

Construction Industry Council
Construction Industry Training Board

Meeting No. 010/15 of the Construction Industry Training Board for 2015 was held on 20 November 2015 (Friday) at 3:35pm at Conference Room, CIC Headquarters, 15/F Allied Kajima Building, 138 Gloucester Road, Wan Chai, Hong Kong.

Summary Notes of Meeting No. 010/15 of the Construction Industry Training Board for 2015:

Agenda Item	Paper	Major Resolutions/ Progress Highlights
10.1	CIC/CTB/R/009/15	<p>Matters arising from the last meeting</p> <p>i) A representative from Water Supplies Department (WSD) attended the meeting to answer the questions of Members about the supplementary information in relation to Waterworks Regulations. The WSD representative agreed that skilled workers in plumbing were capable of carrying out soldering of copper pipes. However, under the laws, a licensed plumber must be held responsible for the waterworks and must play a part in the supervisory work as currently required. Nevertheless, it did not mean that a licensed plumber had to be physically present throughout the process. Yet, Members felt uneasy about the definition of “supervision” and the delineation of “adequate supervision”. It was hoped that the minimum inspection frequency of a licensed plumber for site supervision could be laid down. A concern was also expressed that there might not be enough active licensed plumbers to cope with the industry demand. In addition, Members opined that the respective level of trade skills in soldering of a licensed plumber was comparable to that of a skilled worker in plumbing. As such, certain project works like minor works to be carried out by a skilled worker in plumbing without the supervision of a licensed plumber on the spot should be pursued.</p> <p>ii) Members had been invited to join the Task Group on Machineries and Crane Operation to holistically review the safety certificates, operations, training and trade tests for machineries and crane operators with the Committee on Construction Safety and Labour Department.</p>
10.2	CIC/CTB/P/100/15 (for discussion)	<p>Report on Construction Industry Council Manpower Forecast Model (Workers) in 2015</p> <p>Members noted that the current update of manpower demand forecast was projected using the estimated data on construction expenditure forecast, data on newly-added manpower in construction projects and the manpower demand data of “the third runway scheme” provided by Airport Authority under three assumed situations (middle bound, lower quartile and lower bound). For the estimation of manpower supply, the latest data on registered workers from Construction Workers Registration Board and other relevant updated data were used. Based on the estimations of demand and supply as well as the construction expenditure forecast in the lower quartile of the industry, it was estimated that there would be a shortage of around 10,000 to 15,000 skilled workers in the coming five years. Members endorsed the result of the manpower forecast of construction workers under CIC Manpower Forecast Model in 2015. Members also discussed the updated construction expenditure forecast and proposed to conduct a sensitivity study on the effect of any changes to the economic data.</p>

Agenda Item	Paper	Major Resolutions/ Progress Highlights
10.3	CIC/CTB/R/009/15	Confirmation of the Progress Report of the Previous Meeting Members confirmed the minutes of 9th CITB Meeting held on 27 October 2015.
10.4	CIC/CTB/P/100/15 (for discussion)	Report on benchmarks of efficiency for cooperative training schemes (retention rate) Members noted the retention rate of trainees under cooperative training schemes from 1 January to 31 May 2015 and the full year of 2014. Since the large percentage difference between the retention rate after graduation (including graduates who could not be contacted) and the retention rate after graduation (deducting graduates who could not be contacted) would lessen the usefulness of these data, it was necessary to strengthen the liaison work with graduates to improve the data quality.
10.5	CIC/CTB/P/102/15 (for discussion)	Report on review of Subcontractor (Concreting) Cooperative Training Scheme – Pilot Scheme Members accepted the above report and agreed to include the concreting trade in the Subcontractor Cooperative Training Scheme. It would continue to recruit trainees at the job fair to be held in November 2015 and to provide training. Regular review would also be conducted using the benchmarks of efficiency for cooperative training schemes.
10.6	CIC/CTB/P/103/15 (for discussion)	“VTC Diploma of Vocational Education Programme Subsidy Scheme – Technician” 2015/2016 Members agreed to subsidise 331 trainees of the above scheme to take the Mandatory Basic Safety Training Course at CIC and the total amount of subsidy would be \$46,340.
10.7	CIC/CTB/P/104/15 (for discussion)	Report on review of On-the-job Training Scheme 2015 and the proposed revisions Members accepted the above review and allowed employers who had enrolled in the scheme to opt out to join Advanced Construction Manpower Training Scheme. As regards the continuation of On-the-job Training Scheme, it would be considered together with the review of all cooperative training schemes.
10.8	CIC/CTB/P/105/15 (for discussion)	Review on the existing safety training and forecast on the demand for safety training in the future Since Zone B at Sha Tin Training Ground, the site proposed for setting up the new safety training centre, had to be returned to the Government in October 2018, Members did not intend to discuss the proposal after considering the construction time and costs. Yet, there were views that the existing venues and facilities could be fully utilized to carry out the work.
10.9	Any Other Business (A.O.B)	Advanced Construction Manpower Training Scheme – Pilot Scheme Members noted that there were 170 applications for Structured On-the-job training and 66 applications for Skills Enhancement Courses under the above scheme from 1 September to 18 November 2015.

Remarks: *The mentioned papers discussed at the Construction Industry Training Board can be made available to Council Members from the CIC Secretariat upon request.*