, CIC Headquarters, 15/F, Allied Kajima Building, 138 Gloucester Road, Wan Chai, Hong Kong

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Summary notes of the Construction Workers Registration Board Meeting No. 005/14:

<b>Agenda Item</b>	<b>Paper</b>	<b>Major Resolutions/Progress Highlights</b>
5.1	CIC/CRB/M/004/14	<b><u>Confirmation of the Minutes of the Last Meeting</u></b> Members confirmed the revised minutes of the 4 <sup>th</sup> meeting of CWRB for 2014.
5.3.1	CIC/CRB/P/038/14 (for Resolution)	<b><u>Construction Workers Registration Board 2015 Budget</u></b> Members unanimously approved the Construction Workers Registration Board 2015 budget.
5.3.2	CIC/CRB/P/032/14 (Progress Report)	<b><u>Workers Registration Offices</u></b> Up to August 2014, total number of valid registered construction workers rose slightly to 335,256.
5.3.4	CIC/CRB/P/034/14 (Progress Report)	<b><u>Sub-committee on Senior Workers Assessment</u></b> Members took note of the following issues: <ul style="list-style-type: none"><li>• To ensure effective endorsement and assessment of the working experience of qualified workers, all approved construction-related trade unions are required to submit the total years of establishment, membership list of the assessment committee and information of other authorised persons;</li><li>• In the circumstance where the trade union is required to endorse the working experience which exceeded its total years of establishment, the application must be co-signed by a member or secretariat officer who possesses over ten years' working experience in the construction industry; and</li><li>• Direct employer, being a member of any specified trade association, can endorse the workers' working experience for not more than the years of establishment of the company.</li></ul>
5.3.5	CIC/CRB/P/035/14 (for Resolution)	<b><u>Sub-committee on Registration Matters</u></b> The following items were endorsed: <ul style="list-style-type: none"><li>• "Tree Worker" would not be created at the present stage. It was suggested that follow-up</li></ul>

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		<p>action with the industry must be continued to explore a suitable time to add the trade;</p> <ul style="list-style-type: none"> <li>• Applicants with provisional registration applying for normal registration or addition of trades, and possess a registration card with 7-12 months' validity can pay the renewal fee in advance to save time visiting the Workers Registration Offices again; and</li> <li>• Gained from the experience in the 1<sup>st</sup> round of outreach service for registration renewal, the Secretariat would consider adjusting the working hours to enable frontline staff to match the working hours with the construction sites to enhance the effectiveness.</li> </ul>
5.3.6	CIC/CRB/P/036/14 (Progress Report)	<p><b><u>Task Force on Data Analysis</u></b></p> <p>Members took note of the following issues:</p> <ul style="list-style-type: none"> <li>• The 3<sup>rd</sup> round of telephone survey was conducted in June - August 2014. Data analysis report would be uploaded to CIC website in November for the reference of the public;</li> <li>• Average number of working days and working days with attendance record per week for workers with DAR &gt; 0 had dropped as compared with the results of two previous surveys;</li> <li>• Up to 30 June 2014, it was estimated that 219,433 workers were currently engaging in the construction industry and 166,235 workers appeared at construction works on any given day (truck drivers and workers carrying out non-construction works were excluded); and</li> <li>• A consultancy firm was commissioned to review the research objectives, methodology, procedure of the telephone survey as well as to provide comments and opinions.</li> </ul>
5.3.7	CIC/CRB/P/039/14 (Progress Report)	<p><b><u>Task Force on the Promotion of Remaining Phase of Prohibition of CWRO</u></b></p> <p>Members noted the proposed publicity plan and timetable. Based on the comments from task force members, the Secretariat would continue preparing the booklet of “Designated Workers for Designated Skills”.</p>
5.3.8	CIC/CRB/P/040/14 (Progress Report)	<p><b><u>Task Force on Construction Workers Registration System</u></b></p> <p>Members took note of the following issues:</p> <ul style="list-style-type: none"> <li>• Over 460 representatives from the construction industry participated in the 2<sup>nd</sup> round of briefing, comprising 4 sessions covering the latest development of CWRS;</li> <li>• Development of card reading device had already begun. The device would be provided to contractors participating in the pilot test in March 2015 in construction sites of various sizes; and</li> <li>• The Task Force was considering a flexible approach by leasing the card reading device.</li> </ul>

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5.4.1	CIC/CRB/P/037/14 (for Resolution)	<p><b><u>Construction Workers Registration (Fees) (Amendment) Regulation 2014</u></b></p> <p>To simplify the fee calculation of the applications for registration and renewal, the amendments to the “Construction Workers Registration (Fee) (Amendment) Regulation” (“Regulation”) (Cap 583B) were endorsed. Subsequent to the approval from CIC and the Secretary for Development, the amended “Regulation” would be submitted to the Legislative Council for negative vetting. The proposed new calculation method is as follows:</p> <table border="1" style="margin-left: auto; margin-right: auto;"> <thead> <tr> <th></th> <th style="text-align: center;">Registration for Registration Periods/Renewal of Registration for Renewal Periods of Not More than 48 Months</th> <th style="text-align: center;">% of General/Renewal Fee</th> </tr> </thead> <tbody> <tr> <td style="text-align: center;">1.</td> <td style="text-align: center;">Not more than 12 months</td> <td style="text-align: center;">20%</td> </tr> <tr> <td style="text-align: center;">2.</td> <td style="text-align: center;">More than 12 months but not more than 24 months</td> <td style="text-align: center;">40%</td> </tr> <tr> <td style="text-align: center;">3.</td> <td style="text-align: center;">More than 24 months but not more than 36 months</td> <td style="text-align: center;">60%</td> </tr> <tr> <td style="text-align: center;">4.</td> <td style="text-align: center;">More than 36 months but not more than 48 months</td> <td style="text-align: center;">80%</td> </tr> </tbody> </table>		Registration for Registration Periods/Renewal of Registration for Renewal Periods of Not More than 48 Months	% of General/Renewal Fee	1.	Not more than 12 months	20%	2.	More than 12 months but not more than 24 months	40%	3.	More than 24 months but not more than 36 months	60%	4.	More than 36 months but not more than 48 months	80%
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*Remarks: The mentioned papers discussed by the Construction Workers Registration Board can be made available to Council Members from the Workers Registration Secretariat upon request.*