

**Construction Industry Council**

**Construction Industry Training Board**

Meeting No. 003/18 of the Construction Industry Training Board was held on 7 May 2018 at 9:30am at the Meeting Room of Construction Innovation and Technology Application Centre, G/F, HKIC-Kowloon Bay Campus, 44 Tai Yip Street, Kowloon Bay, Kowloon.

Summary Notes of the Construction Industry Training Board Meeting No. 003/18

<b>Agenda Item</b>	<b>Paper</b>	<b>Major Resolutions/ Progress Highlights</b>
3.1	CIC/CTB/M/002/18	<b>Confirmation of the Minutes of the Last Meeting</b> Members confirmed the minutes of the 2 <sup>nd</sup> CITB Meeting held on 19 March 2018.
3.2	CIC/CTB/M/002/18	<b>Matters Arising from the Last Meeting</b> Members noted the following highlighted issues: (i) The management had suggested Airport Authority Hong Kong (AA) to discuss with relevant contractors on the feasibility of raising monthly salary (e.g. HK\$18,000 to HK\$20,000) to recruit trainees. This issue was still being liaised. Management would report the progress to the Chairperson of Construction Industry Training Board (CITB). (ii) The management, DEVB, Labour Department (LD) and Environmental Protection Department (EPD) held a meeting on 3 May 2018 to explore ways to conduct training on public holidays and extend training hours on construction site. Unless the work in the nearby area and public safety were unaffected as well as the site area for tower crane training were enclosed and isolated, LD did not suggest to adopt “One Trainee One Crane” training mode to avoid affecting site safety. However, “One Trainee One Crane” could be adopted for training wheeled telescopic mobile crane operators on construction sites. As training course for loadshifting machinery operators required the permission from Commissioner for Labour, LD pointed out that the issue of responsibility between CIC and contractor(s) should be clarified. LD would also need to consult

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		<p>legal opinions and approve training venues. EPD pointed out that as the Noise Control Ordinance was strict, it would be more feasible for trainings to be conducted on sites far from residents (e.g. the Three-runway system in Airport area) on Sundays and Holidays.</p>
3.3	CIC/CTB/P/022/18 (for endorsement)	<p><b>Proposed 3-Year Strategic Plan</b></p> <p>Members took note of the paper CIC/CTB/P/022/18 and endorsed following suggestions: Hong Kong Institute of Construction (HKIC) would focus resources on enhancing the programme quality, catering for the market need on training and optimising HKIC facilities and resources (including hardware and software). The strategic development plan for the upcoming three years of Collaborative Schemes would focus on training skilled workers, matching the development of HKIC as a supporting role to train up semi-skilled workers in order to avoid competition with HKIC; exploring and developing trades such as crane operators and special trades that would be more suitable to adopt collaborative training; upgrading general workers to semi-skilled workers. The strategic development plan for the upcoming three years of Trade Testing was to be a reliable, equitable and efficient trade testing centre by analysing market expectations, adopting good methodology of operation, strengthening trade testing structure, enhancing quality management system and staff training to uplift service quality.</p> <p>[Post Meeting Notes: The 3-year strategic plan would be submitted to the CIC Council at the upcoming meeting in June 2018.]</p>
3.4	CIC/CTB/P/023/18 (for endorsement)	<p><b>Proposed HKIC 3-year Programme Plan for 2018/19 to 2020/21 (including 2018/19 training places)</b></p> <p>Members took note of paper CIC/CTB/P/023/18. It was noted that the academic year of HKIC would be reverted to previous practice – i.e. from September of each year to August of the following year. Members approved the numbers of training places for full-time &amp; part-time training courses which were 6,092 &amp; 92,175 respectively in the year 2018/19, and the additional recruitment of 3 instructors and 1 lecturer (on two-year fixed term contract).</p>

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3.5	CIC/CTB/P/024/18 (for endorsement)	<b>Training Places and Budget Estimate for Collaborative Training Schemes in 2019</b> Members took note of paper CIC/CTB/P/024/18 and approved the total number of training places for collaborative training schemes in 2019 which was 3,300 and the estimated expenditure of about HK\$120 million.
3.6 to 3.8	CIC/CTB/P/025/18 to CIC/CTB/P/027/18 (for information)	<b>Employers and Graduates Satisfaction Survey Report of Full-Time Training Courses in 2016-2017, Summary Notes of 2nd HKICMB Meeting in 2018 and Summary Notes of 1st Task Force on Trade Testing Meeting in 2018</b> Members took note of the above report and summary notes.
3.9	CIC/CTB/P/028/18 (for information)	<b>Summary Notes of 1<sup>st</sup> Task Force on Collaborative Schemes Meeting in 2018</b> Members took note of paper CIC/CTB/P/028/18. It was agreed that in order to speed-up and simplify the approval procedures for Advanced Construction Manpower Training Scheme – Pilot Scheme (ACMTS), the applications could be approved by the management. If there was a special case and a need for additional funding, a paper would be submitted to the Task Force on Collaborative Schemes and CITB for approval. The management would submit report on applications to the Task Force for information on a regular basis.
3.10 to 3.13	CIC/CTB/P/029/18 to CIC/CTB/P/032/18 (for information)	<b>Table on Estimated Waiting Time for Full-time Adult Short Courses, Table on Waiting Time and Data for Trade Tests, Table on Waiting Time for Plant and Machinery Operation Certification Course cum Tests, and Statistical Data of Advanced Construction Manpower Training Scheme – Pilot Scheme</b> Members took note of the above waiting time tables.

**Remarks:** The mentioned papers discussed at the Construction Industry Training Board can be made available to Council Members from the CIC Secretariat upon request.